PROPOSED SUBSTITUTE HOUSE BILL 1087

By Representative Jinkins

Original bill: Establishes the Long-Term Services and Supports Trust Program (Trust Program) to provide benefits for long-term services and supports to qualified individuals who need assistance with at least three activities of daily living. Establishes eligibility requirements for the Trust Program for persons who pay a premium of 0.58 percent of a person's wages for a specific amount of time.

Substitute bill compared to original bill:

- Requires the Long-Term Services and Supports Trust Account to be appropriated for administrative expenses and nonappropriated for benefit payments.
- Directs the Long-Term Services and Supports Trust Commission (Trust Commission) to monitor agency administrative expenses and submit annual reports of expenses. Requires the Trust Commission to submit recommendations for a method of calculating future agency administrative expenses by November 15, 2025.
- Adds a member to the Trust Commission who is a worker who is, or will be, paying the premium and another who represents employers who are, or will be, paying the premium.
- Makes the member of the Trust Commission from the Health Care Authority a nonvoting member.
- Requires the Joint Legislative Audit and Review Committee to report on the performance of the Trust Commission and make recommendations on improvements and whether or not the Trust Commission should continue.
- Specifies that the 15 hours of training that must be taken by spouses or registered domestic partners who are providing paid care to their spouses or registered domestic partners is basic training.
- Removes the requirement that relative care, professional services, and services to assist family caregivers be evidence-based.
- Specifies that the requirement to have not exhausted one's benefits applies to eligible beneficiaries and not qualified individuals.
- Includes adult day services, rather than adult day health in the definition of "long-term services and supports provider."
- Directs the Department of Social and Health Services to have sufficient assessor capacity to make determinations of eligibility within 45 days of request.
- Directs the Employment Security Department to coordinate premium payment compliance activities with those same activities conducted for the Family Medical Leave Act.
- Defines the terms "employee," "employer," and "employment" in the same way that they are defined under the Family Medical Leave Act.

| Committee: | House Health Care & Wellness Committee |
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| Staff: | Christopher Blake (786-7392), Office of Program Research |
| Draft: | H-1074.1 |

AN ACT Relating to long-term services and supports; amending RCW 74.39A.076 and 18.88B.041; adding a new section to chapter 44.28 RCW; and adding a new chapter to Title 50A RCW.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

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<u>NEW SECTION.</u> Sec. 1. The legislature finds that:

6 (1) Long-term care is not covered by medicare or other health 7 insurance plans, and the few private long-term care insurance plans 8 that exist are unaffordable for most people, leaving more than ninety 9 percent of seniors uninsured for long-term care. The current market 10 for long-term care insurance is broken: In 2002, there were one 11 hundred two companies offering long-term care insurance coverage, but 12 today that number is only twelve.

13 (2) The majority of people over sixty-five years of age will need long-term services and supports within their lifetimes. The senior 14 population has doubled in Washington since 1980, to currently over 15 16 one million, and will more than double again by 2040. Without access 17 to insurance, seniors must rely on family care and spend their life savings down to poverty levels in order to access long-term care 18 19 through medicaid. In Washington, more than eight hundred fifty 20 thousand unpaid family caregivers provided care valued at eleven billion dollars in 2015. Furthermore, family caregivers who leave the 21

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1 workforce to provide unpaid long-term services and supports lose an 2 average of three hundred thousand dollars in their own income and 3 health and retirement benefits.

4 (3) Paying out-of-pocket for long-term care is expensive. In 5 Washington, the average cost for medicaid in-home care is twenty-four 6 thousand dollars per year and the average cost for nursing home care 7 is sixty-five thousand dollars per year. These are costs that most 8 seniors cannot afford.

9 (4) Seniors and the state will not be able to continue their 10 reliance on family caregivers in the near future. Demographic shifts 11 mean that fewer potential family caregivers will be available in the 12 future. Today, there are around seven potential caregivers for each 13 senior, but by 2030 that ratio will decrease to four potential 14 caregivers for each senior.

(5) Long-term services and supports comprise approximately six percent of the state operating budget, and demand for these services will double by 2030 to over twelve percent. This will result in an additional six billion dollars in increased near-general fund costs for the state by 2030.

