H-4730.2		

## HOUSE BILL 3119

State of Washington 55th Legislature 1998 Regular Session

By Representatives Wolfe, Conway, Romero, Ogden, Tokuda, Linville, D. Sommers, Veloria, Cole, Gombosky, Mason, Cooper, Costa, Chopp, Quall, Doumit, Cody, Kenney, Keiser, Sterk, Radcliff, Delvin, Smith and Gardner; by request of Washington Uniform Legislation Commission

Read first time 02/06/98. Referred to Committee on Appropriations.

- 1 AN ACT Relating to the uniform management of public employee
- 2 retirement systems; adding a new chapter to Title 41 RCW; and providing
- 3 an effective date.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 NEW SECTION. Sec. 1. SHORT TITLE. This chapter may be cited as
- 6 the uniform management of public employee retirement systems act.
- 7 <u>NEW SECTION.</u> **Sec. 2.** INTENT. It is the intent of the legislature
- 8 to modernize and clarify the laws governing the management of public
- 9 retirement systems and to bring these laws into uniformity with those
- 10 in other states. It is the further intent of the legislature to ensure
- 11 that management of retirement funds keeps pace with modern investment
- 12 practices. In this chapter, the legislature intends to articulate the
- 13 fiduciary responsibilities of the trustees and others who oversee the
- 14 public retirement systems, and the legislature also intends to promote
- 15 effective monitoring of public retirement systems by requiring regular
- 16 and significant disclosure of the financial and actuarial status of the
- 17 systems, both to participants and beneficiaries and to the public.

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- The definitions in this 1 NEW SECTION. Sec. 3. DEFINITIONS. 2 section apply throughout this chapter unless the context clearly requires otherwise. 3
- 4 (1) "Administrator" means a person primarily responsible for the management of a retirement system or, if no person is clearly 5 6 designated, the trustee of the system who has the ultimate authority to 7 manage the system.
- (2) "Agent group of programs" means a group of retirement programs which shares administrative and investment functions but maintains a separate account for each retirement program so that assets accumulated for a particular program may be used to pay benefits only for that program's participants and beneficiaries. 12
  - (3) "Appropriate grouping of programs" means:

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- (a) For defined benefit plans, a cost-sharing program or an agent 14 15 group of programs; and
- 16 (b) For defined contribution plans, a group of retirement programs 17 which shares administrative and investment functions.
- (4) "Beneficiary" means a person, other than the participant, who 18 19 is designated by a participant or by a retirement program to receive a 20 benefit under the program.
- (5) "Code" means the federal internal revenue code of 1986, as 21 22 amended.
- 23 (6) "Cost-sharing program" means a retirement program for the 24 employees of more than one public employer in which all assets 25 accumulated for the payment of benefits may be used to pay benefits to any participants or beneficiaries of the program. 26
- 27 (7) "Defined benefit plan" means a retirement program other than a defined contribution plan. 28
- 29 (8) "Defined contribution plan" means a retirement program that 30 provides for an individual account for each participant and for benefits based solely upon the amount contributed to the participant's 31 account; any income, expenses, gains, and losses credited or charged to 32 33 the account; and any forfeitures of accounts of other participants that may be allocated to the participant's account. 34
  - (9) "Employee" includes an officer of a public employer.
- (10) "Fair value" means the amount that a willing buyer would pay 36 37 a willing seller for an asset in a current sale, as determined in good faith by a fiduciary. 38
  - (11) "Fiduciary" means a person who:

- 1 (a) Exercises any discretionary authority to manage a retirement 2 system;
  - (b) Exercises any authority to invest or manage assets of a system;
- 4 (c) Provides investment advice for a fee or other direct or 5 indirect compensation with respect to assets of a system or has any 6 authority or responsibility to do so; or
  - (d) Is a trustee or a member of a board of trustees.
  - (12) "Furnish" means:

