



STATE OF WASHINGTON

OFFICE OF FINANCIAL MANAGEMENT

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May 31, 2023

TO: Honorable Christine Rolfes
Honorable Lynda Wilson
Senate Ways & Means Committee

Honorable Timm Ormsby
Honorable Chris Corry
House Appropriations Committee

Honorable Marko Lias
Honorable Curtis King
Senate Transportation Committee

Honorable Jake Fey
Honorable Andrew Barkis
House Transportation Committee

FROM: David Schumacher
Director

SUBJECT: ONE WASHINGTON EXECUTIVE STEERING COMMITTEE APPROVAL OF PHASE 1A SCHEDULE

As directed by Section 1116(3), Chapter 475, Laws of 2023, I am pleased to provide confirmation that the One Washington Executive Steering Committee has approved the updated project schedule for Phase 1A of the Workday implementation for Washington state.

In the past year, we have engaged with the Executive Steering Committee to reassess One Washington's Phase 1A goals, scope, deployment approach and project schedule. The thorough assessments, questions and decisions from the Steering Committee were critical in providing a foundation for the Phase 1A project schedule that was presented to the committee for formal approval on May 10, 2023.

While the Steering Committee has approved the Phase 1A project schedule based on the information provided and available at the time, it is the responsibility of OFM and the program to drive decisions and manage to that schedule. Like any project schedule, ours will evolve as new information becomes available throughout the project lifecycle. The program's schedule management plan utilizes industry best practices to continually assess risk and elevate potential risks to the Steering Committee.

As an overview, here are the key milestones of the finalization of the Phase 1A project schedule:

- We began engagement with the Steering Committee to solicit feedback around the schedule framework, approach and assumptions that would be leveraged on August 10 and 30, 2022.
- We held two walk-through sessions of the draft Phase 1A schedule:
 - November 2, 2022: Walk-through of the draft Phase 1A schedule with One Washington project members from various work areas

- November 7, 2022: Walk-through of the revised draft Phase 1A schedule with the Office of the Chief Information Officer and Bluecrane quality assurance partners
- In addition to the above dedicated sessions, we provided monthly progress reports to the Steering Committee at our recurring meetings and will continue to do so.
- Bluecrane conducted a schedule assessment and provided its findings on November 11, 2022.
- The Office of the Chief Information Officer conducted a schedule review and shared it with the program on December 2, 2022.
- The program received 141 separate feedback items on the Phase 1A schedule. All 85 high priority items were addressed and over 96% of all recommendations were addressed prior to setting an operational baseline.
- Bluecrane elevated the schedule from red to yellow in its January 2023 quality assurance report.
- The schedule management plan was finalized on February 13, 2023.
- The schedule went into change control on February 14, 2023.
- The program adopted an operational baseline of the schedule on March 1, 2023.
- The Executive Steering Committee provided formal approval on May 10, 2023.

The following documents are attached to provide the approved Phase 1A schedule:

- *One WA Phase 1A Work Plan Summary View* (summary view of Phase 1A schedule)
- *One WA Phase 1A Work Plan High Level Overview* (high-level overview of the key project activities that interest state agency partners)
- *Guide to One WA Phase 1A Schedule* (key to reading the summary and full project schedules)

In order to provide the most up-to-date information as possible to a wide variety of stakeholders, we will update the [Phase 1A Schedule](#) information on www.one.wa.gov monthly to include high-level views and full schedule files.

For more information, please contact:

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cc: Susan Howson, Staff Coordinator, Senate Ways & Means Committee
 Dave Johnson, Staff Coordinator, House Appropriations Committee
 Kelly Simpson, Staff Coordinator, Senate Transportation Committee
 Mark Matteson, Staff Coordinator, House Transportation Committee
 Michael Mann, Administrator, Legislative Evaluation and Accountability Program Committee
 Bill Kehoe, Director and State Chief Information Officer, Consolidated Technology Services
 Tara Smith, Director, Department of Enterprise Services
 Roger Millar, Secretary, WSDOT
 Amy Scarton, Deputy Secretary, WSDOT
 Doug Vaughn, Chief Financial Officer, WSDOT
 Emily Beck, Deputy Director, OFM
 Cristie Fredrickson, Executive Sponsor, One Washington Program, OFM

