

**WAC 357-28-090 Can an employer adjust an employee's base salary within the employee's current salary range for recruitment, retention, or other business related reasons?** The employer may adjust an employee's base salary up to step M within the salary range to address issues that are related to recruitment, retention or other business related reason, such as equity, alignment, or competitive market conditions.

[Statutory Authority: Chapter 41.06 RCW. WSR 17-18-025, § 357-28-090, filed 8/28/17, effective 10/2/17; WSR 13-19-043, § 357-28-090, filed 9/13/13, effective 10/18/13; WSR 05-01-205, § 357-28-090, filed 12/21/04, effective 7/1/05.]