

**WAC 296-126-202 Definitions.** (1) "Department" shall mean the department of labor and industries.

(2) "Committee" shall mean the industrial welfare committee of the department of labor and industries.

(3) "Organized camps," as used herein, shall refer to established resident group camps, which are established and maintained for recreation, education, vacation, or religious purposes, for use by organized groups wherein the activities are conducted on a closely supervised basis, and where day-to-day living facilities, including food and lodging, are provided either free-of-charge or by payment of fee.

(4) "Employ" means to engage, suffer, or permit to work.

(5) "Employee" shall mean any person who is employed in a counselor staff occupation in an organized seasonal recreational camp as herein defined.

(6) "Employer" means any person, association, partnership, private or public corporation who employs or exercises control over wages, hours, or working conditions of one or more employees.

(7) "Minor" shall mean any person under eighteen years of age.

(8) "Counselor staff occupations" shall include all work involving duties primarily relating to guidance, instruction, supervision, and care of campers in organized camps, whether such work involves direct charge of, or responsibility for, such activities, or merely assistance to persons in charge; but shall not include preseason training courses. Counselor staff occupations include, but are not limited to: Head counselor, assistant head counselor, specialist counselor or instructor (such as swimming counselor, arts and crafts counselor, etc.), group or division leader, camp parent, teacher, supervising counselor, senior counselor, counselor, general counselor, bunk counselor, assistant counselor, junior counselor, counselor aide, and kitchen helpers working no more than twenty-seven hours in a given work week.

(9) "Resident counselor staff" shall mean staff who receive lodging and meals from the employer.

(10) "Nonresident counselor staff" shall mean staff who do not receive lodging and meals from the employer.

(11) "Counselor I," "Counselor II," and "Counselor III," shall be defined for purposes of this standard as follows: "Counselor I" is one never before employed in any counselor staff occupations; "Counselor II" is one who has had at least one season's employment in a counselor staff occupation; "Counselor III" is one who has had at least three seasons of employment in a counselor staff occupation.

(12) "Season of employment" is defined as a period of not less than six weeks, nor more than twelve weeks in any one calendar year, except that counselors employed less than six weeks in any one season may accumulate their employment experience from year to year to meet the minimum requirements for counselor grade.

[Statutory Authority: RCW 49.12.091. WSR 78-03-004 (Order 78-1), § 296-126-202, filed 2/3/78.]