OneWa 1a Workplan as of 5/12/2023
Shows all tasks in sections not yet complete

ID		ID	WBS	Unique ID	Task Name	Workstream	% Complet	Duration	Start	Finish	Total Slack	Predecessors	Successors	OneWA Key Milestones
0		0	0	0	One Washington Program - Phase 1A		59%	1203.5 d	Mon 3/22/21	Fri 3/13/26	0 days			No
1		1	1	11093	External Milestones		0%	262 day	Wed 5/31/23	Mon 7/1/24	0 days			No
2		2	1.1	20008	Budget Signed by Governor		0%	0 days	Wed 5/31/23	Wed 5/31/23	11 days		452,482FS+12 wks	No
3		3	1.2	20346	Biennial Budget Available		0%	0 days	Sat 7/1/23	Sat 7/1/23	44 days		186,494FS+5 days,498	No
4		4	1.3	24592	1st Supplemental Budget Available		0%	0 days	Mon 7/1/24	Mon 7/1/24	0 days		502,501	No
5		5	2	21011	OCM and Agency Readiness		97%	184 day	Thu 9/1/22	Fri 6/9/23	200.5 d...			No
6		6	2.1	21012	Agency Readiness/OCM Engagement		99%	153 days	Thu 9/1/22	Tue 4/25/23	0 days			No
22	✓	22	2.2	23594	Deliverable: Agency Monthly Status Report (MSR)	ART	100%	93 days	Mon 10/3/22	Wed 3/1/23	0 days			No
27	✓	27	2.3	23601	Internal Process Value Stream Mapping	ART	100%	22 days	Wed 2/1/23	Fri 3/3/23	0 days			No
30	✓	30	2.4	24229	Prepare / Identify	ART	100%	16 days	Wed 2/15/23	Thu 3/9/23	0 days			No
33	✓	33	2.5	24232	Value Stream Process Mapping	ART	100%	49 days	Thu 3/9/23	Tue 5/16/23	0 days			No
40	✓	40	2.6	24236	Onboard ART members for Value Stream Mapping	ART	100%	12 days	Thu 3/23/23	Fri 4/7/23	0 days			No
43		43	2.7	24593	Deliverable: AST Sponsor/Lead Onboarding Package -Sponsor Josh Calvert	ART	87%	90 days	Wed 2/1/23	Fri 6/9/23	200.5 days			No
57		57	2.8	24239	Perform Business Process Value Stream Mapping	OCM	0%	13 days	Mon 4/10/23	Wed 4/26/23	700.5 days			No
61		61	2.9	24187	Identify OneWA Current Process & Procedures	OCM	0%	52 days	Wed 2/15/23	Fri 4/28/23	698.5 days			No
69	✓	69	2.10	23606	AST Sponsor/Lead Onboarding Package	OCM	100%	46 days	Wed 2/1/23	Thu 4/6/23	0 days			No
72		72	3	23880	Communications	Communications	32%	576 days	Tue 2/21/23	Fri 6/27/25	1.5 days			No
73		73	3.1	23881	Program Communications	Communications	32%	576 days	Tue 2/21/23	Fri 6/27/25	1.5 days			No
74		74	3.1.1	23882	Program Milestone Communications	Communications	32%	576 days	Tue 2/21/23	Fri 6/27/25	1.5 days			No
75	✓	75	3.1.1.1	23883	Prepare Communications: Overall Program Schedule	Communications	100%	46 days	Tue 2/21/23	Tue 4/25/23	0 days			No
82		82	3.1.1.2	23897	Prepare Communications: Information Session 2.1 Share data mappings for review/validation	Communications	0%	19 days	Wed 4/5/23	Mon 5/1/23	680.5 days			No
89	✓	89	3.1.1.3	23788	Prepare Communications: Information Session Round 2 - Focus Groups wrap-up	Communications	100%	33 days	Thu 3/2/23	Mon 4/17/23	0 days			No
96	✓	96	3.1.1.4	23795	Prepare Communications: Information Sessions Round 3 - Remediation Conversations with Agencies begin	Communications	100%	33 days	Wed 3/8/23	Fri 4/21/23	0 days			No
103	✓	103	3.1.1.5	23802	Prepare Communications: Information Session Round 5 - Share Baseline Design and FDM	Communications	100%	45 days	Fri 3/3/23	Thu 5/4/23	0 days			No
110		110	3.1.1.6	23809	Prepare Communications: Information Session Round 6 - Baseline data mappings	Communications	0%	20 days	Tue 4/25/23	Mon 5/22/23	680.5 days			No