(6) An alternative funding mechanism for long-term care access in Washington state could relieve hardship on families and lessen the burden of medicaid on the state budget. In addition, an alternative funding mechanism could result in positive economic impact to our state through increased state competition and fewer Washingtonians leaving the workforce to provide unpaid care.

(7) The average aging and long-term supports administration medicaid consumer utilizes ninety-six hours of care per month. At current costs, a one hundred dollars per day benefit for three hundred sixty-five days would provide complete financial relief for the average in-home care consumer and substantial relief for the average facility care consumer for a full year or more.

32 (8) Under current caseload and demographic projections, an 33 alternative funding mechanism for long-term care access could save 34 the medicaid program eight hundred ninety-eight million dollars in 35 the 2051-2053 biennium.

36 (9) As the state pursues an alternative funding mechanism for 37 long-term care access, the state must continue its commitment to 38 promoting choice in approved services and long-term care settings. 39 Therefore, any alternative funding mechanism program should be 40 structured such that:

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(a) Individuals are able to use their benefits for long-term care
 services in the setting of their choice, whether in the home, a
 residential community-based setting, or a skilled nursing facility;

4 (b) The choice of provider types and approved services is the
5 same or greater than currently available through Washington's
6 publicly funded long-term services and supports;

7 (c) Transitions from private and public funding sources for 8 consumers are seamless; and

9 (d) Long-term care health status data is collected across all 10 home and community-based settings.

(10) The creation of a long-term care insurance benefit of an established dollar amount per day for three hundred sixty-five days each year for all eligible Washington employees, paid through an employee payroll premium, is in the best interest of the state of Washington.

16 <u>NEW SECTION.</u> Sec. 2. The definitions in this section apply 17 throughout this chapter unless the context clearly requires 18 otherwise.

19 (1) "Account" means the long-term services and supports trust 20 account created in section 10 of this act.

(2) "Approved service" means long-term services and supportsincluding, but not limited to:

23 (a) Adult day services;

- 24 (b) Care transition coordination;
- 25 (c) Memory care;
- 26 (d) Adaptive equipment and technology;
- 27 (e) Environmental modification;
- 28 (f) Personal emergency response system;
- 29 (g) Home safety evaluation;
- 30 (h) Respite for family caregivers;
- 31 (i) Home delivered meals;
- 32 (j) Transportation;
- 33 (k) Dementia supports;
- 34 (1) Education and consultation;
- 35 (m) Eligible relative care;
- 36 (n) Professional services;

37 (o) Services that assist paid and unpaid family members caring

38 for eligible individuals, including training for individuals

- providing care who are not otherwise employed as long-term care workers under RCW 74.39A.074;
- 3 (p) In-home personal care;
- 4 (q) Assisted living services;
- 5 (r) Adult family home services; and
- 6 (s) Nursing home services.

7 (3) "Benefit unit" means up to one hundred dollars, increasing at 8 a three percent index subject to annual commission approval, paid by 9 the department of social and health services to a long-term services 10 and supports provider as reimbursement for approved services provided 11 to an eligible beneficiary on a specific date.

12 (4) "Commission" means the long-term services and supports trust 13 commission established in section 4 of this act.

(5) "Eligible beneficiary" means a qualified individual who has been determined to meet the minimum level of assistance with activities of daily living necessary to receive benefits through the trust program, as established in this chapter, and who has not exhausted the lifetime limit of benefit units.

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(6) "Employee" has the meaning provided in RCW 50A.04.010.

- 20 (7) "Employer" has the meaning provided in RCW 50A.04.010.
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(8) "Employment" has the meaning provided in RCW 50A.04.010.

(9) "Long-term services and supports provider" means an entity 22 that meets the qualifications applicable in law to the approved 23 service they provide, including a qualified or certified home care 24 25 aide, licensed assisted living facility, licensed adult family home, licensed nursing home, licensed in-home services agency, adult day 26 services program, vendor, instructor, qualified family member, or 27 other entities as registered by the department of social and health 28 29 services.