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- 9 (a) To deliver personally, to mail to the last known place of 10 employment or home address of the intended recipient, or, if reasonable 11 grounds exist to believe that the intended recipient would receive it 12 in ordinary course, to transmit by any other usual means of 13 communication; or
- (b) To provide to the intended recipient's public employer if reasonable grounds exist to believe that the employer will make a good faith effort to deliver personally, by mail, or by other usual means of communication.
- 18 (13) "Governing law" means state and local laws establishing or 19 authorizing the creation of a retirement program or system and the 20 principal state and local laws and regulations governing the management 21 of a retirement program or system or assets of either.
- (14) "Guaranteed benefit policy" means an insurance policy or contract to the extent the policy or contract provides for benefits in a guaranteed amount. The term includes any surplus in a separate account, but excludes any other portion of a separate account.
- 26 (15) "Insurer" means a company, service, or organization qualified 27 to engage in the business of insurance in this state.
- 28 (16) "Nonforfeitable benefit" means an immediate or deferred 29 benefit that arises from a participant's service, is unconditional, and 30 is enforceable against the retirement system.
- 31 (17) "Participant" means an individual who is or has been an 32 employee enrolled in a retirement program and who is or may become 33 eligible to receive, or is currently receiving, a benefit under the 34 program, or whose beneficiaries are or may become eligible to receive 35 a benefit. The term does not include an individual who is no longer an 36 employee of a public employer and has not accrued any nonforfeitable 37 benefits under the program.
- 38 (18) "Public employer" means this state or any political 39 subdivision, or any agency or instrumentality of this state or any

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- 1 political subdivision, whose employees are participants in a retirement 2 program.
- 3 (19) "Retirement program" means a program of rights and obligations 4 which a public employer establishes or maintains and which, by its 5 express terms or as a result of surrounding circumstances:
  - (a) Provides retirement income to employees; or

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- 7 (b) Results in a deferral of income by employees for periods 8 extending to the termination of covered employment or beyond.
- 9 (20) "Retirement system" means an entity established or maintained 10 by a public employer to manage one or more retirement programs, or to 11 invest or manage the assets of one or more retirement programs.
- (21) "State" means a state of the United States, the District of Columbia, Puerto Rico, the United States Virgin Islands, or any territory or insular possession subject to the jurisdiction of the United States.
- 16 (22) "Trustee" means a person who has ultimate authority to manage 17 a retirement system or to invest or manage its assets.
- NEW SECTION. Sec. 4. SCOPE. This chapter applies to all retirement programs and retirement systems, except:
- 20 (1) A retirement program that is unfunded and is maintained by a 21 public employer solely for the purpose of providing deferred 22 compensation for a select group of management employees or employees 23 who rank in the top five percent of employees of that employer based on 24 compensation;
  - (2) A severance-pay arrangement under which:
- 26 (a) Payments are made solely on account of the termination of an 27 employee's service and are not contingent upon the employee's retiring;
- (b) The total amount of the payments does not exceed the equivalent of twice the employee's total earnings from the public employer during the year immediately preceding the termination of service; and
- 31 (c) All payments are completed within twenty-four months after the 32 termination of service;
- 33 (3) An arrangement or payment made on behalf of an employee because 34 the employee is covered by Title II of the social security act, as 35 amended;
- 36 (4) A qualified governmental excess benefit arrangement within the 37 meaning of section 415(m) of the code;

- 1 (5) An individual retirement account or individual retirement 2 annuity within the meaning of section 408 of the code;
- 3 (6) A retirement program consisting solely of annuity contracts or 4 custodial accounts satisfying the requirements of section 403(b) of the 5 code; or
- 6 (7) A program maintained solely for the purpose of complying with 7 workers' compensation laws or disability insurance laws.
- 8 <u>NEW SECTION.</u> **Sec. 5.** ESTABLISHMENT OF TRUST. (1) Except as otherwise provided in subsection (2) of this section, all assets of a retirement system are held in trust. The trustee has the exclusive authority, subject to this chapter, to invest and manage those assets.
- 12 (2) Assets of a retirement system which consist of insurance 13 contracts or policies issued by an insurer, assets of an insurer, and 14 assets of the system held by an insurer need not be held in trust.
- 15 (3) If an insurer issues a guaranteed benefit policy to a 16 retirement system, assets of the system include the policy but not 17 assets of the insurer.
- 18 (4) If a retirement system invests in a security issued by an 19 investment company registered under the investment company act of 1940, 20 the assets of the system include the security but not assets of the 21 investment company.
- NEW SECTION. **Sec. 6.** POWERS OF TRUSTEE. (1) In addition to other powers conferred by the governing law, a trustee has exclusive authority, consistent with the trustee's duties under this chapter, to:
- 25 (a) Establish an administrative budget sufficient to perform the 26 trustee's duties and, as appropriate and reasonable, draw upon assets 27 of the retirement system to fund the budget;
- (b) Obtain by employment or contract the services necessary to exercise the trustee's powers and perform the trustee's duties, including actuarial, auditing, custodial, investment, and legal services; and
- (c) Procure and dispose of goods and property necessary to exercise the trustee's powers and perform the trustee's duties.
- 34 (2) In exercising its authority under this section, a trustee is 35 subject to the fiduciary duties of this chapter, but not to civil 36 service, personnel, procurement, or similar general laws relating to 37 the subjects of subsection (1) of this section.

