

**WAC 192-640-005 Definitions.** For purposes of this chapter:

(1) "Overpayment" means any or all of the following:

- (a) Payment of any paid family or medical leave benefits to which the department determines the employee is not entitled;
- (b) Penalties assessed under RCW 50A.04.045; or
- (c) Interest accrued under RCW 50A.04.065.

(2) "Equity and good conscience" means fairness as applied to each individual case after considering the totality of the circumstances.

[Statutory Authority: RCW 50A.04.215. WSR 19-16-081, § 192-640-005, filed 7/31/19, effective 8/31/19.]