117		117	3.1.1.7	23816	Prepare Communications: Information Session Round 7 - Workday Preview	Communications	0%	56 days	Mon 12/18/23	Fri 3/15/24	25.5 days			No
124		124	3.1.1.8	23823	Prepare Communications: End-to-End Testing starts	Communications	0%	97 days	Tue 11/14/23	Tue 4/16/24	4 days			No
132		132	3.1.1.9	23830	Prepare Communications: User Experience Review starts	Communications	0%	76 days	Mon 3/18/24	Wed 7/3/24	55 days			No
140		140	3.1.1.10	23837	Prepare Communications: End User Training starts	Communications	0%	76 days	Wed 1/8/25	Fri 4/25/25	4.5 days			No
148		148	3.1.1.11	23844	Prepare Communications: Soft Launch	Communications	0%	25 days	Mon 3/3/25	Fri 4/4/25	26.5 days			No
156		156	3.1.1.12	23851	Prepare Communications: Full Launch - Go-Live	Communications	0%	19 days	Mon 6/2/25	Fri 6/27/25	1.5 days			No
163		163	4	20498	Legacy System Remediation Framework		54%	384 day	Tue 5/31/22	Tue 1/16/24	3 days			No
164	✓	164	4.1	20522	Remediation Framework Pass 1		100%	61 days	Tue 5/31/22	Wed 8/31/22	0 days		192,190,167	No
165		165	4.2	22541	Agency Remediation Schedule Assessment		58%	167 days	Tue 11/1/22	Wed 7/19/23	66.5 days			No
189	✓	189	4.3	20499	Remediation Framework Pass 2	LSR	100%	107 days	Wed 8/31/22	Fri 2/17/23	0 days			No
217	✓	217	4.4	23004	Confirm which systems must be remediated prior to go-live	LSR	100%	39 days	Tue 2/21/23	Fri 4/14/23	0 days			No
224		224	4.5	20523	Remediation Framework Pass 3	LSR	40%	193 days	Mon 1/16/23	Mon 10/23/23	4 days			No
433		433	4.6	24205	Testing Coordination for Remediating Agencies		0%	79 days	Fri 9/8/23	Tue 1/16/24	3 days			No
436		436	5	19077	Agency Handoffs		0%	405 day	Wed 12/21/22	Mon 8/26/24	122.5 d...			No
437		437	5.1	19995	OneWA to Agencies (Give)		33%	394 days	Wed 12/21/22	Fri 8/9/24	122.5 days			No
438	✓	438	5.1.1	22115	Give Agencies Approved 1A Schedule		100%	0 days	Fri 4/21/23	Fri 4/21/23	0 days	515,81	290	No
439	✓	439	5.1.2	23002	Baseline FDM Delivered to Agencies (End of Information Session 1- FDM)		100%	0 days	Wed 12/21/22	Wed 12/21/22	0 days	1323	442	No
440	✓	440	5.1.3	23302	Information Sessions Round 2.1 - Data Mappings for Review/Validation - Standard		100%	0 days	Wed 4/5/23	Wed 4/5/23	0 days	1118,1286,1395,1405,1384	2208,2221,2234,173,2059,249,182	No
441		441	5.1.4	24564	Information Sessions Round 2.1 - Data Mappings for Review/Validation - Non-Standard		0%	0 days	Thu 6/29/23	Thu 6/29/23	66.5 days	1429	453SS-10 days,182	No
442	✓	442	5.1.5	22114	Information Sessions Round 5 - Updated Business Process Flows	Functional	100%	1 day	Fri 5/5/23	Fri 5/5/23	0 days	1286,439,1370,109,1507	453,176,290	No
443		443	5.1.6	22116	Information Sessions Round 6 - Updated Data Mapping Information		0%	2 days	Tue 5/23/23	Wed 5/24/23	680.5 days	2208,2221,1286,2059,116		No
444	✓	444	5.1.7	20335	Information Sessions Round 3 - Remediation Conversations with Agencies Start	Functional	100%	0 days	Mon 4/24/23	Mon 4/24/23	0 days	1470SS	453,291	No
445		445	5.1.8	19078	Non-remediating Integrations/Crosswalk Ready for Agencies		0%	0 days	Fri 7/21/23	Fri 7/21/23	49 days	2230		No

