

WAC 352-18-021 Will a criminal conviction prohibit me from working, volunteering, or contracting with Washington state parks? (1) Conviction of a crime will not automatically preclude a person from working, volunteering, or contracting with Washington state parks. The nature of the conviction and any extenuating or mitigating circumstances will be considered.

(2) Convictions for certain crimes may prohibit you from working, volunteering, or contracting with Washington state parks. Those convictions include but are not limited to:

- (a) A crime against another person;
- (b) A crime against a child (including child pornography);
- (c) Child abuse and/or neglect;
- (d) Spousal abuse;
- (e) Animal cruelty crimes;
- (f) A crime relating to the possession, sale, distribution, manufacture or use of an illegal drug;
- (g) Indecent exposure;
- (h) Fraud or false pretenses in obtaining something of value;
- (i) Larceny or a misdemeanor theft by taking;
- (j) Soliciting for prostitutes;
- (k) Pattern of failure to file federal tax returns in years in which taxes are due;
- (l) Criminal issuance of a bad check;
- (m) Make a false report of a crime.

(3) Washington state parks may consider the following mitigating factors:

- (a) The seriousness of the crime that led to the conviction;
- (b) The number and types of other convictions in your background;
- (c) Your age at the time of conviction;
- (d) The amount of time that has passed since your conviction; and
- (e) Documentation indicating that you have successfully completed all court-ordered programs and restitution.

[Statutory Authority: RCW 79A.05.070 and 79A.05.030(10). WSR 07-24-001, § 352-18-021, filed 11/21/07, effective 12/22/07.]