

**REPORT TO THE LEGISLATURE**

Staffing Levels Compared to Allotments

ESHB 1109, Section 202, subsection (1)(k)

October 1, 2021

Behavioral Health Administration  
PO Box 45010  
Olympia, WA 98504  
<https://www.dshs.wa.gov/bha>

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## **EXECUTIVE SUMMARY**

Pursuant to ESHB 1109, Section 202, subsection (1)(k)(iii):

*The department must submit calendar quarterly reports to the office of financial management and the appropriate committees of the legislature that include monitoring of monthly spending, staffing levels, overtime and use of locums compared to allotments and to the recommended state hospital staffing model. The format for these reports must be developed in consultation with staff from the office of financial management and the appropriate committees of the legislature. The reports must include an update from the hospital staffing committees.*

Staffing Model FTEs and Budgeted FTEs compared to April through June 2021 Average FTE actuals are provided below.

Along with these worksheets attached are the Behavioral Health Administration Monthly Financial Report and there are no updates from the Western State Hospital (WSH) and Eastern State Hospital (ESH) staffing committees for this quarter.

## STAFFING MODEL SPENDING LEVELS

The following tables provide the WSH and ESH staffing model compared to the second quarter of calendar year 2021 FTE average actuals along with a comparison of the state hospitals' state fiscal year 2019 budgeted staffing by ward to average ward actuals for the second quarter of calendar year 2021.

- ✓ Table 1 provides the resulting WSH and ESH Staffing Model developed after review of all positions and functions at Oregon State Hospital, WSH and ESH with a comparison to actual staffing expenditures from April through June 2021 and the variance by staffing plan functional category.

### Behavioral Health Administration Hospital Budget and Planning Application Staffing Model FTEs compared to April through June 2021 Average Actual FTEs

Functional Category	Western State Hospital			Eastern State Hospital		
	Staffing Model - FTEs	April through June 2021	Variance	Staffing Model - FTEs	April through June 2021	Variance
Administration	36	39.0	(3.0)	22	12.6	9.4
Physical Medicine	82	88.7	(6.8)	42	35.9	6.5
Psychiatry	59	32.0	27.4	22	19.4	2.6
Psychology	97	57.9	38.9	36	14.8	21.0
Social Work	74	71.4	2.8	30	35.7	(5.7)
Rehabilitation	133	65.5	67.3	56	44.3	11.9
Non-Direct Care	146	234.4	(88.4)	42	35.3	6.7
Direct Care	1,342	1,231.0	111.3	523	451.4	71.2
Treatment Malls	80	81.2	(1.2)	32	13.1	18.9
Ward Managers	-	2.0	(2.0)	-	-	-
Treatment Team Coordinators	30	-	30.0	11	-	11.0
Legal Services	10	27.1	(17.1)	9	8.3	0.7
Quality Management	67	92.9	(25.9)	35	25.5	9.5
Business Office	10	9.5	0.5	6	8.6	(2.6)
Facilities	6	9.8	(3.8)	1	1.0	-
Housekeeping	120	98.0	22.0	45	41.2	3.8
Food Services	141	122.2	18.8	49	43.8	5.2
Warehouse & Laundry	12	-	12.0	2	6.1	(4.1)
Security	152	206.2	(54.2)	46	43.5	2.5
Staff Training & Development	33	34.9	(1.9)	16	8.5	7.5
1N3/3N3 Ancillary ESH	-	-	-	-	21.4	-
<b>Total</b>	<b>2,630</b>	<b>2,503.7</b>	<b>126.7</b>	<b>1,025</b>	<b>870.1</b>	<b>176.2</b>

\* Source: HRMS Payroll Data

- ✓ Table 2 provides a comparison of state fiscal year 2019 budget information and calendar year 2021 second quarter actuals by ward at WSH and ESH and the difference. Note that the basis for the budgeted numbers is all staff charged to specific wards in the official accounting records and the actuals from the HBPA Direct Care category are limited to nursing staff.

