- WAC 110-16-0025 Health and safety training. (1) A provider described in WAC 110-16-0015 (4)(b) or (c) must complete the following training within ninety calendar days of the subsidy payment begin date:
- (a) Infant, child, and adult first aid and cardiopulmonary resuscitation (CPR):
- (i) This training must be taken in person and the provider must demonstrate learned skills to the instructor.
- (ii) The instructor must be certified by the American Red Cross, American Heart Association, American Safety and Health Institute, or other nationally recognized certification program.
- (b) Prevention of sudden infant death syndrome and safe sleep practices when caring for infants; and
- (c) Department approved health and safety training which includes the following topic areas:
 - (i) Prevention and control of infectious diseases;
 - (ii) Administration of medication;
- (iii) Prevention of, and response to, emergencies due to food and allergic reactions;
- (iv) Building and physical premises safety, including identification of and protection from hazards, bodies of water, and vehicular traffic;
- (v) Prevention of shaken baby syndrome, abuse head trauma, and child maltreatment;
- (vi) Emergency preparedness and response planning for natural disasters and human-caused events;
- (vii) Handling and storage of hazardous materials and the appropriate disposal of bio contaminants;
 - (viii) Appropriate precautions in transporting children;
- (ix) Recognition and reporting of child abuse and neglect, including the prevention of child abuse and neglect as defined in RCW 26.44.020 and mandatory reporting requirements under RCW 26.44.030; and
 - (x) Other topic areas as determined by the department.
- (2) A provider described in WAC 110-16-0015 (4)(b) or (c) can meet the health and safety training in subsection (1)(c) of this section if the department verifies that the provider has completed any of the following either prior to or within ninety calendar days of the subsidy payment begin date:
- (a) Child care basics, a department approved thirty-hour health and safety training.
- (b) Washington state early childhood education initial certificate (twelve credits) that includes early childhood education and development 105 health, safety, and nutrition.
- (3) A provider described in WAC 110-16-0015 (4)(b) or (c) must complete a minimum of two hours of health and safety training annually, using the subsidy payment begin date. The training must include, but is not limited to, one or more of the following:
 - (a) Prevention and control of infectious diseases;
- (b) Emergency preparedness and response planning for natural disasters and human-caused events;
- (c) Recognizing and prevention of shaken baby syndrome, head trauma abuse, neglect, and child maltreatment; and
- (d) Prevention of sudden infant death syndrome and safe sleep practices, if caring for an infant or toddler.

[Statutory Authority: RCW 43.216.055, 43.216.065 and chapter 43.216 RCW. WSR 21-15-022, § 110-16-0025, filed 7/12/21, effective 8/12/21. Statutory Authority: RCW 43.216.055, 43.216.065, chapter 43.216 RCW and 42 U.S.C. 9858 et seq. WSR 18-20-081, § 110-16-0025, filed 10/1/18, effective 11/1/18.]