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ID	ID	WBS	Unique ID	Task Name	Workstream	% Complet	Duration	Start	Finish	Total Slack	Predecessors	Successors	OneWA Key Milestones
446	446	5.1.9	23740	Send Agencies Notification of E2E Testing Timeline and Need for Agency E2E Testers		0%	1 day	Wed 1/24/24	Wed 1/24/24	238.5 days	2828	449FS+20 days	No
447	447	5.1.10	23742	Send Agencies Notification of UER Testing Timeline and Need for Agency UER Testers		0%	1 day	Fri 8/9/24	Fri 8/9/24	122.5 days	3042	450FS+10 days	No
448	448	5.2	19996	Agencies to OneWA (Get)		0%	302 days	Wed 5/31/23	Mon 8/26/24	11 days			No
449	449	5.2.1	23741	Receive List of E2E Testers from Agencies		0%	1 day	Fri 2/23/24	Fri 2/23/24	238.5 days	446FS+20 days	3004	No
450	450	5.2.2	23743	Receive List of UER Testers from Agencies		0%	1 day	Mon 8/26/24	Mon 8/26/24	122.5 days	447FS+10 days	3083	No
451	451	5.2.3	19452	Systems Required for Go-Live Legacy System Remediation Design/Build/Unit Test		0%	251 days	Wed 5/31/23	Wed 6/12/24	0 days			No
452	452	5.2.3.1	20356	Begin Acquiring Program State Staff to Further Support LSR		0%	0 days	Wed 5/31/23	Wed 5/31/23	11 days	2	453	No
453	453	5.2.3.2	19998	Design/Build/Unit Test Systems Required for Go-Live Legacy System Remediation		0%	240 days	Thu 6/15/23	Wed 6/12/24	0 days	444,216,442,452,441SS-10 days,290FS+15 days	454	Yes
454	454	5.2.3.3	22527	Design/Build/Unit Test Systems Required for Go-Live Legacy System Remediation Complete		0%	0 days	Wed 6/12/24	Wed 6/12/24	0 days	453	2945	No
455	455	6	18042	Program/Contract Activities and Milestones	PMO	84%	477 day	Thu 6/30/22	Mon 7/1/24	416.5 d...			No
456	456	6.1	20540	Contract Amendments	PMO	82%	273 days	Thu 6/30/22	Wed 8/23/23	3 days			No
480	480	6.2	22788	Hiring and Onboarding		0%	324 days	Wed 3/1/23	Mon 7/1/24	416.5 days			No
503	503	6.3	20541	Schedule Development	PMO	100%	150 days	Wed 7/13/22	Wed 3/1/23	0 days			No
516	516	6.4	18068	CAP-7 Finance Business Transformation Benefit Roadmap	PMO	74%	239 days	Thu 6/30/22	Thu 7/6/23	37 days			No
561	561	7	19397	Workday Releases		99%	1008 day	Mon 7/12/21	Sat 9/13/25	118.5 days			No
562	562	7.1	4021	Workday 2021 Release 2		100%	45 days	Mon 7/12/21	Mon 9/13/21	0 days			No
565	565	7.2	4023	Workday 2022 Release 1		100%	24 days	Mon 2/7/22	Mon 3/14/22	0 days			No
569	569	7.3	19431	Workday 2022 Release 2		100%	24 days	Sat 8/6/22	Sat 9/10/22	0 days			No
578	578	7.4	19425	Workday 2023 Release 1		100%	69 days	Thu 12/1/22	Mon 3/20/23	0 days			No
616	616	7.5	19419	Workday 2023 Release 2		0%	24 days	Sat 8/5/23	Sat 9/9/23	502.5 days			No
619	619	7.6	20366	Workday 2024 Release 1		0%	24 days	Sat 2/3/24	Sat 3/9/24	387.5 days			No
622	622	7.7	20375	Workday 2024 Release 2		0%	29 days	Sat 8/3/24	Sat 9/14/24	256.5 days			No
625	625	7.8	20384	Workday 2025 Release 1		0%	19 days	Sat 2/8/25	Sat 3/8/25	142.5 days			No