**Behavioral Health Administration  
Hospital Budget and Planning Application  
SFY19 Average Budgeted FTEs vs. 2nd Quarter CY21 FTE Actuals by WARD**

Western State Hospital			
Ward	Budgeted*	Actuals**	Difference
Civil			
C2	46.5	38.5	8.0
C3	47.3	43.4	3.9
C4	49.6	-	49.6
C5	41.4	39.5	1.9
C6	43.5	38.4	5.1
C7	41.4	34.9	6.5
C8	45.8	36.3	9.5
S3	45.7	44.2	1.5
S7	42.3	27.8	14.5
S8	44.1	34.1	10.0
S9	44.2	32.7	11.5
E2	46.1	42.5	3.6
E4	47.7	41.3	6.4
E5	45.1	28.1	17.0
E6	46.8	-	46.8
E7	39.5	-	39.5
E8	45.1	-	45.1
HMH W1N	31.5	42.8	(11.3)
HMH W1S	40.8	38.2	2.6
Forensic			
E1	39.7	39.0	0.7
F1	47.9	45.6	2.3
F2	50.4	43.3	7.1
F3	41.8	41.5	0.3
F4	44.6	36.7	7.9
F5	51.9	40.3	11.6
F6	47.2	38.4	8.8
F7	40.3	35.1	5.2
F8	41.4	37.8	3.6
S10	42.8	38.3	4.5
S5	42.5	34.6	7.9
STAR Ward	-	36.5	(36.5)
STEP-UP Ward	-	10.4	(10.4)
Float Pool	22.9	190.8	(167.9)
<b>TOTAL</b>	<b>1,347.8</b>	<b>1,231.0</b>	<b>116.8</b>

Eastern State Hospital			
Ward	Budgeted*	Actuals**	Difference
Civil			
1N1	58.0	36.8	21.3
2N1	45.0	33.2	11.8
3N1	42.0	34.6	7.4
B Ward	40.5	33.4	7.1
D Ward	39.0	30.3	8.7
E Ward	37.0	-	37.0
HMH	35.0	22.6	12.4
Forensic			
1S1	55.5	37.5	18.0
2N3	37.5	34.1	3.5
2S1	43.5	39.0	4.5
3S1	44.5	32.2	12.4
1N3		37.9	(37.9)
3N3		34.2	(34.2)
Float Pool	0.0	22.4	(22.4)
Isolation Ward 1		21.2	(21.2)
Isolation Ward 2		2.1	(2.1)
<b>TOTAL</b>	<b>477.5</b>	<b>451.4</b>	<b>26.1</b>

\* Source: AFRS FTEs for SFY19 / SFY21 FTE allotments by ward under development for submittal to AFRS  
SFY19 WSH budgeted numbers were based on estimated need and informed by prior year expenditures by ward. SFY19 ESH budgeted numbers were based on estimated need when reviewing prior year expenditures by ward and adjusted for available funding with the shortfall prorated across the hospital.

