

**WAC 296-125-0275 When I employ minors, what recordkeeping requirements must I satisfy?** (1) You must create and maintain a file for each minor.

(2) The file must be maintained for three years from the last date of the minor's employment.

(3) The file must contain the following:

(a) A copy of the completed parent/school authorization form with any attachments; and

(b) Copies of any variances you obtained according the requirements of this chapter.

(4) These records must be kept safe and accessible at the place of employment or at a central recordkeeping office where such records are customarily maintained.

[Statutory Authority: RCW 49.12.121. WSR 99-02-041, § 296-125-0275, filed 12/31/98, effective 1/31/99.]