

REPORT TO THE LEGISLATURE

Staffing Levels Compared to Allotments

Engrossed Substitute Senate Bill 5092, Section 202 (1)(k)(ii)

December 1, 2021

Behavioral Health Administration
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EXECUTIVE SUMMARY

Pursuant to ESSB 5092, Section 202, (1)(k)(ii):

- (i) *Within the amounts provided in this section, the department must establish, monitor, track, and report monthly staffing and expenditures at the state hospitals, including overtime and use of locums, to the functional categories identified in the recommended staffing plan. The allotments and tracking of staffing and expenditures must include all areas of the state hospitals, must be done at the ward level, and must include contracted facilities providing forensic restoration services as well as the office of forensic mental health services.*
- (ii) *By December 1, 2021, and December 1, 2022, the department must submit reports to the office of financial management and the appropriate committees of the legislature that provide a comparison of monthly spending, staffing levels, overtime, and use of locums for the prior year compared to allotments and to the recommended state hospital staffing model. The format for these reports must be developed in consultation with staff from the office of financial management and the appropriate committees of the legislature. The reports must include a summary of the results of the evaluation of the interrater reliability in use of the staffing acuity tool and an update from the hospital staffing committees.*

Staffing Model FTEs for Fiscal Year (FY) 2021 compared to actual expenditure data is provided on page 4. This same information was previously required and reported on a quarterly basis, as stipulated in ESHB 1109, Section 202, subsection (1)(k).

In response to moving this report to an annual basis, the Behavioral Health Administration (BHA) will be working to:

- Improve and simplify the chart of accounts for direct care staffing
- Improve overtime analysis (holiday versus non-holiday hours)
- More clearly define each functional category of the staffing model
- Add job class detail to our reporting structure

In addition, the evaluation of the interrater reliability is a new requirement that will be included in the report for December 1, 2022.

The BHA Monthly Financial Report for FY2021 is attached for WSH and ESH. No additional updates have been provided by the Joint Nurse Staffing Commissions and WSH or ESH.

STAFFING MODEL SPENDING LEVELS

Table 1 provides the WSH and ESH budget and actual FTE information for FY2021 by functional job category.

Table 1.
Behavioral Health Administration
Hospital Budget and Planning Application
FY2021 Staffing Model FTEs vs. FY2021 Actual FTEs

Functional Category	Western State Hospital			Eastern State Hospital		
	Budget	Actuals	Variance	Budget	Actuals	Variance
Administration	37.0	35.7	1.3	22.0	12.1	9.9
Physical Medicine	82.9	97.4	(14.5)	46.4	35.8	10.5
Psychiatry	61.4	29.0	32.5	24.0	18.6	5.4
Psychology	106.3	60.6	45.7	39.8	13.1	26.7
Social Work	76.2	70.5	5.7	34.0	36.1	(2.1)
Rehabilitation	147.2	63.3	83.9	58.1	45.6	12.6
Non-Direct Care	152.0	163.6	(11.6)	47.0	45.4	1.6
Direct Care	1,375.1	1,346.8	28.2	608.6	457.8	150.8
Treatment Malls	80.0	86.4	(6.4)	32.0	13.3	18.7
Ward Managers		10.2	(10.2)		-	-
Treatment Team Coordinators	30.0	-	30.0	11.0	-	11.0
Legal Services	10.0	26.2	(16.2)	11.0	7.6	3.4
Quality Management	67.0	92.0	(25.0)	42.0	25.9	16.1
Business Office	10.0	10.6	(0.6)	7.0	8.4	(1.4)
Facilities	6.0	8.8	(2.8)	1.0	1.0	0.0
Housekeeping	120.0	100.9	19.1	50.0	40.4	9.6
Food Services	141.0	121.8	19.2	56.5	45.7	10.9
Warehouse & Laundry	12.0	-	12.0	2.0	5.9	(3.9)
Security	162.8	207.3	(44.5)	51.0	44.4	6.6
Staff Training & Development	33.0	34.2	(1.2)	16.0	5.7	10.3
1N3/3N3 Ancillary ESH		-	-		20.1	(20.1)
Total	2,709.9	2,565.3	144.7	1,159.4	883.0	276.5

Table 2 provides a comparison of the FY2021 FTE budget, actuals, and variance by ward for WSH and ESH. Note that the basis for the budgeted numbers is all staff charged to a specific ward in the official state accounting records. The actual expenditure data represents actuals from the HBPA Direct Care category (RNs, LPNs, MHTs, and PSAs).

