

**WAC 392-191-045 Minimum procedural standards—Use of evaluation results.** Evaluation results shall be used:

(1) To acknowledge, recognize, and encourage excellence in professional performance.

(2) To document the satisfactory performance by an employee of his/her assigned duties.

(3) To identify discrete areas according to the criteria included on the evaluation instrument in which the employee may need improvement.

(4) To document performance by an employee judged unsatisfactory based on the district evaluation criteria.

[Statutory Authority: RCW 28A.67.065 and 28A.67.225. WSR 90-02-078 (Order 20), § 392-191-045, filed 1/2/90, effective 2/2/90.]