30 (10) "Premium" or "premiums" means the payments required by 31 section 8 of this act and paid to the employment security department 32 for deposit in the account created in section 10 of this act.

33 (11) "Program" means the long-term services and supports trust 34 program established in this chapter.

35 (12) "Qualified family member" means a relative of an eligible 36 beneficiary qualified to meet requirements established in state law 37 for the approved service they provide that would be required of any 38 other long-term services and supports provider to receive payments 39 from the state.

1 (13) "Qualified individual" means an individual who meets the 2 age, residence, and duration of payment requirements, as established 3 in this chapter.

4 (14) "Wages" has the meaning provided in RCW 50A.04.010, except
5 that all wages are subject to a premium assessment and not limited by
6 the commissioner of the employment security department, as provided
7 under RCW 50A.04.115.

8 <u>NEW SECTION.</u> Sec. 3. (1) The health care authority, the 9 department of social and health services, and the employment security 10 department each have distinct responsibilities in the implementation 11 and administration of the program. In the performance of their 12 activities, they shall actively collaborate to realize program 13 efficiencies and provide persons served by the program with a well-14 coordinated experience.

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(2) The health care authority shall:

16 (a) Make determinations regarding an individual's status as a 17 qualified individual under section 5 of this act;

(b) Ensure approved services are provided through audits or service verification processes within the service provider payment system for registered long-term services and supports providers and recoup any inappropriate payments;

(c) Establish criteria for the payment of benefits to registered long-term services and supports providers under section 7 of this act; and

25 (d) Adopt rules and procedures necessary to implement and 26 administer the activities specified in this section related to the 27 program.

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(3) The department of social and health services shall:

(a) Make determinations regarding an individual's status as an
 eligible beneficiary under section 6 of this act;

31 (b) Approve long-term services and supports eligible for payment 32 as approved services under the program, as informed by the 33 commission;

34 (c) Register long-term services and supports providers that meet 35 minimum qualifications;

36 (d) Discontinue the registration of long-term services and 37 supports providers that: (i) Fail to meet the minimum qualifications 38 applicable in law to the approved service that they provide; or (ii) 39 violate the operational standards of the program;

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1 (e) Disburse payments of benefits to registered long-term 2 services and supports providers, utilizing and leveraging existing 3 payment systems for the provision of approved services to eligible 4 beneficiaries under section 7 of this act;

5 (f) Prepare and distribute written or electronic materials to 6 qualified individuals, eligible beneficiaries, and the public as 7 deemed necessary by the commission to inform them of program design 8 and updates;

9 (g) Provide customer service and address questions and 10 complaints, including referring individuals to other appropriate 11 agencies;

12 (h) Provide administrative and operational support to the 13 commission;

14 (i) Track data useful in monitoring and informing the program, as15 identified by the commission;

16 (j) Establish rules and procedures for benefit coordination when 17 the eligible beneficiary is also funded for medicaid and other long-18 term services and supports, including medicare, coverage through the 19 department of labor and industries, and private long-term care 20 coverage; and

(k) Adopt rules and procedures necessary to implement and administer the activities specified in this section related to the program.

24 (4) The employment security department shall:

(a) Collect and assess employee premiums as provided in section 8of this act;

(b) Assist the commission in monitoring the solvency andfinancial status of the program;

(c) Perform investigations to determine the compliance of premium payments in section 8 of this act in coordination with the same activities conducted under the family and medical leave act, chapter 50A.04 RCW, to the extent possible; and

33 (d) Adopt rules and procedures necessary to implement and 34 administer the activities specified in this section related to the 35 program.

36 <u>NEW SECTION.</u> Sec. 4. (1) The long-term services and supports 37 trust commission is established.