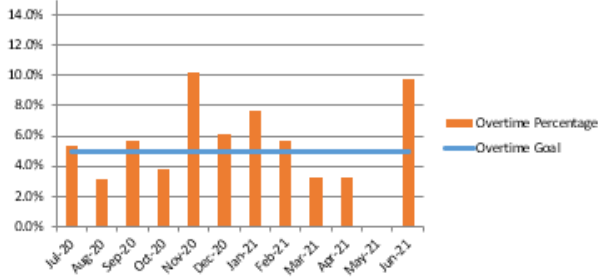
\*\* Source: HRMS Payroll Data

**OFM - State Hospital Status Report**  
Reporting Unit: Eastern State Hospital

	13	14	15	16	17	18	19	20	21	22	23	24		
All Departments	July	August	September	October	November	December	January	February	March	April	May	June	FYTD 2021	TOTAL - FY 2021
<b>Allotted</b>	<b>\$ 9,707,830</b>	<b>\$ 9,694,630</b>	<b>\$ 10,782,465</b>	<b>\$ 9,860,343</b>	<b>\$ 10,963,579</b>	<b>\$ 9,717,330</b>	<b>\$ 9,719,830</b>	<b>\$ 9,722,530</b>	<b>\$ 9,843,130</b>	<b>\$ 9,719,230</b>	<b>\$ 10,195,427</b>	<b>\$ 3,346,056</b>	<b>\$ 113,272,380</b>	<b>\$ 113,272,380</b>
Salaries	\$ 5,682,450	\$ 5,707,700	\$ 5,988,100	\$ 5,724,300	\$ 6,343,675	\$ 5,724,000	\$ 5,724,200	\$ 5,723,900	\$ 5,724,100	\$ 5,724,400	\$ 6,095,858	\$ 1,371,699	\$ 65,534,382	\$ 65,534,382
Benefits	\$ 2,924,650	\$ 2,932,500	\$ 3,051,200	\$ 2,938,000	\$ 3,198,363	\$ 2,938,200	\$ 2,937,900	\$ 2,937,900	\$ 2,938,100	\$ 2,937,900	\$ 3,018,302	\$ 1,320,340	\$ 34,073,355	\$ 34,073,355
Contracts	\$ 44,600	\$ 9,300	\$ 9,400	\$ 28,300	\$ 9,500	\$ 9,300	\$ 9,300	\$ 9,400	\$ 9,100	\$ 9,000	\$ 9,100	\$ 9,800	\$ 166,100	\$ 166,100
Goods and Services	\$ 667,630	\$ 663,630	\$ 1,091,365	\$ 787,543	\$ 1,015,948	\$ 667,830	\$ 668,830	\$ 668,030	\$ 793,530	\$ 669,030	\$ 668,230	\$ 265,060	\$ 8,627,656	\$ 8,627,656
Travel	\$ 8,800	\$ 8,800	\$ 9,300	\$ 9,300	\$ 9,200	\$ 9,100	\$ 9,100	\$ 9,100	\$ 9,200	\$ 9,300	\$ 9,300	\$ 8,911	\$ 109,411	\$ 109,411
All Other	\$ 379,700	\$ 372,700	\$ 633,100	\$ 372,900	\$ 386,893	\$ 368,900	\$ 369,500	\$ 374,200	\$ 369,100	\$ 369,600	\$ 394,637	\$ 370,246	\$ 4,761,476	\$ 4,761,476
<b>Expenditures</b>	<b>\$ 8,613,483</b>	<b>\$ 8,663,523</b>	<b>\$ 8,947,108</b>	<b>\$ 8,869,424</b>	<b>\$ 9,043,941</b>	<b>\$ 8,985,744</b>	<b>\$ 8,819,167</b>	<b>\$ 8,866,440</b>	<b>\$ 9,183,189</b>	<b>\$ 10,651,750</b>	<b>\$ 8,452,521</b>	<b>\$ 8,822,231</b>	<b>\$ 107,918,520</b>	
Salaries	\$ 5,404,458	\$ 5,405,779	\$ 5,411,611	\$ 5,388,729	\$ 5,858,959	\$ 5,603,895	\$ 5,694,967	\$ 5,659,272	\$ 5,467,466	\$ 5,470,684	\$ 5,147,981	\$ 5,548,387	\$ 66,061,988	
