

**WAC 388-03-171 Can the department deny or revoke my certification or authorization status as a department bilingual employee?** The DSHS human resources division (HRD) will address issues of bilingual employees through agency administrative policy or applicable collective bargaining agreements.

[Statutory Authority: RCW 74.04.025, 74.08.090, Title VI of the Civil Rights Act of 1964, and 45 C.F.R. Section 80.3 (b) (2). WSR 15-07-008, § 388-03-171, filed 3/6/15, effective 4/6/15.]