Table 2.

**Behavioral Health Administration
Hospital Budget and Planning Application
FY2021 Budgeted FTEs vs. FY2021 Actuals by WARD**

Western State Hospital				Eastern State Hospital			
Ward	Budget	Actuals	Variance	Ward	Budget	Actuals	Variance
Civil				Civil			
C2	43.2	51.1	(7.9)	1N1	51.2	37.7	13.5
C3	49.4	47.6	1.8	2N1	44.8	31.4	13.5
C5	41.4	147.9	(106.4)	3N1	44.8	33.3	11.6
C6	49.4	38.9	10.5	B Ward	44.8	32.9	12.0
C7	43.2	42.9	0.4	D Ward	51.2	30.0	21.3
C8	49.4	58.4	(9.0)	E - COVID WARD	44.8	3.7	41.1
S3	43.2	47.8	(4.6)	HMH	32.0	25.7	6.4
S7	43.2	40.0	3.2	Forensic			
S8	43.2	35.1	8.2	1S1	51.2	38.2	13.0
S9	43.2	33.4	9.8	2N3	44.8	33.6	11.2
E2	43.2	41.3	2.0	2S1	61.9	39.9	22.0
E3	49.4	-	49.4	3S1	51.2	32.5	18.8
E4	(39.2)	66.9	(106.1)	1N3***	39.6	37.7	2.0
E5	49.4	36.1	13.3	3N3	46.0	34.4	11.6
E6	43.2	-	43.2	Float Pool		34.7	(34.7)
E7	43.2	1.4	41.9	Isolation Ward 1		10.5	(10.5)
E8	43.2	2.1	41.1	Isolation Ward 2		1.8	(1.8)
HMH W1N	43.2	40.3	2.9	TOTAL	608.6	457.8	150.8
HMH W1S	43.2	47.2	(4.0)				
Forensic							
E1	43.2	34.0	9.2				
F1	49.4	62.4	(13.0)				
F2	49.4	61.5	(12.1)				
F3	49.4	41.3	8.2				
F4	43.2	48.7	(5.5)				
F5	43.2	39.6	3.6				
F6	49.4	34.1	15.3				
F7	43.2	45.9	(2.7)				
F8	43.2	37.6	5.6				
S10	43.2	45.7	(2.5)				
S5	32.9	31.9	1.0				
S4 - COVID Ward	43.2		43.2				
STAR Ward (C1)	30.6	37.7	(7.1)				
STEP-UP Ward (C4)	43.2	14.9	28.3				
Float Pool		143.9	(143.9)				
TOTAL	1,375.1	1,457.7	(82.7)				

* Source: FTEs FY2021 by ward are based on staffing model reconciliation of Direct Care base FTEs