38 (2) The commission includes:

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1 (a) Two members from each of the two largest caucuses of the 2 house of representatives, appointed by the speaker of the house of 3 representatives;

4 (b) Two members from each of the two largest caucuses of the 5 senate, appointed by the president of the senate;

6 (c) The commissioner of the employment security department, or 7 the commissioner's designee;

8 (d) The secretary of the department of social and health 9 services, or the secretary's designee;

(e) The director of the health care authority, or the director'sdesignee, who shall serve as a nonvoting member;

12 (f) One representative of the organization representing the area 13 agencies on aging;

(g) One representative of a home care association that representscaregivers who provide services to private pay and medicaid clients;

16 (h) One representative of a union representing long-term care 17 workers;

18 (i) One representative of an organization representing retired 19 persons;

20 (j) One representative of an association representing skilled 21 nursing facilities and assisted living providers;

22 (k) One representative of an association representing adult 23 family home providers;

(1) Two individuals receiving long-term services and supports, or their designees, or representatives of consumers receiving long-term services and supports under the program;

(m) One member who is a worker who is, or will likely be, paying the premium established in section 8 of this act and who is not employed by a long-term services and supports provider; and

30 (n) One representative of an organization of employers whose 31 members collect, or will likely be collecting, the premium 32 established in section 8 of this act.

(3) (a) Other than the agency heads identified in subsection (2) of this section, members of the commission are appointed for terms of two years, except that the governor shall appoint the initial members identified in subsection (2)(f) through (n) of this section to staggered terms not to exceed four years.

(b) The secretary of the department of social and health services, or the secretary's designee, shall serve as chair of the commission. Meetings of the commission are at the call of the chair.

1 (c) Members of the commission must be compensated in accordance 2 with RCW 43.03.250 and must be reimbursed for their travel expenses 3 while on official business in accordance with RCW 43.03.050 and 4 43.03.060.

5 (4) Beginning January 1, 2021, the commission shall propose 6 recommendations to the appropriate executive agency or the 7 legislature regarding:

8 (a) The establishment of criteria for determining that an 9 individual has met the requirements to be a qualified individual as 10 established in section 5 of this act or an eligible beneficiary as 11 established in section 6 of this act;

(b) The establishment of criteria for minimum qualifications for the registration of long-term services and supports providers who provide approved services to eligible beneficiaries;

15 (c) Changes to rules or policies to improve the operation of the 16 program;

17 (d) The annual adjustment of the benefit unit in accordance with 18 the formula established in section 2 of this act; and

(e) The preparation of regular actuarial reports on the solvencyand financial status of the program.

21 (5) The commission shall monitor agency administrative expenses over time. Beginning November 15, 2020, the commission must annually 22 report to the governor and the fiscal committees of the legislature 23 agency spending for administrative expenses and anticipated 24 on 25 administrative expenses as the program shifts into different phases of implementation and operation. The November 15, 2025, report must 26 include recommendations for a method of calculating future agency 27 28 administrative expenses to limit administrative expenses while providing sufficient funds to adequately operate the program. 29

30 <u>NEW SECTION.</u> Sec. 5. The health care authority shall deem a 31 person to be a qualified individual as provided in this chapter if 32 the person:

33 (1) Is at least eighteen years old;

34 (2) Is a Washington resident; and

35 (3) Has paid the long-term services and supports premiums 36 required by section 8 of this act for the equivalent of either:

37 (a) A total of ten years without interruption of five or more38 consecutive years; or

39 (b) Three years within the last six years.

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NEW SECTION. Sec. 6. (1) Beginning January 1, 2025, approved services must be available and benefits payable to a registered longterm services and supports provider on behalf of a qualified individual under this section.

(2) A qualified individual may receive approved services and 5 6 benefits that are payable to a registered long-term services and supports provider on behalf of a qualified individual under this 7 section if the qualified individual has been determined by the 8 department of social and health services to require assistance with 9 at least three activities of daily living. The department of social 10 11 and health services must engage sufficient qualified assessor 12 capacity, including via contract, so that the determination may be made within forty-five days from receipt of a request by a 13 14 beneficiary to use a benefit.

(3) (a) An eligible beneficiary may receive approved services and benefits through the program in the form of a benefit unit payable to a registered long-term services and supports provider.

(b) An eligible beneficiary may not receive more than the dollar equivalent of three hundred sixty-five benefit units over the course of the eligible beneficiary's lifetime.

(i) If the department of social and health services reimburses a long-term services and supports provider for approved services provided to an eligible beneficiary and the payment is less than the benefit unit, only the portion of the benefit unit that is used shall be taken into consideration when calculating the person's remaining lifetime limit on receipt of benefits.