628	628	7.9	20393	Workday 2025 Release 2		0%	29 days	Sat 8/2/25	Sat 9/13/25	118.5 days			No
631	631	8	15450	Phase 1A		58%	1203.5 d	Mon 3/22/21	Fri 3/13/26	0 days			No
632	632	8.1	19488	Knowledge Transfer	PMO	0%	438.5 da	Wed 5/10/23	Tue 3/4/25	146 days			No
633	633	8.1.1	19454	Knowledge Transfer Checkpoint #1	PMO	0%	21 days	Wed 5/10/23	Fri 6/9/23	531.5 days			No
638	638	8.1.2	19490	Knowledge Transfer Checkpoint #1.5 - Configure & Prototype	PMO	0%	16 days	Mon 7/31/23	Mon 8/21/23	499.5 days			No
642	642	8.1.3	19460	Knowledge Transfer Checkpoint #2 - Configure & Prototype	PMO	0%	16 days	Tue 3/12/24	Tue 4/2/24	370.5 days			No
646	646	8.1.4	19478	Teach Back Session #1 - Configuration & Prototype	PMO	0%	13 days	Tue 3/12/24	Thu 3/28/24	373.5 days			No
650	650	8.1.5	21829	Knowledge Transfer Checkpoint #3 - Test	PMO	0%	16 days	Tue 10/1/24	Tue 10/22/24	229.5 days			No
654	654	8.1.6	21833	Knowledge Transfer Checkpoint #4 - Deploy	PMO	0%	16 days	Fri 2/7/25	Tue 3/4/25	146 days			No
658	658	8.1.7	21837	Teach Back Session #2 - Deploy	PMO	0%	13 days	Fri 2/7/25	Thu 2/27/25	149 days			No
662	662	8.1.8	21821	Knowledge Transfer Complete	PMO	0%	0 days	Tue 3/4/25	Tue 3/4/25	146 days	645,649,653,657,661	3281	No
663	663	8.2	15541	Deliver Phase		60%	1094 day	Mon 3/22/21	Thu 9/25/25	109.5 days			No
664	664	8.2.1	19988	Deliver Phase Entry Gate		100%	0 days	Mon 4/4/22	Mon 4/4/22	0 days		666	No
665	665	8.2.2	715	Configure & Prototype Stage		73%	938 days	Mon 3/22/21	Wed 2/12/25	265.5 days			No
666	666	8.2.2.1	5837	Configure and Prototype Stage Entry Gate		100%	0 days	Tue 8/3/21	Tue 8/3/21	0 days	664	675	No
667	667	8.2.2.2	22014	Deliverables Completed Prior to Replan		100%	381 days	Mon 3/22/21	Mon 10/17/22	0 days			No
846	846	8.2.2.3	21512	Artifact Repository for Requirements, User Stories, and Test Scenarios Management and Tool Implementation	Functional	79%	172 days	Wed 10/5/22	Tue 6/27/23	127.5 days			No
896	896	8.2.2.4	22015	Design and Validation Deliverables/Activities	Functional	99%	524 days	Mon 3/29/21	Mon 6/5/23	144.5 days			No
897	897	8.2.2.4.1	1262	Deliverable: 039 - User Stories	Functional	100%	409.5 da	Mon 3/29/21	Mon 12/12/22	0 days			No
931	931	8.2.2.4.2	15478	Delivery Assurance	PMO	100%	260 days	Tue 10/26/21	Thu 12/8/22	0 days			No
954	954	8.2.2.4.3	9496	State Deliverable: 063 - Test Scenarios Initial Draft - State	Testing	100%	252 days	Mon 8/2/21	Wed 8/24/22	0 days			No
969	969	8.2.2.4.4	17773	Baseline Design Validation - State	Functional	100%	115 days	Wed 6/22/22	Fri 12/16/22	0 days			No
1054	1054	8.2.2.4.5	22222	Functional Business Owners Design Review	Functional	92%	142 days	Wed 10/26/22	Mon 6/5/23	144.5 days			No
1097	1097	8.2.2.5	22298	Refinement Iterations 1 and 2	Functional	48%	179 days	Mon 12/5/22	Wed 8/30/23	615.5 days			No