Benefits	\$ 2,366,645	\$ 2,364,548	\$ 2,373,307	\$ 2,347,876	\$ 2,465,106	\$ 2,411,817	\$ 2,498,416	\$ 2,446,149	\$ 2,338,225	\$ 2,417,815	\$ 2,401,858	\$ 2,323,295	\$ 28,755,056	
Contracts	\$ 39,920	\$ 93,134	\$ 23,375	\$ 49,819	\$ 1,500	\$ 3,913	\$ 8,342	\$ 4,915	\$ 7,871	\$ 11,713	\$ 5,681	\$ 34,755	\$ 284,938	
Goods and Services	\$ 469,428	\$ 428,901	\$ 799,442	\$ 722,877	\$ 358,160	\$ 513,465	\$ 483,900	\$ 531,917	\$ 639,679	\$ 448,401	\$ 487,089	\$ 738,246	\$ 6,621,506	
Travel	\$ 12,751	\$ 3,768	\$ (8,492)	\$ 398	\$ 727	\$ (4,137)	\$ 1,266	\$ 12,173	\$ 628	\$ 66	\$ 889	\$ (2,745)	\$ 17,292	
All Other	\$ 320,282	\$ 367,393	\$ 347,865	\$ 359,724	\$ 359,488	\$ 456,992	\$ 132,276	\$ 212,015	\$ 729,320	\$ 2,303,070	\$ 409,022	\$ 180,293	\$ 6,177,740	
<b>Variance</b>	<b>\$ 1,094,347</b>	<b>\$ 1,031,107</b>	<b>\$ 1,835,357</b>	<b>\$ 990,919</b>	<b>\$ 1,919,638</b>	<b>\$ 731,586</b>	<b>\$ 900,663</b>	<b>\$ 856,090</b>	<b>\$ 659,941</b>	<b>\$ (932,520)</b>	<b>\$ 1,742,906</b>	<b>\$ (5,476,175)</b>	<b>\$ 5,353,860</b>	
Salaries	\$ 277,992	\$ 301,921	\$ 576,489	\$ 335,571	\$ 484,716	\$ 120,305	\$ 29,233	\$ 64,628	\$ 256,634	\$ 253,716	\$ 947,877	\$ (4,176,688)	\$ (527,606)	
Benefits	\$ 558,005	\$ 567,952	\$ 677,893	\$ 590,124	\$ 733,257	\$ 526,383	\$ 439,485	\$ 491,751	\$ 599,875	\$ 520,085	\$ 616,444	\$ (1,002,955)	\$ 5,318,299	
Contracts	\$ 4,680	\$ (83,834)	\$ (13,975)	\$ (21,519)	\$ 8,000	\$ 5,388	\$ 958	\$ 4,485	\$ 1,229	\$ (2,713)	\$ 3,419	\$ (24,955)	\$ (118,838)	
Goods and Services	\$ 198,202	\$ 234,729	\$ 291,923	\$ 64,666	\$ 657,788	\$ 164,365	\$ 185,930	\$ 136,113	\$ 153,851	\$ 220,629	\$ 181,141	\$ (473,186)	\$ 2,006,150	
Travel	\$ (3,951)	\$ 5,032	\$ 17,792	\$ 8,902	\$ 8,473	\$ 13,237	\$ 7,834	\$ (3,073)	\$ 8,572	\$ 9,234	\$ 8,411	\$ 11,656	\$ 92,119	
All Other	\$ 59,418	\$ 5,307	\$ 285,235	\$ 13,176	\$ 27,405	\$ (88,092)	\$ 237,224	\$ 162,185	\$ (360,220)	\$ (1,933,470)	\$ (14,385)	\$ 189,953	\$ (1,416,264)	

