

**WAC 388-835-0460 How does DSHS calculate total compensation for owners and relatives?** (1) Total compensation means the compensation provided in the employment contract, including benefits. The employment contract can be written, verbal, or inferred from the acts of the parties.

(2) In the absence of a contract, total compensation includes gross salary or wages and fringe benefits (e.g., health insurance) available to all employees.

(3) Total compensation does not include payroll taxes paid by the provider.

[Statutory Authority: RCW 71A.20.140. WSR 01-10-013, § 388-835-0460, filed 4/20/01, effective 5/21/01.]