

1 AN ACT Relating to amending the national board for professional
2 standards certification bonuses for certificated instructional staff;
3 and amending RCW 28A.405.415.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 28A.405.415 and 2023 c 379 s 7 are each amended to
6 read as follows:

7 (1) Certificated instructional staff who have attained
8 certification from the national board for professional teaching
9 standards shall receive a bonus each year in which they maintain the
10 certification. The bonus shall be calculated as follows:

11 (a) The annual bonus shall be \$5,000 in the 2007-08 school year.
12 Thereafter, the annual bonus shall increase by inflation through the
13 2024-25 school year, except that the bonus shall not be increased
14 during the 2013-14 and 2014-15 school years; and

15 (b) The annual bonus shall be \$3,000 in the 2025-26 school year.
16 Thereafter, the annual bonus shall increase by inflation.

17 (2) (a) Certificated instructional staff who have attained
18 certification from the national board for professional teaching
19 standards shall be eligible for bonuses in addition to that provided
20 by subsection (1) of this section if the individual is in an

1 instructional assignment in a school in which at least 70 percent of
2 the students qualify for the free and reduced-price lunch program.

3 (b) An individual is eligible for bonuses authorized under this
4 subsection (2) if he or she is in an instructional assignment in a
5 school that meets the definition of high poverty school as defined in
6 rule by the office of the superintendent of public instruction in the
7 school year immediately preceding the school's participation in the
8 United States department of agriculture's community eligibility
9 provision.

10 (c) For the 2024-25 and 2025-26 school years, individuals are
11 eligible for bonuses under this subsection if they are in an
12 instructional assignment in a school providing meals at no charge to
13 students under RCW 28A.235.135 that met the definition of high
14 poverty school as defined in rule by the office of the superintendent
15 of public instruction during the 2022-23 school year.

16 (3) The amount of the additional bonus under subsection (2) of
17 this section for those meeting the qualifications of subsection (2)
18 of this section is \$5,000 through the 2024-25 school year. The annual
19 bonus shall be \$3,000 in the 2025-26 school year. Thereafter, the
20 annual bonus shall increase by inflation.

21 (4) The bonuses provided under this section are in addition to
22 compensation received under a district's salary schedule adopted in
23 accordance with RCW 28A.405.200 and shall not be included in
24 calculations of a district's average salary and associated salary
25 limitations under RCW 28A.400.200.

26 (5) The bonuses provided under this section shall be paid in a
27 lump sum amount.

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