WAC 296-800-14005  Develop a formal, written accident prevention program.  (1) You must develop a formal accident prevention program that is outlined in writing. The program must be tailored to the needs of your particular workplace or operation and to the types of hazards involved.

Note: The term "accident prevention program" refers to your written plan to prevent accidents, illnesses, and injuries on the job. Your accident prevention program may be known as your safety and health plan, injury prevention program, or by some other name.

(2) You must make sure your Accident Prevention Program contains at least the following elements:

(a) A safety orientation:
   (i) A description of your total safety and health program.
   (ii) On-the-job orientation showing employees what they need to know to perform their initial job assignments safely.
   (iii) How and when to report on-the-job injuries including instruction about the location of first-aid facilities in your workplace.
   (iv) How to report unsafe conditions and practices.
   (v) The use and care of required personal protective equipment (PPE).
   (vi) What to do in an emergency, including how to exit the workplace.
   (vii) Identification of hazardous gases, chemicals, or materials used on-the-job and instruction about the safe use and emergency action to take after accidental exposure.

(b) A safety and health committee.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 18-22-116, § 296-800-14005, filed 11/6/18, effective 12/7/18. Statutory Authority: RCW 49.17.010, [49.17].040, and [49.17].050. WSR 01-11-038, § 296-800-14005, filed 5/9/01, effective 9/1/01.]