

**WAC 132Q-10-607 Initial order.** In addition to complying with WAC 132Q-10-333, the student conduct administrative panel will be responsible for conferring and drafting an initial order that:

- (1) Identifies the allegations of sexual harassment;
- (2) Describes the procedural steps taken from receipt of the formal complaint through the determination, including any notifications to parties, interviews with witnesses and parties, site visits, methods used to gather evidence, and hearings held;
- (3) Makes findings of fact supporting the determination;
- (4) Reaches conclusions applying the conduct code to the facts;
- (5) Contains a statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility;
- (6) Describes any disciplinary sanctions or conditions imposed against the respondent, if the committee determines the respondent violated the conduct code;
- (7) Determines whether remedies designed to restore or preserve complainant's equal access to the Spokane Colleges education programs or activities will be provided by Spokane Colleges; and
- (8) Describes the process for appealing initial orders from Spokane Community College to Spokane Falls Community College's vice president of student affairs or initial orders from Spokane Falls Community College to Spokane Community College's vice president of student services.
- (9) The panel chair will serve the initial order on the parties simultaneously.

[Statutory Authority: RCW 28B.50.140(13). WSR 25-16-001, s 132Q-10-607, filed 7/23/25, effective 8/23/25. Statutory Authority: Chapter 34.05 RCW and RCW 28B.50.140(13). WSR 25-02-032, s 132Q-10-607, filed 12/19/24, effective 1/19/25; WSR 21-10-010, § 132Q-10-607, filed 4/23/21, effective 5/24/21.]