(ii) Eligible beneficiaries may combine benefit units to receive more approved services per day as long as the total number of lifetime benefit units has not been exceeded.

30 <u>NEW SECTION.</u> Sec. 7. (1) Benefits provided under this chapter 31 shall be paid periodically and promptly to registered long-term 32 services and supports providers.

33 (2) Qualified family members may be paid for approved personal 34 care services in the same way as individual providers, through a 35 licensed home care agency, or through a third option if recommended 36 by the commission and adopted by the department of social and health 37 services.

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<u>NEW SECTION.</u> Sec. 8. (1) Beginning January 1, 2022, the employment security department shall assess for each individual in employment with an employer for at least ten percent of full-time employment status a premium based on the amount of the individual's wages. The premium is fifty-eight hundredths of one percent of the individual's wages.

7 (2) (a) The employer must collect from the employees the premiums
8 provided under this section through payroll deductions and remit the
9 amounts collected to the employment security department.

10 (b) In collecting employee premiums through payroll deductions, 11 the employer shall act as the agent of the employees and shall remit 12 the amounts to the employment security department as required by this 13 chapter.

(3) (a) Premiums shall be collected in the manner and at such intervals as provided in this chapter and directed by the employment security department.

17 (b) To the extent feasible, the employment security department 18 shall use the premium assessment, collection, and reporting 19 procedures in chapter 50A.04 RCW.

20 (4) The employment security department shall deposit all premiums 21 collected in this section in the long-term services and supports 22 trust account created in section 10 of this act.

(5) Premiums collected in this section are placed in trust forthe individuals that the program is intended to assist.

NEW SECTION. Sec. 9. (1) Beginning January 1, 2023, any self-25 employed person, including a sole proprietor, independent contractor, 26 27 partner, or joint venturer, may elect coverage under this chapter. 28 Those electing coverage under this subsection are responsible for payment of one hundred percent of all premiums assessed to an 29 30 employee under section 8 of this act. The self-employed person must 31 file a notice of election in writing with the employment security department, in the manner required by the employment security 32 department in rule. The self-employed person is eligible for benefits 33 after paying the long-term services and supports premium for the time 34 35 required under section 5 of this act.

36 (2) A self-employed person who has elected coverage may withdraw 37 from coverage, at such times as the employment security department 38 may adopt by rule, by filing a notice of withdrawal in writing with 39 the employment security department, with the withdrawal to take Code Rev/AF:roy 10 H-1074.1/19 1 effect not sooner than thirty days after filing the notice with the 2 employment security department.

3 (3) The employment security department may cancel elective 4 coverage if the self-employed person fails to make required payments 5 or file reports. The employment security department may collect due 6 and unpaid premiums and may levy an additional premium for the 7 remainder of the period of coverage. The cancellation must be 8 effective no later than thirty days from the date of the notice in 9 writing advising the self-employed person of the cancellation.

10 (4) Those electing coverage are considered employers or employees 11 where the context so dictates.

12 (5) For the purposes of this section, "independent contractor" 13 means an individual excluded from the definition of "employment" in 14 section 2(8) of this act.

15 (6) The employment security department shall adopt rules for 16 determining the hours worked and the wages of individuals who elect 17 coverage under this section and rules for enforcement of this 18 section.

<u>NEW SECTION.</u> Sec. 10. (1) The long-term services and supports 19 trust account is created in the custody of the state treasurer. All 20 receipts from employers under section 8 of this act must be deposited 21 in the account. Expenditures from the account may be used for the 22 administrative activities and payment of benefits associated with the 23 24 program. Only the secretary of the department of social and health 25 services or the secretary's designee may authorize disbursements from the account. The account is subject to the allotment procedures under 26 27 chapter 43.88 RCW. An appropriation is required for administrative expenses, but not for benefit payments. The account must provide 28 reimbursement of any amounts from other sources that may have been 29 30 used for the initial establishment of the program.

31 (2) The revenue generated pursuant to this chapter shall be 32 utilized to expand long-term care in the state. These funds may not 33 be used either in whole or in part to supplant existing state or 34 county funds for programs that meet the definition of approved 35 services.