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- 1 <u>NEW SECTION.</u> **Sec. 7.** DELEGATION OF FUNCTIONS. (1) A trustee or
- 2 administrator may delegate functions that a prudent trustee or
- 3 administrator acting in a like capacity and familiar with those matters
- 4 could properly delegate under the circumstances.
- 5 (2) The trustee or administrator shall exercise reasonable care, 6 skill, and caution in:
  - (a) Selecting an agent;
- 8 (b) Establishing the scope and terms of the delegation, consistent 9 with the purposes and terms of the retirement program; and
- 10 (c) Periodically reviewing the agent's performance and compliance 11 with the terms of the delegation.
- 12 (3) In performing a delegated function, an agent owes a duty to the 13 retirement system and to its participants and beneficiaries to comply 14 with the terms of the delegation and, if a fiduciary, to comply with
- 15 the duties imposed by section 8 of this act.
- 16 (4) A trustee or administrator who complies with subsections (1)
- 17 and (2) of this section is not liable to the retirement system or to
- 18 its participants or beneficiaries for the decisions or actions of the
- 19 agent to whom the function was delegated.
- 20 (5) By accepting the delegation of a function from the trustee or
- 21 administrator, an agent submits to the jurisdiction of the courts of
- 22 this state.

- 23 (6) A trustee may limit the authority of an administrator to
- 24 delegate functions under this section.
- 25 <u>NEW SECTION.</u> **Sec. 8.** GENERAL FIDUCIARY DUTIES. A trustee or
- 26 other fiduciary shall discharge duties with respect to a retirement
- 27 system:
- 28 (1) Solely in the interest of the participants and beneficiaries;
- 29 (2) For the exclusive purpose of providing benefits to participants
- 30 and beneficiaries and paying reasonable expenses of administering the
- 31 system;
- 32 (3) With the care, skill, and caution under the circumstances then
- 33 prevailing which a prudent person acting in a like capacity and
- 34 familiar with those matters would use in the conduct of an activity of
- 35 like character and purpose;
- 36 (4) Impartially, taking into account any differing interests of
- 37 participants and beneficiaries;
- 38 (5) Incurring only costs that are appropriate and reasonable; and

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- 1 (6) In accordance with a good faith interpretation of the law 2 governing the retirement program and system.
- NEW SECTION. Sec. 9. DUTIES OF TRUSTEE IN INVESTING AND MANAGING
  ASSETS OF RETIREMENT SYSTEM. (1) In investing and managing assets of
  a retirement system pursuant to section 8 of this act, a trustee with
  authority to invest and manage assets:
  - (a) Shall consider among other circumstances:
  - (i) General economic conditions;

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- 9 (ii) The possible effect of inflation or deflation;
- 10 (iii) The role that each investment or course of action plays 11 within the overall portfolio of the retirement program or appropriate 12 grouping of programs;
- 13 (iv) The expected total return from income and the appreciation of 14 capital;
- 15 (v) Needs for liquidity, regularity of income, and preservation or 16 appreciation of capital; and
- 17 (vi) For defined benefit plans, the adequacy of funding for the 18 plan based on reasonable actuarial factors;
- (b) Shall diversify the investments of each retirement program or appropriate grouping of programs unless the trustee reasonably determines that, because of special circumstances, it is clearly prudent not to do so;
- (c) Shall make a reasonable effort to verify facts relevant to the investment and management of assets of a retirement system;
- 25 (d) May invest in any kind of property or type of investment 26 consistent with this chapter; and
- (e) May consider benefits created by an investment in addition to investment return only if the trustee determines that the investment providing these collateral benefits would be prudent even without the collateral benefits.
- 31 (2) A trustee with authority to invest and manage assets of a 32 retirement system shall adopt a statement of investment objectives and 33 policies for each retirement program or appropriate grouping of 34 programs. The statement must include the desired rate of return on 35 assets overall, the desired rates of return and acceptable levels of 36 risk for each asset class, asset-allocation goals, guidelines for the 37 delegation of authority, and information on the types of reports to be