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1098	1098	8.2.2.5.1	22874	Info-Session Dependent Design Changes	Functional	100%	27 days	Mon 12/5/22	Fri 1/20/23	0 days			No
1109	1109	8.2.2.5.2	22949	Prepare OneWA7 for Info Sessions	Functional	100%	5 days	Fri 1/20/23	Fri 1/27/23	0 days			No
1113	1113	8.2.2.5.3	21518	Refinement Iteration 1 - EIBs	Functional	100%	22 days	Mon 12/12/22	Fri 1/20/23	0 days			No
1119	1119	8.2.2.5.4	23099	Update Configuration Workbooks	Functional	100%	24 days	Mon 1/23/23	Fri 2/24/23	0 days			No
1124	1124	8.2.2.5.5	23025	Reconcile User Stories and Test Scenarios	Functional	33%	49 days	Tue 4/11/23	Wed 6/21/23	133.5 days			No
1138	1138	8.2.2.5.6	23090	Update Missing Requirements	Functional	38%	44 days	Wed 4/26/23	Thu 6/29/23	127.5 days			No
1147	1147	8.2.2.5.7	22240	Refinement Iteration 2 - Functional Review, Revise, and Validate Agency Feedback	Functional	57%	96 days	Mon 2/13/23	Fri 6/30/23	656.5 days			No
1198	1198	8.2.2.5.8	24617	Refinement Iteration 4 - Functional Review, Revise, and Validate Agency Feedbac		0%	38 days	Mon 7/10/23	Wed 8/30/23	15.5 days			No
1233	1233	8.2.2.6	22051	Refinement Iteration 3 - Allocations	Functional	100%	6 days	Thu 2/23/23	Thu 3/2/23	0 days			No
1243	1243	8.2.2.7	21735	Change Impact Analysis	Functional	0%	142.5 days	Mon 4/24/23	Fri 11/17/23	243.5 days			No
1282	1282	8.2.2.8	17297	Agency Engagement with Design (Information Sessions)	PMO	64%	486 days	Tue 7/12/22	Tue 7/16/24	21.5 days			No
1283	1283	8.2.2.8.1	20861	Develop Agency Engagement Design Plan	PMO	100%	72 days	Mon 10/17/22	Mon 2/13/23	0 days			No
1287	1287	8.2.2.8.2	17314	Financial Advisory Workgroup Sessions (25-30 agency managers)	PMO	100%	3 days	Tue 7/12/22	Thu 7/14/22	0 days		1290	No
1288	1288	8.2.2.8.3	17313	Information Sessions Round 1 - FDM Review Meetings	Functional	100%	75 days	Tue 8/30/22	Wed 12/21/22	0 days			No
1324	1324	8.2.2.8.4	19905	Information Sessions Round 2 - Focus Group Sessions	Functional	100%	126 days	Mon 9/26/22	Mon 4/10/23	0 days			No
1371	1371	8.2.2.8.5	24420	Information Session Round 2.1 - Data Mappings for Review/Validation		59%	100 days	Mon 2/6/23	Thu 6/29/23	66.5 days			No
1456	1456	8.2.2.8.6	20824	Information Sessions Round 3 - Remediation Conversations with Agencies	Functional	81%	100 days	Mon 2/13/23	Mon 7/10/23	73.5 days			No
1498	1498	8.2.2.8.7	24516	Information Sessions Round 5 - Updated Business Process Flows	Functional	100%	29 days	Fri 3/24/23	Wed 5/3/23	0 days			No
1508	1508	8.2.2.8.8	23303	Information Sessions Round 7 - Workday Preview Sessions	Functional	0%	195 days	Fri 9/22/23	Tue 7/16/24	21.5 days			No
1524	1524	8.2.2.9	23182	Limited PO to Pay	Functional	40%	147.5 days	Fri 1/20/23	Thu 8/24/23	620 days			No
1525	1525	8.2.2.9.1	23183	Authorization to Start Milestone: Change Order Executed	Functional	100%	0 days	Fri 1/20/23	Fri 1/20/23	0 days	461FS+17 days	1528,1533,1532	No
1526	1526	8.2.2.9.2	23184	Plan Stage	Functional	100%	25 days	Mon 1/23/23	Mon 2/27/23	0 days			No
1543	1543	8.2.2.9.3	23201	Architect Stage	Functional	59%	77 days	Thu 2/23/23	Tue 6/13/23	11 days			No
