

**WAC 132F-121-340 Sex discrimination—Initial order.** In addition to complying with WAC 132F-121-210 the student conduct committee will be responsible for conferring and drafting an initial order that:

- (1) Identifies the allegations of sexual harassment;
- (2) Describes the procedural steps taken from receipt of the formal complaint through the determination, including any notifications to parties, interviews with witnesses and parties, site visits, methods used to gather evidence, and hearings held;
- (3) Makes findings of fact supporting the determination;
- (4) Reaches conclusions applying the conduct code to the facts;
- (5) Contains a statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility;
- (6) Describes any disciplinary sanction or conditions imposed against the respondent, if the committee determines the respondent violated the conduct code;
- (7) Determines whether remedies designed to restore or preserve complainant's equal access to the Seattle Colleges' education programs or activities will be provided by the Seattle Colleges;
- (8) Describes the process for appealing the initial order to the Seattle Colleges' president; and
- (9) The committee chair will serve the initial order on the parties simultaneously.

[Statutory Authority: RCW 34.05.010(16) and 28B.50.140(13). WSR 26-06-071, s 132F-121-340, filed 2/27/26, effective 3/30/26; WSR 25-15-048, s 132F-121-340, filed 7/10/25, effective 8/10/25; WSR 25-02-075, s 132F-121-340, filed 12/24/24, effective 1/24/25. Statutory Authority: RCW 28B.50.140 and 28B.50.090(3). WSR 21-10-027, § 132F-121-340, filed 4/26/21, effective 5/27/21.]