University of Washington - ESHB 2327 Report December 1, 2023

ESHB 2327 (2020) requires four-year institutions to submit a report by December 1, 2023, to the Governor and appropriate committees of the Legislature on the following:

- summaries of any campus climate assessments conducted to gauge the prevalence of sexual misconduct on college and university campuses;
- outreach efforts and information from traditionally marginalized students or those who experience disproportionate impacts of systemic oppression;
- how information obtained in the campus climate assessments was used to design and improve policies, programs, and resources; and
- the impacts of this act on institutional hiring practices, campus safety, and other relevant considerations.

The University of Washington conducted a campus climate survey in the 2019-20 academic year prior to the passage of ESHB 2327 but has not conducted a climate assessment since the effective date of ESHB 2327. Therefore, bullet points one and three are not applicable. The University is completing annual listening sessions per the requirements of E2SSB 5227 (2021) and plans to initiate a full climate assessment in the 2024-25 academic year. The annual report for E2SSB 5227/ RCW 28B.10.145 is attached. The report contains a summary of the listening sessions. It is important to note that the listening sessions do not ask questions pertaining to sexual misconduct. The facilitators for the listening sessions are mandatory reporters and make students aware at the beginning of each session of their duty to report if they learn of any sexual misconduct that has occurred.

In addition to listening sessions, the University of Washington Office of Minority Affairs & Diversity has a Student Advisory Board. The purpose of the Student Advisory is to provide an open space for underrepresented student groups to engage and discuss ongoing issues pertaining to the campus community.

The Office of Minority Affairs & Diversity Vice President's Student Advisory Board Mission is supported by the following principles:

- Advising the Office of Minority Affairs & Diversity Vice President on issues affecting students, pertaining to diversity, Office of Minority Affairs & Diversity programs, and the University of Washington.
- Increasing the impact of the Student Advisory Board on the University administration's policy formulation and decision making by expanding awareness of student issues and cultural values through education, public discussion, and all forms of communication.
- Working to foster an environment in which all students and organizations can achieve their full
 potential as leaders and to enhance sensitivity to diversity on campus through networking and
 resource development.

Finally, the University implemented the sexual conduct disclosure requirements outlined in ESHB 2327. Extensive information about that program is available on the UWHR website.