** Source: HRMS Payroll Data

*** Delayed opening by 1 month

E-Pod was used as COVID ward in FY2021

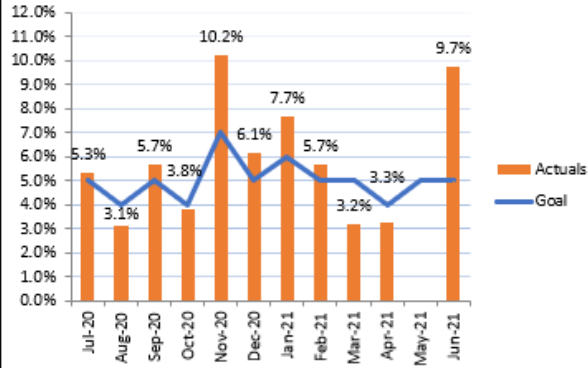
Table 3. Eastern State Hospital

Eastern State Hospital - OFM Report

FY2021

	July	August	September	October	November	December	January	February	March	April	May	June	Total
FTE's	967.0	956.0	966.0	962.0	971.0	966.0	988.0	979.0	984.0	979.0	984.0	462.4	930.4
<i>AU - Overtime FTE's</i>													
A - Salaries	\$ 5,682,450	\$ 5,707,700	\$ 5,988,100	\$ 5,724,300	\$ 6,343,675	\$ 5,724,000	\$ 5,724,200	\$ 5,723,900	\$ 5,724,100	\$ 5,724,400	\$ 6,095,858	\$ 1,371,699	\$ 65,534,382
<i>AA - Regular Salaries</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<i>AU - Overtime</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
B - Benefits	\$ 2,924,650	\$ 2,932,500	\$ 3,051,200	\$ 2,938,000	\$ 3,198,363	\$ 2,938,200	\$ 2,937,900	\$ 2,937,900	\$ 2,938,100	\$ 2,937,900	\$ 3,018,302	\$ 1,320,340	\$ 34,073,355
C - Contracts	\$ 44,600	\$ 9,300	\$ 9,400	\$ 28,300	\$ 9,500	\$ 9,300	\$ 9,300	\$ 9,400	\$ 9,100	\$ 9,000	\$ 9,100	\$ 9,800	\$ 166,100
E - Goods and Services	\$ 667,630	\$ 663,630	\$ 1,091,365	\$ 787,543	\$ 1,015,948	\$ 667,830	\$ 669,830	\$ 668,030	\$ 793,530	\$ 669,030	\$ 668,230	\$ 265,060	\$ 8,627,656
G - Travel	\$ 8,800	\$ 8,800	\$ 9,300	\$ 9,300	\$ 9,200	\$ 9,100	\$ 9,100	\$ 9,100	\$ 9,200	\$ 9,300	\$ 9,300	\$ 8,911	\$ 109,411
N - Client Services	\$ 228,100	\$ 227,400	\$ 491,800	\$ 227,500	\$ 227,600	\$ 227,500	\$ 227,800	\$ 227,500	\$ 227,800	\$ 227,700	\$ 227,700	\$ 229,881	\$ 2,998,281
J, P, S, T - All Other	\$ 151,600	\$ 145,300	\$ 141,300	\$ 145,400	\$ 159,293	\$ 141,400	\$ 141,700	\$ 146,700	\$ 141,300	\$ 141,900	\$ 166,937	\$ 140,365	\$ 1,763,195
Total Budget	\$ 9,707,830	\$ 9,694,630	\$ 10,782,465	\$ 9,860,343	\$ 10,963,579	\$ 9,717,330	\$ 9,719,830	\$ 9,722,530	\$ 9,843,130	\$ 9,719,230	\$ 10,195,427	\$ 3,346,056	\$ 113,272,380
FTE's	863.2	867.3	882.2	872.0	933.7	899.4	917.1	883.2	876.3	870.8	880.6	874.2	885.0
<i>AU - Overtime FTE's</i>	36.2	21.4	39.5	26.2	70.2	41.4	52.4	40.3	23.1	23.4	34.7	26.8	36.3
A - Salaries	\$ 5,404,458	\$ 5,420,470	\$ 5,420,283	\$ 5,408,971	\$ 5,872,480	\$ 5,632,015	\$ 5,720,231	\$ 5,687,190	\$ 5,498,411	\$ 5,477,091	\$ 5,221,757	\$ 5,665,919	\$ 66,429,277
<i>AA - Regular Salaries</i>	\$ 5,065,693	\$ 5,187,445	\$ 5,068,058	\$ 5,148,270	\$ 5,251,080	\$ 5,231,783	\$ 5,253,096	\$ 5,313,099	\$ 5,230,685	\$ 5,190,399	\$ 5,222,262	\$ 5,068,763	\$ 62,230,635
<i>AU - Overtime</i>	\$ 270,210	\$ 161,744	\$ 288,127	\$ 194,637	\$ 538,137	\$ 320,821	\$ 402,222	\$ 302,525	\$ 168,314	\$ 170,041	\$ (73,009)	\$ 493,856	\$ 3,237,624
B - Benefits	\$ 2,366,645	\$ 2,365,672	\$ 2,373,971	\$ 2,349,299	\$ 2,466,041	\$ 2,413,984	\$ 2,500,348	\$ 2,448,285	\$ 2,340,417	\$ 2,418,305	\$ 2,406,888	\$ 2,332,149	\$ 28,782,004
C - Contracts	\$ 39,920	\$ 93,134	\$ 23,375	\$ 49,819	\$ 1,500	\$ 3,913	\$ 8,342	\$ 4,915	\$ 7,871	\$ 11,713	\$ 5,681	\$ 34,755	\$ 284,938
E - Goods and Services	\$ 469,428	\$ 428,901	\$ 799,442	\$ 722,931	\$ 358,160	\$ 513,465	\$ 484,172	\$ 531,917	\$ 639,897	\$ 451,843	\$ 494,046	\$ 738,246	\$ 6,632,449
G - Travel	\$ 12,751	\$ 3,768	\$ (8,492)	\$ 398	\$ 727	\$ (4,137)	\$ 1,266	\$ 12,173	\$ 628	\$ 66	\$ 889	\$ (2,745)	\$ 17,292
N - Client Services	\$ 220,053	\$ 210,405	\$ 269,819	\$ 282,999	\$ 236,256	\$ 367,378	\$ 36,237	\$ 109,816	\$ 175,050	\$ 221,737	\$ 289,177	\$ 218,179	\$ 2,637,107
J, P, S, T - All Other	\$ 100,229	\$ 156,987	\$ 78,046	\$ 76,726	\$ 123,233	\$ 89,614	\$ 96,039	\$ 102,198	\$ 554,270	\$ 2,081,336	\$ 119,845	\$ (37,876)	\$ 3,540,647
Total Expenditures	\$ 8,613,483	\$ 8,679,338	\$ 8,956,444	\$ 8,891,143	\$ 9,058,396	\$ 9,016,231	\$ 8,846,635	\$ 8,896,494	\$ 9,216,544	\$ 10,662,092	\$ 8,538,283	\$ 8,948,628	\$ 108,323,712
FTE's	103.8	88.7	83.9	90.0	37.3	66.6	70.9	95.8	107.7	108.2	103.4	(411.8)	45.4
<i>AU - Overtime FTE's</i>													
A - Salaries	\$ 277,992	\$ 287,230	\$ 567,817	\$ 315,329	\$ 471,195	\$ 91,985	\$ 3,969	\$ 36,710	\$ 225,689	\$ 247,309	\$ 874,101	\$ (4,294,220)	\$ (894,895)
<i>AA - Regular Salaries</i>													
<i>AU - Overtime</i>													
B - Benefits	\$ 558,005	\$ 566,828	\$ 677,229	\$ 588,701	\$ 732,322	\$ 524,216	\$ 437,552	\$ 489,615	\$ 597,683	\$ 519,595	\$ 611,414	\$ (1,011,809)	\$ 5,291,351
C - Contracts	\$ 4,680	\$ (83,834)	\$ (13,975)	\$ (21,519)	\$ 8,000	\$ 5,388	\$ 958	\$ 4,485	\$ 1,229	\$ (2,713)	\$ 3,419	\$ (24,955)	\$ (118,838)
E - Goods and Services	\$ 198,202	\$ 234,729	\$ 291,923	\$ 64,612	\$ 657,788	\$ 154,365	\$ 185,658	\$ 136,113	\$ 153,633	\$ 217,187	\$ 174,184	\$ (473,186)	\$ 1,995,207
G - Travel	\$ (3,951)	\$ 5,032	\$ 17,792	\$ 8,902	\$ 8,473	\$ 13,237	\$ 7,834	\$ (3,073)	\$ 8,572	\$ 9,234	\$ 8,411	\$ 11,656	\$ 92,119
N - Client Services	\$ 8,047	\$ 16,995	\$ 221,981	\$ (55,499)	\$ (8,656)	\$ (139,878)	\$ 191,563	\$ 117,684	\$ 52,750	\$ 5,963	\$ (61,477)	\$ 11,702	\$ 361,174
J, P, S, T - All Other	\$ 51,371	\$ (11,687)	\$ 63,254	\$ 68,674	\$ 36,060	\$ 51,786	\$ 45,661	\$ 44,502	\$ (412,970)	\$ (1,939,436)	\$ 47,092	\$ 178,241	\$ (1,777,452)
Variance	\$ 1,094,347	\$ 1,015,292	\$ 1,826,021	\$ 969,200	\$ 1,905,183	\$ 701,099	\$ 873,195	\$ 826,036	\$ 626,586	\$ (942,862)	\$ 1,657,144	\$ (5,602,572)	\$ 4,948,668