**Expenditure Details - Dash Board**

**Overtime Percentage**



Explanation of unusual expenditures :  
 -Accruals in December for Locums was impacted by power outage that prevented access to documents. January's figures absorb the variance in estimates to actuals for December.  
 -May, 2021 had a reduction in expenditures due to utilization of FEMA Funding. This resulted in a negative value for overtime. Actual OT in May, 2021 was 5.0%  
 COMMENT: Please note the allotments include approved and adjusted, and were changed in FM19; FM24 Report includes FY21 Suppl allotments.

**Locum Expenditures**

	Nurses	Psychiatrists	Admin/Other	Total Locums
July	\$ 180,890	\$ -	\$ 38,420	\$ 219,310
August	\$ 154,184	\$ 37,477	\$ (1,638)	\$ 190,023
September	\$ 138,037	\$ 99,024	\$ -	\$ 237,061
October	\$ 94,109	\$ 133,878	\$ -	\$ 227,987
November	\$ 94,529	\$ 96,150	\$ -	\$ 190,679
December	\$ 98,167	\$ 218,176	\$ -	\$ 316,343
January	\$ 23,495	\$ (64,264)	\$ -	\$ (40,769)
February	\$ 45,817	\$ 32,032	\$ -	\$ 77,849
March	\$ 84,282	\$ 28,000	\$ -	\$ 112,282
April	\$ 135,272	\$ 33,811	\$ -	\$ 169,083
May	\$ 152,461	\$ 53,829	\$ -	\$ 206,290
June	\$ 124,086	\$ 47,207	\$ -	\$ 171,293
<b>Total YTD Locum Expenditures</b>				<b>\$2,077,429.41</b>

