

**WAC 162-22-045 Bona fide occupational qualifications.** Under the law against discrimination, there is one exception to the rule that an employer, employment agency, labor union, or other person may not discriminate on the basis of protected status; that is if a bona fide occupational qualification (BFOQ) applies. For a complete discussion of BFOQs, please read WAC 162-16-240.

[Statutory Authority: RCW 49.60.120(3). WSR 99-15-025, § 162-22-045, filed 7/12/99, effective 8/12/99.]