Overtime as a Percentage of AA - Regular Salaries



Notes:

Overtime CARES adjustment occurred in May 2021 which impacted OT, actual May OT was 5%.
 Accruals in December for Locums was impacted by power outage that prevented access to documents. January's figures absorb the variance in estimates to actuals for December.
 Report includes FY21 Suppl allotments which are lumped into FM23 & FM24

Locum Expenditures

Fiscal Month	Nursing	Psychiatrists	Admin/Other
July	\$ 180,890	\$ -	\$ 38,420
August	\$ 154,184	\$ 37,477	\$ (1,638)
September	\$ 138,037	\$ 99,024	\$ -
October	\$ 94,109	\$ 133,878	\$ -
November	\$ 94,529	\$ 96,150	\$ -
December	\$ 98,167	\$ 218,176	\$ -
January	\$ 23,495	\$ (64,264)	\$ -
February	\$ 45,817	\$ 32,032	\$ -
March	\$ 84,282	\$ 28,000	\$ -
April	\$ 135,272	\$ 33,811	\$ -
May	\$ 152,461	\$ 53,829	\$ -
June	\$ 124,086	\$ 47,207	\$ -
Total FYTD Exp	\$ 1,325,327	\$ 715,320	\$ 36,782

Medical Staff - Shift Incentive/Additional Compensation

	Current Month	Total YTD
Physicians' Extra-Duty	\$125,579	\$1,514,438

Psychiatrist and Physician Staffing

Vacancy information

Current Filled positions	27.0
Psychiatrist	15.0
Physicians	7.0
Physician Assistant	5.0
Current Vacancies	2.0
Psychiatrist	1.0
Physicians	1.0
Physician Assistant	-

Notes:

On-Call/Non-Permanent positions excluded.