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- 1 used to evaluate investment performance. At least annually, the
- 2 trustee shall review the statement and change or reaffirm it.
- 3 <u>NEW SECTION.</u> **Sec. 10.** SPECIAL APPLICATION OF DUTIES. (1) A
- 4 trustee may return a contribution with interest, to a public employer
- 5 or employee, or make alternative arrangements for reimbursement, if the
- 6 trustee determines the contribution was made because of a mistake of
- 7 fact or law.
- 8 (2) Upon termination of a retirement program, a trustee may return
- 9 to a public employer any assets of the program remaining after all
- 10 liabilities of the program to participants and beneficiaries have been
- 11 satisfied.
- 12 (3) If a retirement program provides for individual accounts and
- 13 permits a participant or beneficiary to exercise control over the
- 14 assets in such an account and a participant or beneficiary exercises
- 15 control over those assets:
- 16 (a) The participant or beneficiary is not a fiduciary by reason of
- 17 the exercise of control; and
- 18 (b) A person who is otherwise a fiduciary is not liable for any
- 19 loss, or by reason of any breach of fiduciary duty, resulting from the
- 20 participant's or beneficiary's exercise of control.
- 21 (4) If an insurer issues to a retirement system a contract or
- 22 policy that is supported by the insurer's general account but is not a
- 23 guaranteed benefit policy, the insurer complies with section 8 of this
- 24 act if it manages the assets of the general account with the care,
- 25 skill, and caution under the circumstances then prevailing which a
- 26 prudent person acting in a like capacity and familiar with those
- 27 matters would use in the conduct of an activity of like character and
- 28 purpose, taking into account all obligations supported by the general
- 29 account.
- 30 <u>NEW SECTION.</u> **Sec. 11.** REVIEWING COMPLIANCE. In evaluating
- 31 performance of a trustee or other fiduciary:
- 32 (1) Compliance by the trustee or other fiduciary with sections 7
- 33 through 9 of this act must be determined in light of the facts and
- 34 circumstances existing at the time of the trustee's or fiduciary's
- 35 decision or action and not by hindsight.
- 36 (2) The trustee's investment and management decisions must be
- 37 evaluated not in isolation but in the context of the trust portfolio as

- 1 a whole and as a part of an overall investment strategy having risk and
- 2 return objectives reasonably suited to the program or appropriate
- 3 grouping of programs.
- 4 <u>NEW SECTION.</u> **Sec. 12.** FIDUCIARY LIABILITY. (1) A trustee or
- 5 other fiduciary who breaches a duty imposed by this chapter is
- 6 personally liable to a retirement system for any losses resulting from
- 7 the breach and any profits made by the trustee or other fiduciary
- 8 through use of assets of the system by the trustee or other fiduciary.
- 9 The trustee or other fiduciary is subject to other equitable remedies
- 10 as the court considers appropriate, including removal.
- 11 (2) An agreement that purports to limit the liability of a trustee
- 12 or other fiduciary for a breach of duty under this chapter is void.
- 13 (3) A retirement system may insure itself against liability or
- 14 losses occurring because of a breach of duty under this chapter by a
- 15 trustee or other fiduciary.
- 16 (4) A trustee or other fiduciary may insure against liability or
- 17 losses occurring because of a breach of duty under this chapter if the
- 18 insurance is purchased or provided either by the trustee or fiduciary
- 19 personally or, on the trustee or fiduciary's behalf, by this state, the
- 20 retirement system, a public employer whose employees participate in a
- 21 retirement program served by the trustee or fiduciary, an employee
- 22 representative whose members participate in a retirement program served
- 23 by the trustee or fiduciary, or the trustee's or fiduciary's employer.
- NEW SECTION. Sec. 13. OPEN OR PUBLIC MEETINGS AND RECORDS. (1)
- 25 A multimember body having authority to invest or manage assets of a
- 26 retirement system may deliberate about, or make tentative or final
- 27 decisions on, investments or other financial matters in executive
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- 28 session if disclosure of the deliberations or decisions jeopardizes the
- 29 ability to implement a decision or to achieve investment objectives.
- 30 (2) A record of a retirement system that discloses deliberations
- 31 about, or a tentative or final decision on, investments or other
- 32 financial matters is not an open or public record under chapter 42.17
- 33 RCW to the extent and so long as its disclosure jeopardizes the ability
- 34 to implement an investment decision or program or to achieve investment
- 35 objectives.