**Psychiatrist and Physician Staffing Vacancy information**

*Current Filled positions*

Psychiatrist	15
Physicians	7
Physician Assistant Certified	5

*Current Vacancies*

Psychiatrist	1
Physicians	1
Physician Assistant Certified	-

Notes:  
On-Call/Non-Permanent positions excluded.

**Medical Staff - Shift Incentive/Additional Compensation**

	Current Month	Total YTD
Physicians' Extra-Duty	\$125,579	\$1514,438

**Behavioral Health Administration  
Overtime Report for Eastern State Hospital  
Fiscal Year 2021**

**Eastern State Hospital - Fiscal Year 2021**

Salary Type	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	TOTAL
FTE - State Classified (AA)	821.1	840.9	839.5	840.6	857.5	851.3	858.8	836.4	844.8	836.8	839.7	828.5	841.3
	5,065,693	5,187,445	5,068,058	5,146,630	5,251,080	5,231,783	5,253,096	5,313,099	5,230,685	5,190,399	5,222,262	5,069,190	\$ 62,229,420
FTE - OT and Call-back (AU)	36.2	21.4	39.5	26.2	70.2	41.4	52.4	40.3	23.1	23.4	34.7	26.8	36.3
	270,210	161,744	288,127	194,637	538,137	320,821	402,222	302,525	168,314	170,041	(73,009)	493,856	\$ 3,237,624
Goal	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%
Overtime Percentage (\$)	5.3%	3.1%	5.7%	3.8%	10.2%	6.1%	7.7%	5.7%	3.2%	3.3%	-1.4%	9.7%	5.2%

**Eastern State Hospital - Fiscal Year 2020**

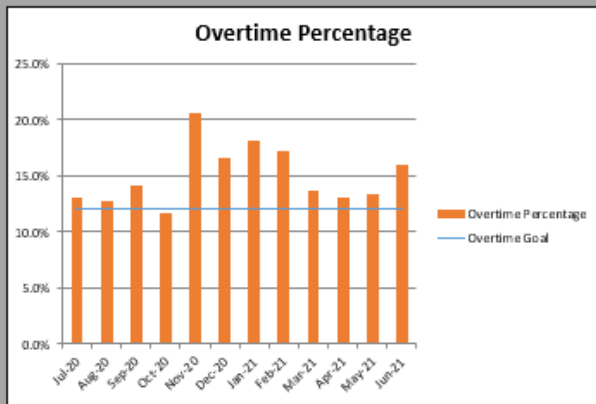
Salary Type	July	August	September	October	November	December	January	February	March	April	May	June	TOTAL
FTE - State Classified (AA)	848.6	838.2	747.4	792.7	823.9	825.66	823.27	818.7	829.0	824.5	852.3	846.2	822.5
	\$ 5,792,379	\$ 4,622,574	\$ 4,723,000	\$ 4,711,238	\$ 4,801,375	\$ 4,840,777	\$ 4,760,040	\$ 4,788,137	\$ 4,821,427	\$ 4,816,490	\$ 5,005,455	\$ 4,921,801	\$ 58,604,692
FTE - OT and Call-back (AU)	38.0	23.3	40.6	24.5	75.3	40.08	51.35	39.47	31.16	24.9	37.2	21.9	37.3
	\$ 270,465	\$ 164,102	\$ 290,364	\$ 172,272	\$ 537,280	\$ 283,734	\$ 409,101	\$ 287,662	\$ 212,747	\$ 168,684	\$ 270,320	\$ 153,236	\$ 3,219,967
Goal	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%
Overtime Percentage (\$)	4.7%	3.6%	6.1%	3.7%	11.2%	5.9%	8.6%	6.0%	4.4%	3.5%	5.4%	3.1%	5.5%

July 2019 overtime percentage is understated because AA is overstated for one-time payroll adjustments.