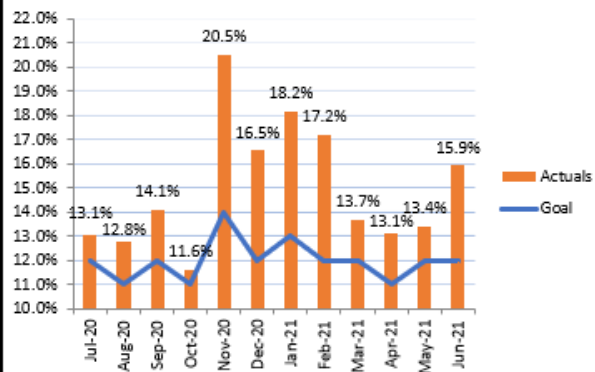
Table 5. Western State Hospital

Western State Hospital - OFM Report

FY2021

	July	August	September	October	November	December	January	February	March	April	May	June	Total
FTE's	2,644.4	2,644.4	2,643.4	2,643.4	2,643.4	2,643.4	2,643.4	2,643.4	2,643.4	2,643.4	2,643.4	2,655.4	2,644.6
AU - Overtime													-
A - Salaries	\$ 16,368,700	\$ 15,782,464	\$ 16,199,516	\$ 16,394,816	\$ 16,884,719	\$ 16,334,730	\$ 16,334,730	\$ 16,334,730	\$ 16,334,630	\$ 16,334,630	\$ 17,596,613	\$ 14,257,214	\$ 195,157,492
AA - Regular Salaries	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
AU - Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
B - Benefits	\$ 6,743,400	\$ 6,615,627	\$ 6,705,688	\$ 6,780,988	\$ 7,048,292	\$ 6,734,763	\$ 6,734,763	\$ 6,734,763	\$ 6,735,263	\$ 6,735,263	\$ 7,007,531	\$ 6,003,737	\$ 80,580,078
C - Contracts	\$ 393,600	\$ 393,600	\$ 393,600	\$ 393,600	\$ 393,600	\$ 393,600	\$ 393,600	\$ 393,600	\$ 393,600	\$ 393,600	\$ 393,600	\$ 393,400	\$ 4,723,000
E - Goods and Service	\$ 2,034,400	\$ 2,033,400	\$ 2,033,600	\$ 2,374,100	\$ 3,104,036	\$ 2,033,600	\$ 2,033,400	\$ 2,033,400	\$ 2,033,600	\$ 2,033,400	\$ 2,033,500	\$ 2,016,417	\$ 25,796,853
G - Travel	\$ 12,800	\$ 12,800	\$ 12,800	\$ 12,800	\$ 12,800	\$ 12,800	\$ 12,800	\$ 12,700	\$ 12,800	\$ 12,700	\$ 12,500	\$ 12,767	\$ 153,067
N - Client Services	\$ 861,900	\$ 862,000	\$ 862,000	\$ 862,000	\$ 862,000	\$ 862,000	\$ 862,000	\$ 862,000	\$ 862,000	\$ 862,000	\$ 862,000	\$ 861,936	\$ 10,343,836
J, P, S, T - All Other	\$ 439,200	\$ 399,678	\$ 428,333	\$ 449,633	\$ 471,162	\$ 437,427	\$ 437,427	\$ 437,427	\$ 437,427	\$ 437,427	\$ 517,262	\$ 290,646	\$ 5,183,049
Total Budget	\$ 26,854,000	\$ 26,099,569	\$ 26,635,537	\$ 27,267,937	\$ 28,776,609	\$ 26,808,920	\$ 26,808,720	\$ 26,808,620	\$ 26,809,320	\$ 26,809,020	\$ 28,423,006	\$ 23,836,117	\$ 321,937,375
FTE's	2,539.7	2,561.3	2,525.9	2,500.3	2,724.6	2,622.0	2,655.9	2,600.5	2,531.5	2,506.2	2,544.4	2,493.9	2,567.2
AU - Overtime	245.5	237.1	258.2	218.5	384.4	318.8	344.0	326.1	259.7	247.5	291.0	243.0	281.1
A - Salaries	\$ 15,736,967	\$ 15,505,394	\$ 15,444,418	\$ 15,158,197	\$ 16,831,368	\$ 16,425,164	\$ 16,457,865	\$ 16,324,961	\$ 15,791,283	\$ 15,620,019	\$ 15,670,250	\$ 15,883,913	\$ 190,849,799
AA - Regular Salaries	\$ 13,808,796	\$ 13,634,814	\$ 13,431,309	\$ 13,470,128	\$ 13,826,565	\$ 13,956,981	\$ 13,803,193	\$ 13,822,304	\$ 13,750,637	\$ 13,635,386	\$ 13,659,070	\$ 13,441,641	\$ 164,240,825
AU - Overtime	\$ 1,803,357	\$ 1,741,173	\$ 1,893,729	\$ 1,563,945	\$ 2,836,781	\$ 2,308,311	\$ 2,507,738	\$ 2,373,407	\$ 1,884,181	\$ 1,789,352	\$ 1,833,173	\$ 2,139,662	\$ 24,674,809