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- NEW SECTION. Sec. 14. DISCLOSURE TO PUBLIC. (1) An administrator shall prepare and disseminate:
  - (a) A summary plan description of each retirement program;
- (b) A summary description of any material modification in the terms of the program and any material change in the information required to be contained in the summary plan description, to the extent the modification or change has not been integrated into an updated summary plan description;
  - (c) An annual disclosure of financial and actuarial status; and
- 10 (d) An annual report.

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- 11 (2) An administrator shall make available for public examination in 12 the principal office of the administrator and in other places if 13 necessary to make the information reasonably available to participants:
  - (a) The governing law of the retirement program and system;
  - (b) The most recent summary plan description;
- (c) Summary descriptions of modifications or changes described in subsection (1)(b) of this section that have been provided to participants and beneficiaries but have not yet been integrated into the summary plan description;
- 20 (d) The most recent annual disclosure of financial and actuarial 21 status; and
- (e) The most recent annual report.
- 23 (3) Upon written request by a participant, beneficiary, or member 24 of the public, an administrator shall provide a copy of any publication 25 described in subsection (2) of this section. Except as otherwise 26 provided in section 15(1) of this act, the administrator may charge a 27 reasonable fee to cover the cost of providing copies. administrator shall provide the copies within thirty days after the 28 request or, if a fee is charged, within thirty days after receiving 29 30 payment.
- NEW SECTION. Sec. 15. DISCLOSURE TO PARTICIPANTS AND BENEFICIARIES. (1) An administrator shall furnish to each participant and to each beneficiary who is receiving benefits under a retirement program:
- 35 (a) A copy of the most recent summary plan description, along with 36 any summary descriptions of modifications or changes described in 37 section 14(1)(b) of this act, within three months after a person 38 becomes a participant or, in the case of a beneficiary, within three

- 1 months after a person first receives benefits, or, if later, within
- 2 four months after the retirement program becomes subject to this
- 3 chapter;
- 4 (b) The summary description of any modifications or changes
- 5 described in section 14(1)(b) of this act, within seven months after
- 6 the end of the fiscal year in which a modification or change has been
- 7 made;
- 8 (c) A copy of an updated summary plan description that integrates
- 9 all modifications and changes at intervals not exceeding five years;
- 10 and
- 11 (d) The annual report within seven months after the end of each
- 12 fiscal year.
- 13 (2) An administrator shall provide to a participant or beneficiary
- 14 a statement containing information that would permit the participant or
- 15 beneficiary to estimate projected benefits reasonably, to the extent
- 16 the information is regularly maintained by the retirement system. The
- 17 information must be provided with the annual report or upon written
- 18 request of the participant or beneficiary. The information need not be
- 19 provided to a participant or beneficiary who is currently receiving
- 20 benefits.
- 21 (3) A participant who is not currently receiving benefits is
- 22 entitled without charge to one statement under subsection (2) of this
- 23 section during any fiscal year. An administrator may charge a
- 24 reasonable fee to cover the cost of providing other statements. The
- 25 administrator shall provide the statements within thirty days after the
- 26 participant or beneficiary's request or, if a fee is charged, within
- 27 thirty days after receiving payment.
- 28 <u>NEW SECTION.</u> **Sec. 16.** REPORTS TO AGENCY. An administrator shall
- 29 file with the agency a copy of:
- 30 (1) The governing law of the retirement program and system within
- 31 four months after the system becomes subject to this chapter and an
- 32 updated copy at least once every year thereafter;
- 33 (2) The summary plan description within four months after the
- 34 system becomes subject to this chapter and of updated summary plan
- 35 descriptions at the same time they are first furnished to any
- 36 participant or beneficiary under section 15(1)(c) of this act;

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- 1 (3) Any summary description of modifications or changes within 2 seven months after the end of the fiscal year in which a modification 3 or change has been made; and
- 4 (4) The annual disclosure of financial and actuarial status and 5 annual report within seven months after the end of each fiscal year.
- NEW SECTION. Sec. 17. SUMMARY PLAN DESCRIPTION. (1) A summary plan description and a summary description of modifications or changes under section 14(1)(b) of this act must be written in a manner calculated to be understood by the average participant and be accurate and sufficiently comprehensive reasonably to inform the participants and beneficiaries of their rights and obligations under the retirement program.
  - (2) A summary plan description must contain:

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- 14 (a) The name of the retirement program and system and type of 15 administration;
  - (b) The name and business address of the administrator;
- 17 (c) The name and business address of each agent for service of 18 process;
- 19 (d) Citations to the governing law of the retirement program and 20 system;
- 21 (e) A description of the program's requirements respecting 22 eligibility for participation and benefits;
- 23 (f) A description of the program's provisions providing for 24 nonforfeitable benefits;
- 25 (g) A description of circumstances that may result in 26 disqualification, ineligibility, denial, or loss of benefits;
- (h) A description of the benefits provided by the program, including the manner of calculating benefits and any benefits provided for spouses and survivors;
  - (i) The source of financing of the program;
- 31 (j) The identity of any organization through which benefits are 32 provided;
  - (k) The date the fiscal year ends;
- 34 (1) The procedures to claim benefits under the program and the 35 administrative procedures available under the program for the redress 36 of claims that are denied in whole or in part; and
- (m) Notice of the availability of additional information pursuant to sections 14 (2) and (3), 15 (2) and (3), and 16 of this act.

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- 1 NEW SECTION. Sec. 18. ANNUAL DISCLOSURE OF FINANCIAL AND
- 2 ACTUARIAL STATUS. (1) As used in this section, "qualified public
- 3 accountant" means:
- 4 (a) An auditing agency of this state, or a political subdivision of
- 5 this state, which has no direct relationship with the functions or
- 6 activities of a retirement system or its fiduciaries other than:
- 7 (i) Functions relating to this chapter; or
- 8 (ii) A relationship between the system and the agency's employees
- 9 as participants or beneficiaries on the same basis as other
- 10 participants and beneficiaries; or
- 11 (b) A person who is an independent public accountant, certified or
- 12 licensed by a regulatory authority of a state.
- 13 (2) As used in this section, "related person" of an individual
- 14 means:
- 15 (a) The individual's spouse or a parent or sibling of the spouse;
- 16 (b) The individual's descendant, sibling, or parent, or the spouse
- 17 of the individual's descendant, sibling, or parent;
- 18 (c) Another individual residing in the same household as the
- 19 individual;
- 20 (d) A trust or estate in which an individual described in (a), (b),
- 21 or (c) of this subsection has a substantial interest;
- 22 (e) A trust or estate for which the individual has fiduciary
- 23 responsibilities; or
- 24 (f) An incompetent, ward, or minor for whom the individual has
- 25 fiduciary responsibilities.
- 26 (3) An annual disclosure of financial and actuarial status must
- 27 contain:
- 28 (a) The name of the retirement system and identification of each
- 29 retirement program and, if programs are in an appropriate grouping of
- 30 programs, of each appropriate grouping of programs;
- 31 (b) The name and business address of the administrator;
- 32 (c) The name and business address of each trustee and each member
- 33 of a board of trustees and a brief description of how the trustee or
- 34 member was selected;
- 35 (d) The name and business address of each agent for service of
- 36 process;
- 37 (e) The number of employees covered by each retirement program not
- 38 in an appropriate grouping of programs, or by each appropriate grouping
- 39 of programs, or both;

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(f) The name and business address of each fiduciary;

- 2 (g) The current statement of investment objectives and policies 3 required by section 9(2) of this act;
- 4 (h) Financial statements and notes to the financial statements in conformity with generally accepted accounting principles;
  - (i) An opinion on the financial statements by a qualified public accountant in conformity with generally accepted auditing standards;
  - (j) In the case of a defined benefit plan, actuarial schedules and notes to the actuarial schedules in conformity with generally accepted actuarial principles and practices for measuring pension obligations;
  - (k) In the case of a defined benefit plan, an opinion by a qualified actuary that the actuarial schedules are complete and accurate to the best of the actuary's knowledge, that each assumption and method used in preparing the schedules is reasonable, that the assumptions and methods in the aggregate are reasonable, and that the assumptions and methods in combination offer the actuary's best estimate of anticipated experience;
  - (1) A description of any material interest, other than the interest in the retirement program itself, held by any public employer participating in the system or any employee organization representing employees covered by the system in any material transaction with the system within the last three years or proposed to be effected;
  - (m) A description of any material interest held by any trustee, administrator, or employee who is a fiduciary with respect to the investment and management of assets of the system, and, if the fiduciary is an individual, by a related person of the beneficiary, in any material transaction with the system within the last three years or proposed to be effected;
  - (n) A schedule of the rates of return, net of total investment expense, on assets of the system overall and on assets aggregated by category over the most recent one-year, three-year, five-year, and ten-year periods, to the extent available, and the rates of return on appropriate benchmarks for assets of the system overall and for each category over each period;
- 35 (o) A schedule of the sum of total investment expense and total 36 general administrative expense for the fiscal year expressed as a 37 percentage of the fair value of assets of the system on the last day of 38 the fiscal year, and an equivalent percentage for the preceding five 39 fiscal years; and