36 <u>NEW SECTION.</u> Sec. 11. (1) Determinations made by the health 37 care authority or the department of social and health services under 38 this chapter, including determinations regarding functional Code Rev/AF:roy 11 H-1074.1/19 eligibility or related to registration of long-term services and supports providers, are subject to appeal in accordance with chapter 3 34.05 RCW. In addition, the standards and procedures adopted for these appeals must address the following:

- 5 (a) Timelines;
- 6 (b) Eligibility and benefit determination;
- 7 (c) Judicial review; and
- 8 (d) Fees.

(2) Determinations made by the employment security department 9 under this chapter are subject to appeal in accordance with the 10 appeal procedures under chapter 50A.04 RCW. The employment security 11 12 department shall adopt standards and procedures for appeals for persons aggrieved by any determination or redetermination made by the 13 department. The standards and procedures must be consistent with 14 those adopted for the family and medical leave program under chapter 15 16 50A.04 RCW and must address topics including:

17 (a) Premium liability;

- 18 (b) Premium collection;
- 19 (c) Judicial review; and
- 20 (d) Fees.

21 <u>NEW SECTION.</u> Sec. 12. The department of social and health 22 services must:

(1) Seek access to medicare data from the federal centers for medicare and medicaid services to analyze the potential savings in medicare expenditures due to the operation of the program;

(2) Apply for a demonstration waiver from the federal centers for medicare and medicaid services to allow for the state to share in the savings generated in the federal match for medicaid long-term services and supports and medicare due to the operation of the program;

31 (3) Submit a report, in compliance with RCW 43.01.036, on the 32 status of the waiver to the office of financial management and the 33 appropriate committees of the legislature by December 1, 2022.

34 <u>NEW SECTION.</u> Sec. 13. Beginning December 1, 2026, and annually 35 thereafter, and in compliance with RCW 43.01.036, the commission must 36 report to the legislature on the program, including:

- 37 (1) Projected and actual program participation;
- 38 (2) Adequacy of premium rates;

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1 (3) Fund balances;

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(4) Benefits paid;

3 (5) Demographic information on program participants, including 4 age, gender, race, ethnicity, geographic distribution by county, 5 legislative district, and employment sector; and

6 (6) The extent to which the operation of the program has resulted 7 in savings to the medicaid program by avoiding costs that would have 8 otherwise been the responsibility of the state.

9 <u>NEW SECTION.</u> Sec. 14. Any benefits used by an individual under 10 this chapter are not income or resources for any determinations of 11 eligibility for any other state program or benefit, for medicaid, or 12 a state-federal program.

13 <u>NEW SECTION.</u> Sec. 15. Nothing in this chapter creates an 14 entitlement for a person to receive, or requires a state agency to 15 provide, case management services including, but not limited to, case 16 management services under chapter 74.39A RCW.

17 <u>NEW SECTION.</u> Sec. 16. A new section is added to chapter 44.28 18 RCW to read as follows:

By December 1, 2032, the joint legislative audit and review 19 committee must report on the performance of the long-term services 20 and supports trust commission established in section 4 of this act in 21 22 providing oversight to the long-term services and supports trust 23 program and make recommendations to the legislature on ways to 24 improve the functioning, efficiency, and membership, as well as 25 whether the long-term services and supports trust commission should 26 continue to exist or should expire.

27 Sec. 17. RCW 74.39A.076 and 2018 c 220 s 1 are each amended to 28 read as follows:

(1) Beginning January 7, 2012, except for long-term care workers
 exempt from certification under RCW 18.88B.041(1)(a):

(a) A biological, step, or adoptive parent who is the individual provider only for ((his or her)) the person's developmentally disabled son or daughter must receive twelve hours of training relevant to the needs of adults with developmental disabilities within the first one hundred twenty days after becoming an individual provider.