B - Benefits	\$ 6,722,450	\$ 6,639,237	\$ 6,647,740	\$ 6,508,982	\$ 6,903,450	\$ 6,726,799	\$ 6,991,548	\$ 6,886,686	\$ 6,878,713	\$ 6,699,305	\$ 6,692,082	\$ 6,486,466	\$ 80,783,457
C - Contracts	\$ 281,375	\$ 227,614	\$ 76,703	\$ 109,837	\$ 204,452	\$ 99,881	\$ 110,471	\$ 97,153	\$ 240,245	\$ 273,245	\$ 101,971	\$ 292,750	\$ 2,115,697
E - Goods and Service	\$ 1,829,849	\$ 1,780,879	\$ 2,241,493	\$ 1,659,296	\$ 1,544,990	\$ 1,953,076	\$ 1,324,760	\$ 1,517,338	\$ 2,015,312	\$ 1,137,887	\$ 1,295,244	\$ 3,629,076	\$ 21,929,200
G - Travel	\$ 623	\$ 1,313	\$ 7,871	\$ 120	\$ 4,484	\$ 38	\$ 618	\$ 4,619	\$ 2,830	\$ 39	\$ 8,129	\$ 36,626	\$ 67,308
N - Client Services	\$ 2,251,162	\$ 1,787,377	\$ 1,209,741	\$ 1,501,990	\$ 1,366,406	\$ 882,683	\$ 1,512,629	\$ 877,213	\$ 1,303,276	\$ 889,841	\$ 929,840	\$ 2,000,817	\$ 16,512,975
J, P, S, T - All Other	\$ 481,340	\$ 191,427	\$ 266,406	\$ 230,457	\$ 386,292	\$ 334,982	\$ 184,024	\$ 427,220	\$ 357,757	\$ 915,050	\$ 411,297	\$ 872,884	\$ 5,059,134
Total Expenditures	\$ 27,303,766	\$ 26,133,240	\$ 25,894,371	\$ 25,168,879	\$ 27,241,442	\$ 26,422,623	\$ 26,581,914	\$ 26,135,190	\$ 26,589,416	\$ 25,535,385	\$ 25,108,812	\$ 29,202,531	\$ 317,317,570
FTE's	104.7	83.1	117.5	143.1	(81.2)	21.4	(12.5)	42.9	111.9	137.2	99.0	161.5	77.4
AU - Overtime													
A - Salaries	\$ 631,733	\$ 277,070	\$ 755,098	\$ 1,236,619	\$ 53,351	\$ (90,434)	\$ (123,135)	\$ 9,769	\$ 543,347	\$ 714,611	\$ 1,926,363	\$ (1,626,699)	\$ 4,307,693
AA - Regular Salaries													\$ -
AU - Overtime													\$ -
B - Benefits	\$ 20,950	\$ (23,610)	\$ 57,948	\$ 272,006	\$ 144,842	\$ 7,964	\$ (256,785)	\$ (151,923)	\$ (143,450)	\$ 35,958	\$ 315,449	\$ (482,729)	\$ (203,379)
C - Contracts	\$ 112,225	\$ 165,986	\$ 316,897	\$ 283,763	\$ 189,148	\$ 293,719	\$ 283,129	\$ 296,447	\$ 153,355	\$ 120,355	\$ 291,629	\$ 100,650	\$ 2,607,303
E - Goods and Service	\$ 204,551	\$ 252,521	\$ (207,893)	\$ 714,804	\$ 1,559,046	\$ 80,524	\$ 708,640	\$ 516,062	\$ 18,288	\$ 895,513	\$ 738,256	\$ (1,612,659)	\$ 3,867,653
G - Travel	\$ 12,177	\$ 11,487	\$ 4,929	\$ 12,680	\$ 8,316	\$ 12,762	\$ 12,182	\$ 8,081	\$ 9,970	\$ 12,661	\$ 4,371	\$ (23,859)	\$ 85,759
N - Client Services	\$ (1,389,262)	\$ (925,377)	\$ (347,741)	\$ (639,990)	\$ (504,406)	\$ (20,683)	\$ (650,629)	\$ (15,213)	\$ (441,276)	\$ (27,841)	\$ (67,840)	\$ (1,138,881)	\$ (6,169,139)
J, P, S, T - All Other	\$ (42,140)	\$ 208,251	\$ 161,927	\$ 219,176	\$ 84,870	\$ 102,445	\$ 253,403	\$ 10,207	\$ 79,670	\$ (477,623)	\$ 105,965	\$ (582,238)	\$ 123,915
Variance	\$ (449,766)	\$ (33,671)	\$ 741,166	\$ 2,099,058	\$ 1,535,167	\$ 386,297	\$ 226,806	\$ 673,430	\$ 219,904	\$ 1,273,635	\$ 3,314,194	\$ (5,366,414)	\$ 4,619,805