- 1 (p) A schedule of all assets held for investment purposes on the
- 2 last day of the fiscal year aggregated and identified by issuer,
- 3 borrower, lessor, or similar party to the transaction stating, if
- 4 relevant, the asset's maturity date, rate of interest, par or maturity
- 5 value, number of shares, cost, and fair value and identifying any asset
- 6 that is in default or classified as uncollectible.
- 7 <u>NEW SECTION.</u> **Sec. 19.** ANNUAL REPORT. An annual report must
- 8 contain:
- 9 (1) The name and business address of each trustee and each member
- 10 of a board of trustees;
- 11 (2) The financial statements, but not the notes, required by
- 12 section 18(3)(h) of this act;
- 13 (3) For defined benefit plans, the actuarial schedules, but not the
- 14 notes, required by section 18(3)(j) of this act;
- 15 (4) The schedules described in section 18(3) (h) and (o) of this
- 16 act;
- 17 (5) A brief description of and information about how to interpret
- 18 the statements and schedules;
- 19 (6) Other material necessary to summarize fairly and accurately the
- 20 annual disclosure of financial and actuarial status; and
- 21 (7) Notice of the availability of additional information pursuant
- 22 to sections 14 (2) and (3), 15 (2) and (3), and 16 of this act.
- 23 NEW SECTION. Sec. 20. ENFORCEMENT. (1) A public employer,
- 24 participant, beneficiary, or fiduciary may maintain an action:
- 25 (a) To enjoin an act, practice, or omission that violates this
- 26 chapter;
- 27 (b) For appropriate equitable relief for breach of trust under
- 28 section 12 of this act; or
- 29 (c) For other appropriate equitable relief to redress the violation
- 30 of or to enforce this chapter.
- 31 (2) The agency may maintain an action to enjoin a violation of
- 32 section 16 of this act.
- 33 (3) In an action under this section by a participant, beneficiary,
- 34 or fiduciary, the court may award reasonable attorneys' fees and costs
- 35 to either party.

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- 1 <u>NEW SECTION.</u> **Sec. 21.** STATUTE OF LIMITATIONS. An action under
- 2 section 20 of this act must be commenced within the period of
- 3 limitations in this state, if any, for actions for breach of trust or,
- 4 if none, within three years.
- 5 <u>NEW SECTION.</u> **Sec. 22.** ALIENATION OF BENEFITS. Benefits of a
- 6 retirement program may not be assigned or alienated and are exempt from
- 7 claims of creditors, except to the extent expressly permitted by other
- 8 law of this state.
- 9 <u>NEW SECTION.</u> **Sec. 23.** UNIFORMITY OF APPLICATION AND CONSTRUCTION.
- 10 In applying and construing this chapter, consideration must be given to
- 11 the need to promote uniformity of the law with respect to its subject
- 12 among states that enact it.
- 13 <u>NEW SECTION.</u> **Sec. 24.** CAPTIONS. Captions used in this chapter
- 14 are not any part of the law.
- 15 <u>NEW SECTION.</u> **Sec. 25.** If any provision of this act or its
- 16 application to any person or circumstance is held invalid, the
- 17 remainder of the act or the application of the provision to other
- 18 persons or circumstances is not affected.
- 19 <u>NEW SECTION.</u> **Sec. 26.** This act takes effect July 1, 1999.
- 20 <u>NEW SECTION.</u> **Sec. 27.** Sections 1 through 26 of this act
- 21 constitute a new chapter in Title 41 RCW.

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