

**WAC 296-27-03101 Providing records to government representatives.** (1) The employer must provide copies of the records within four business hours when an authorized government representative asks for the records you keep under this section.

(2) If the employer maintains the records at a location in a different time zone, they may use the business hours of the establishment at which the records are located when calculating the deadline.

[Statutory Authority: RCW 49.17.010, 49.17.040, and 49.17.050. WSR 19-17-068, § 296-27-03101, filed 8/20/19, effective 1/1/20; WSR 15-11-066, § 296-27-03101, filed 5/19/15, effective 7/1/15; WSR 02-01-064, § 296-27-03101, filed 12/14/01, effective 1/1/02.]