1 (b) A spouse or registered domestic partner who is a long-term care worker only for a spouse or domestic partner, pursuant to the 2 long-term services and supports trust program established in chapter 3 50A.--- RCW (the new chapter created in section 19 of this act), must 4 receive fifteen hours of basic training, and at least six hours of 5 6 additional focused training based on the care-receiving spouse's or partner's needs, within the first one hundred twenty days after 7 becoming a long-term care worker. 8

(c) A person working as an individual provider who (i) provides 9 respite care services only for individuals with developmental 10 disabilities receiving services under Title 71A RCW or only for 11 individuals who receive services under this chapter, and (ii) works 12 three hundred hours or less in any calendar year, must complete 13 fourteen hours of training within the first one hundred twenty days 14 after becoming an individual provider. Five of the fourteen hours 15 16 must be completed before becoming eligible to provide care, including 17 two hours of orientation training regarding the caregiving role and terms of employment and three hours of safety training. The training 18 partnership identified in RCW 74.39A.360 must offer at least twelve 19 of the fourteen hours online, and five of those online hours must be 20 individually selected from elective courses. 21

22 ((-(-))) (d) Individual providers identified in ((-(-))) (d)(i) or 23 (ii) of this subsection must complete thirty-five hours of training within the first one hundred twenty days after becoming an individual 24 25 provider. Five of the thirty-five hours must be completed before becoming eligible to provide care. Two of these five hours shall be 26 devoted to an orientation training regarding an individual provider's 27 28 role as caregiver and the applicable terms of employment, and three hours shall be devoted to safety training, including basic safety 29 precautions, emergency procedures, and infection control. Individual 30 31 providers subject to this requirement include:

(i) An individual provider caring only for ((his or her)) the
 <u>individual provider's</u> biological, step, or adoptive child or parent
 unless covered by (a) of this subsection; and

(ii) A person working as an individual provider who providestwenty hours or less of care for one person in any calendar month.

37 (2) In computing the time periods in this section, the first day38 is the date of hire.

(3) Only training curriculum approved by the department may be
 used to fulfill the training requirements specified in this section.
 The department shall only approve training curriculum that:

4 (a) Has been developed with input from consumer and worker 5 representatives; and

6 7 (b) Requires comprehensive instruction by qualified instructors.

(4) The department shall adopt rules to implement this section.

8 **Sec. 18.** RCW 18.88B.041 and 2015 c 152 s 1 are each amended to 9 read as follows:

10 (1) The following long-term care workers are not required to 11 become a certified home care aide pursuant to this chapter:

(a) (i) (A) Registered nurses, licensed practical nurses, certified 12 nursing assistants or persons who are in an approved training program 13 for certified nursing assistants under chapter 18.88A RCW, medicare-14 15 certified home health aides, or other persons who hold a similar 16 health credential, as determined by the secretary, or persons with 17 special education training and an endorsement granted by the 18 superintendent of public instruction, described as in RCW 28A.300.010, if the secretary determines that the circumstances do 19 20 not require certification.

(B) A person who was initially hired as a long-term care worker prior to January 7, 2012, and who completes all of ((his or her)) the training requirements in effect as of the date ((he or she)) the person was hired.

(ii) Individuals exempted by (a)(i) of this subsection may obtain certification as a home care aide without fulfilling the training requirements in RCW 74.39A.074(1)(d)(ii) but must successfully complete a certification examination pursuant to RCW 18.88B.031.

(b) All long-term care workers employed by community residentialservice businesses.

31 (c) An individual provider caring only for ((his or her)) the
 32 individual provider's biological, step, or adoptive child or parent.

33 (d) A person working as an individual provider who provides34 twenty hours or less of care for one person in any calendar month.

35 (e) A person working as an individual provider who only provides 36 respite services and works less than three hundred hours in any 37 calendar year.

38 (f) A long-term care worker providing approved services only for 39 a spouse or registered domestic partner, pursuant to the long-term

1 services and supports trust program established in chapter 50A.--2 RCW (the new chapter created in section 19 of this act).

3 (2) A long-term care worker exempted by this section from the 4 training requirements contained in RCW 74.39A.074 may not be 5 prohibited from enrolling in training pursuant to that section.

6 (3) The department shall adopt rules to implement this section.

7 <u>NEW SECTION.</u> Sec. 19. Sections 1 through 15 of this act 8 constitute a new chapter in Title 50A RCW.

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