**OFM - State Hospital Status Report**  
Reporting Unit: Western State Hospital

	13	14	15	16	17	18	19	20	21	22	23	24		
All Departments	July	August	September	October	November	December	January	February	March	April	May	June	FYTD 2021	TOTAL - FY 2021
<b>Allotted</b>	<b>\$ 26,854,000</b>	<b>\$ 26,099,563</b>	<b>\$ 26,635,537</b>	<b>\$ 27,267,937</b>	<b>\$ 28,776,609</b>	<b>\$ 26,808,920</b>	<b>\$ 26,808,720</b>	<b>\$ 26,808,620</b>	<b>\$ 26,809,320</b>	<b>\$ 26,809,020</b>	<b>\$ 28,423,006</b>	<b>\$ 23,836,117</b>	<b>\$ 321,937,375</b>	<b>\$ 321,937,375</b>
Salaries	\$ 16,368,700	\$ 15,782,464	\$ 16,199,516	\$ 16,394,816	\$ 16,884,719	\$ 16,334,730	\$ 16,334,730	\$ 16,334,730	\$ 16,334,630	\$ 16,334,630	\$ 17,596,613	\$ 14,257,214	\$ 195,157,492	\$ 195,157,492
Benefits	\$ 6,743,400	\$ 6,615,627	\$ 6,705,688	\$ 6,780,988	\$ 7,048,292	\$ 6,734,763	\$ 6,734,763	\$ 6,734,763	\$ 6,735,263	\$ 6,735,263	\$ 7,007,531	\$ 6,003,737	\$ 80,580,078	\$ 80,580,078
Contracts	\$ 393,600	\$ 393,600	\$ 393,600	\$ 393,600	\$ 393,600	\$ 393,600	\$ 393,600	\$ 393,600	\$ 393,600	\$ 393,600	\$ 393,600	\$ 393,400	\$ 4,723,000	\$ 4,723,000
Goods and Services	\$ 2,034,400	\$ 2,033,400	\$ 2,033,600	\$ 2,374,100	\$ 3,104,036	\$ 2,033,600	\$ 2,033,400	\$ 2,033,400	\$ 2,033,600	\$ 2,033,400	\$ 2,033,500	\$ 2,016,417	\$ 25,796,853	\$ 25,796,853
Travel	\$ 12,800	\$ 12,800	\$ 12,800	\$ 12,800	\$ 12,800	\$ 12,800	\$ 12,800	\$ 12,700	\$ 12,800	\$ 12,700	\$ 12,500	\$ 12,767	\$ 153,067	\$ 153,067
All Other	\$ 1,301,100	\$ 1,261,678	\$ 1,290,333	\$ 1,311,633	\$ 1,333,162	\$ 1,299,427	\$ 1,299,427	\$ 1,299,427	\$ 1,299,427	\$ 1,299,427	\$ 1,379,262	\$ 1,152,582	\$ 15,526,885	\$ 15,526,885
<b>Expenditures</b>	<b>\$ 27,303,766</b>	<b>\$ 26,118,538</b>	<b>\$ 25,804,781</b>	<b>\$ 25,115,146</b>	<b>\$ 27,173,811</b>	<b>\$ 26,359,434</b>	<b>\$ 26,492,710</b>	<b>\$ 26,063,881</b>	<b>\$ 26,530,795</b>	<b>\$ 25,412,215</b>	<b>\$ 25,037,638</b>	<b>\$ 28,897,983</b>	<b>\$ 316,316,697</b>	
Salaries	\$ 15,736,367	\$ 15,431,732	\$ 15,360,532	\$ 15,108,283	\$ 16,773,561	\$ 16,365,702	\$ 16,374,173	\$ 16,258,704	\$ 15,736,357	\$ 15,505,385	\$ 15,604,133	\$ 15,539,453	\$ 189,914,387	
Benefits	\$ 6,722,450	\$ 6,638,196	\$ 6,642,035	\$ 6,505,163	\$ 6,899,626	\$ 6,723,072	\$ 6,386,036	\$ 6,881,634	\$ 6,875,019	\$ 6,690,774	\$ 6,687,024	\$ 6,466,388	\$ 80,717,417	
Contracts	\$ 281,375	\$ 227,614	\$ 76,703	\$ 109,837	\$ 204,452	\$ 99,881	\$ 110,471	\$ 97,153	\$ 240,245	\$ 273,245	\$ 101,971	\$ 292,750	\$ 2,115,697	
Goods and Services	\$ 1,823,843	\$ 1,780,879	\$ 2,241,493	\$ 1,659,296	\$ 1,544,390	\$ 1,953,076	\$ 1,324,760	\$ 1,517,338	\$ 2,015,312	\$ 1,137,887	\$ 1,295,244	\$ 3,629,076	\$ 21,929,200	
Travel	\$ 623	\$ 1,313	\$ 7,871	\$ 120	\$ 4,484	\$ 38	\$ 618	\$ 4,619	\$ 2,830	\$ 39	\$ 8,129	\$ 36,626	\$ 67,308	
All Other	\$ 2,732,503	\$ 1,978,804	\$ 1,476,147	\$ 1,732,447	\$ 1,752,638	\$ 1,217,665	\$ 1,636,653	\$ 1,304,433	\$ 1,661,032	\$ 1,804,886	\$ 1,341,136	\$ 2,873,684	\$ 21,572,088	
<b>Variance</b>	<b>\$ (449,766)</b>	<b>\$ (18,969)</b>	<b>\$ 830,756</b>	<b>\$ 2,152,791</b>	<b>\$ 1,596,798</b>	<b>\$ 449,486</b>	<b>\$ 316,010</b>	<b>\$ 744,739</b>	<b>\$ 278,525</b>	<b>\$ 1,396,805</b>	<b>\$ 3,385,368</b>	<b>\$ (5,061,866)</b>	<b>\$ 5,620,678</b>	
Salaries	\$ 631,733	\$ 290,732	\$ 838,984	\$ 1,286,533	\$ 111,158	\$ (30,972)	\$ (39,443)	\$ 76,026	\$ 598,273	\$ 829,245	\$ 1,392,480	\$ (1,342,245)	\$ 5,242,505	
Benefits	\$ 20,350	\$ (22,569)	\$ 63,653	\$ 215,825	\$ 148,666	\$ 11,691	\$ (251,273)	\$ (146,871)	\$ (139,756)	\$ 44,489	\$ 320,507	\$ (462,651)	\$ (137,333)	
Contracts	\$ 112,225	\$ 165,386	\$ 316,897	\$ 283,763	\$ 189,148	\$ 293,719	\$ 283,129	\$ 296,447	\$ 153,355	\$ 120,355	\$ 291,629	\$ 100,650	\$ 2,607,303	
Goods and Services	\$ 204,551	\$ 252,521	\$ (207,893)	\$ 714,804	\$ 1,559,046	\$ 80,524	\$ 708,640	\$ 516,062	\$ 18,288	\$ 895,513	\$ 738,256	\$ (1,612,653)	\$ 3,867,653	
Travel	\$ 12,177	\$ 11,487	\$ 4,329	\$ 12,660	\$ 8,316	\$ 12,762	\$ 12,182	\$ 8,081	\$ 9,370	\$ 12,661	\$ 4,371	\$ (23,859)	\$ 85,759	
All Other	\$ (1,431,403)	\$ (717,126)	\$ (185,814)	\$ (420,814)	\$ (419,536)	\$ 81,762	\$ (397,226)	\$ (5,006)	\$ (361,605)	\$ (505,459)	\$ 38,126	\$ (1,721,102)	\$ (6,045,203)	