Overtime as a Percentage of AA - Regular Salaries



Notes:

*October expenditures capture September Psychiatrist costs.

Comment: Report includes FY21 Suppl allotments which are lumped into FM23 & FM24

Locum Expenditures

Fiscal Month	Nursing	Psychiatrists	Admin/Other
July	\$ 1,296,798	\$ 575,000	
August	\$ 775,941	\$ 449,628	
September	\$ 914,859	\$ 238,512	
October	\$ 903,138	\$ 382,617	
November	\$ 841,714	\$ 210,610	
December			
January	\$ 741,192	\$ 224,232	
February	\$ 385,362	\$ 171,915	
March	\$ 454,697	\$ 158,237	
April	\$ 398,374	\$ 176,065	
May	\$ 353,765	\$ 209,980	
June	\$ 234,048	\$ 168,444	
Total FYTD Exp	\$ 7,299,888	\$ 2,965,240	

Medical Staff - Shift Incentive/Additional Compensation

	Current Month	Total YTD
Physicians' Extra-Duty	\$157,584	\$1,610,401
Screeners		\$1,185,920

Psychiatrist and Physician Staffing

Vacancy information

Current Filled positions	47.0
Psychiatrist	26.0
Physicians	21.0
Physician Assistant	
Current Vacancies	9.0
Psychiatrist	9.0
Physicians	
Physician Assistant	

Notes:

On-Call/Non-Permanent positions excluded.