WAC 296-900-140  Monetary penalties.

Summary:
Employer responsibility:
To pay monetary penalties if assessed.

Contents:
Reasons for monetary penalties
WAC 296-900-14005.
Base penalties
WAC 296-900-14010.
Base penalty adjustments
WAC 296-900-14015.
Increases to adjusted base penalties
WAC 296-900-14020.

Definitions:
• "Base penalty" means that penalty amount calculated for a violation by considering either specific statutory penalty amounts or the gravity of the violation.
• "Division" or "DOSH" means the division of occupational safety and health, Washington state department of labor and industries.
• "Gravity" for purposes of calculating a penalty, means the amount calculated by multiplying a violation's severity rate by its probability rate.
• "Inpatient hospitalization" means formal admission to the inpatient service of a hospital or an equivalent medical facility on an emergent basis for a work-related injury, or illness.
• "Monetary penalties" are fines assessed against an employer for violations of safety and health requirements.
• "Probability" means a number that describes the likelihood that an injury, illness, or disease will occur ranging from 1 (lowest) to 3 (highest).
• "Severity" for purposes of calculating a penalty, means the most serious injury, illness, or disease that could be reasonably expected to occur, ranging from 1 (lowest) to 3 (highest), because of a hazardous condition.
• "Standard penalty" means any penalty that does not have an otherwise designated minimum amount.
• "WISHA" means the Washington Industrial Safety and Health Act.

[Statutory Authority:  RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 19-01-097, § 296-900-140, filed 12/18/18, effective 1/21/19; WSR 15-13-049, § 296-900-140, filed 6/9/15, effective 9/1/15; WSR 06-06-020, § 296-900-140, filed 2/21/06, effective 6/1/06.]