**Expenditure Details - Dash Board**



Explanation of unusual expenditures:  
\*October expenditures capture September Psychiatrist costs.  
Comment: FM24 Report includes FY21 Suppl allotments.

	Nurses	Psychiatrists	Total Locums
July	\$ 1,296,798	\$ 575,000	\$ 879,513
August	\$ 775,941	\$ 449,628	\$ 784,110
September	\$ 914,859	\$ 238,512	\$ 1,153,371
October	\$ 903,138	\$ 382,617	\$ 1,285,755
November	\$ 841,714	\$ 210,610	\$ 1,052,324
December	\$ -	\$ -	\$ -
January	\$ 741,192	\$ 224,232	\$ 965,424
February	\$ 385,362	\$ 171,915	\$ 557,277
March	\$ 454,697	\$ 158,237	\$ 612,934
April	\$ 398,374	\$ 176,065	\$ 574,439
May	\$ 353,765	\$ 209,980	\$ 563,745
June	\$ 234,048	\$ 168,444	\$ 402,492
<b>Total YTD Locum Expenditures</b>			<b>\$ 8,831,384</b>

	Current Month	Total YTD
Physicians' Extra-Duty	\$157,584	\$1,610,401
Screeners	\$0	\$1,185,920

<u>Psychiatrist and Physician Staffing Vacancy information</u>	
<i>Current Filled positions</i>	
Psychiatrist	26
Physicians	21
Physician Assistant Certified	-
<i>Current Vacancies</i>	
Psychiatrist	9
Physicians	-
Physician Assistant Certified	-

Notes: Efforts continue to fill psychiatric positions. Nationwide shortage apparent.



**Behavioral Health Administration  
Overtime Report for Western State Hospital  
Fiscal Year 2021**

**Western State Hospital - Fiscal Year 2021**

Salary Type	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	TOTAL
FTE - State Classified (AA)	2,282.4	2,310.6	2,254.7	2,264.8	2,316.7	2,284.2	2,296.7	2,257.7	2,254.5	2,238.1	2,233.2	2,220.6	2,267.8
	13,808,796	13,634,814	13,431,309	13,470,128	13,826,565	13,956,981	13,803,193	13,822,304	13,750,637	13,635,386	13,659,070	13,439,856	\$ 164,239,040
FTE - OT and Call-back (AU)	245.5	237.1	258.2	218.5	384.4	318.8	344.0	326.1	259.7	247.5	291.0	243.0	281.1
	1,803,357	1,741,173	1,893,729	1,563,945	2,836,781	2,308,311	2,507,738	2,373,407	1,884,181	1,789,352	1,833,173	2,139,662	\$ 24,674,809
Goal	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%
Overtime Percentage (\$)	13.1%	12.8%	14.1%	11.6%	20.5%	16.5%	18.2%	17.2%	13.7%	13.1%	13.4%	15.9%	15.0%

**Western State Hospital - Fiscal Year 2020**

Salary Type	July	August	September	October	November	December	January	February	March	April	May	June	TOTAL
FTE - State Classified (AA)	2,406.3	2,411.5	2,040.8	2,306.6	2,326.5	2,331.74	2,355.10	2,347.3	2,378.2	2,393.6	2,418.6	2,398.5	2,342.9
	\$ 15,149,394	\$ 13,155,465	\$ 13,380,662	\$ 13,530,823	\$ 13,667,162	\$ 13,470,488	\$ 13,650,888	\$ 13,766,336	\$ 13,926,810	\$ 13,867,238	\$ 14,003,311	\$ 13,814,926	\$ 165,383,504
FTE - OT and Call-back (AU)	270.7	226.4	253.6	213.8	357.8	351.27	397.7	351.8	280.8	246.7	243.1	208.3	283.5
	\$ 1,861,480	\$ 1,582,337	\$ 1,780,205	\$ 1,482,331	\$ 2,524,682	\$ 2,512,055	\$ 2,853,348	\$ 2,551,107	\$ 2,037,620	\$ 1,729,231	\$ 1,764,787	\$ 1,549,100	\$ 24,228,283
Goal	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%
Overtime Percentage (\$)	12.3%	12.0%	13.3%	11.0%	18.5%	18.6%	20.9%	18.5%	14.6%	12.5%	12.6%	11.2%	14.7%

July 2019 overtime percentage is understated because AA is overstated for one-time payroll adjustments.