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By Representative Schmidt

ESSB 5041 - H COMM AMD

By Committee on Labor & Workplace Standards

On page 9, line 6, after "31," strike "2025" and insert "2030"

On page 9, after line 29, insert the following:

"NEW SECTION. Sec. 7. (1) The office of the superintendent of public instruction, in consultation with the employment security department, must study the potential risks to students if schools were shut down due to school district teachers going on strike or being locked out for the maximum amount of weeks of allowed unemployment insurance compensation under this act. The study must include an analysis of, at a minimum:

- (a) The potential for learning loss facing all students;
- (b) Potential disparate impacts faced by minority students and students of color;
- (c) The impact on enrollment of students transferring out of the public school system during the school shutdown or shutdowns; and
- (d) Impacts that may be exacerbated by previous school shutdowns that occurred during the recent pandemic.

(2) The office of the superintendent of public instruction shall report its findings to the appropriate committees of the legislature by December 31, 2027.

(3) This section expires July 1, 2028."

Renumber the remaining sections consecutively and correct any internal references accordingly.

1 On page 9, line 30, after "7." strike "This act takes effect
2 January 1, 2026" and insert "Sections 1 through 6 of this act take
3 effect January 1, 2030"
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EFFECT:

- Requires the Office of the Superintendent of Public Instruction (OSPI), in consultation with the Employment Security Department, to study the potential risks to students if teachers were to go on strike or be locked out for the maximum weeks of unemployment benefits allowed under the bill. Requires the study to analyze, at a minimum: The potential for learning loss facing all students; the potential for disparate impacts faced by minority students and students of color; the impact on enrollment of students who may transfer out of the public school system; and the impacts that may be exacerbated by recent previous school shutdowns occurring during the recent pandemic. Requires OSPI to report its findings to the Legislature by December 31, 2027.
- Delays the effective date of the bill until January 1, 2030.

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