WAC 388-78A-2468  Background checks—Employment—Conditional hire
—Pending results of Washington state name and date of birth back-
ground check. The assisted living facility may conditionally hire an
administrator, caregiver, or staff person directly or by contract,
pending the result of the Washington state name and date of birth
background check, provided that the assisted living facility:

(1) Submits the background authorization form for the person to
the department no later than one business day after he or she starts
working;

(2) Requires the person to sign a disclosure statement indicating
if he or she has a disqualifying criminal conviction or pending charge
for a disqualifying crime under chapter 388-113 WAC, or a negative ac-
tion that is disqualifying under WAC 388-78A-2470;

(3) Has received three positive references for the person;

(4) Does not allow the person to have unsupervised access to any
resident;

(5) Ensures direct supervision of the administrator, all caregiv-
ers, and staff persons; and

(6) Ensures that the person is competent, and receives the neces-
sary training to perform assigned tasks and meets the training re-
quirements under chapter 388-112 WAC.

[Statutory Authority: RCW 74.39A.056, chapter 18.20 RCW. WSR
14-14-031, § 388-78A-2468, filed 6/24/14, effective 7/25/14. Statutory
Authority: Chapter 18.20 RCW. WSR 13-13-063, § 388-78A-2468, filed
6/18/13, effective 7/19/13; WSR 12-21-070, § 388-78A-2468, filed
10/18/12, effective 11/18/12. Statutory Authority: Chapters 18.20 and
74.39A RCW. WSR 10-16-085, § 388-78A-2468, filed 7/30/10, effective
1/1/11.]