1594	1594	8.2.2.9.4	23248	Configure & Prototype Stage	Functional	26%	69.5 days	Fri 3/31/23	Thu 7/13/23	650 days			No
1661	1661	8.2.2.9.5	23293	Limited PO to Pay Configuration & Prototype Stage Exit	Functional	0%	0 days	Thu 7/13/23	Thu 7/13/23	90 days	1560,1629,1630,1631,1636,1641,1662,1232		No
1662	1662	8.2.2.9.6	23610	ADD FOCUS GROUPS FOR PO TO PAY (add linkage to Iteration 2?)		0%	20 days	Thu 7/13/23	Thu 8/10/23	90 days	1624,1661	1663SS+5 days	No
1663	1663	8.2.2.9.7	23703	Perform Design Changes based on PO to Pay Focus Groups		0%	25 days	Thu 7/20/23	Thu 8/24/23	90 days	1662SS+5 days	1260,1232	No
1664	1664	8.2.2.10	22016	Tenant Builds		40%	545 days	Mon 11/8/21	Wed 3/6/24	122 days			No
1665	1665	8.2.2.10.1	17129	Configuration 3 Tenant Build	Technical	100%	260 days	Mon 11/8/21	Wed 12/21/22	0 days			No
1743	1743	8.2.2.10.2	24687	Control Tenant Build	Technical	0%	63 days	Thu 7/6/23	Tue 10/3/23	15.5 days			No
1761	1761	8.2.2.10.3	24705	1A-121 Small Scale Loads		0%	102 days	Thu 7/6/23	Tue 12/5/23	24.5 days			No
1787	1787	8.2.2.10.4	19921	Configuration 4 Tenant Build	Technical	0%	131.5 days	Thu 3/30/23	Tue 10/10/23	61.5 days			No
1851	1851	8.2.2.10.5	20010	E2E Tenant Build	Technical	0%	96 days	Wed 10/4/23	Wed 3/6/24	15.5 days			No
1915	1915	8.2.2.10.6	21411	Deliverable: 061 Security Role Mapping	Technical	0%	101 days	Thu 8/24/23	Thu 2/1/24	95.5 days			No
1936	1936	8.2.2.11	19089	Integrations	Technical	75%	901 days	Fri 4/2/21	Thu 1/2/25	154.5 days			No
1937	1937	8.2.2.11.1	19101	Design [Deliverable: 047 - Integration Designs - Contractor / 048 - State]	Technical	100%	489 days	Fri 4/2/21	Wed 4/19/23	0 days			No
2058	2058	8.2.2.11.2	23553	Integration Design and Mappings Updates	Technical	13%	412 days	Thu 4/20/23	Thu 1/2/25	39.5 days			No
2068	2068	8.2.2.11.3	22991	Workday/Informatica Performance Testing	Technical	100%	15 days	Mon 2/6/23	Mon 2/27/23	0 days			No
2077	2077	8.2.2.11.4	19350	Deliverable: 057 - Integrations Developed and Unit Test - Contractor	Technical	60%	450 days	Mon 8/9/21	Fri 6/30/23	186.5 days			No
2156	2156	8.2.2.11.5	23469	Deliverable: 058 - Integrations Developed and Unit Test - State	Technical	32%	480 days	Mon 8/9/21	Tue 8/15/23	487.5 days			No
2199	2199	8.2.2.11.6	19279	Standard Inbound Integration and Standard Outbound Integrations Subscriptions	Technical	0%	229 days	Wed 7/5/23	Wed 6/12/24	0 days			No
2201	2201	8.2.2.12	17764	Enterprise Integration Crosswalk (EIC) (INT004)	Technical	68%	574 days	Mon 8/15/22	Thu 1/2/25	39.5 days			No
2202	2202	8.2.2.12.1	17765	Complete AFRS 950 to Workday Mapping	Technical	100%	24 days	Mon 8/15/22	Fri 9/16/22	0 days	807	2204FS-10 days	No
2203	2203	8.2.2.12.2	17787	Build and load data tables; Conduct QA Validation on Values	Technical	58%	560 days	Fri 9/2/22	Thu 1/2/25	39.5 days			No
2217	2217	8.2.2.12.3	21636	Build Reusable Integrations Connections (Maplets) to Tables and View	Technical	74%	507 days	Fri 11/18/22	Thu 1/2/25	39.5 days			No
2230	2230	8.2.2.12.4	17788	Conduct unit testing with non-remediated standard integrations	Technical	0%	8 days	Wed 7/12/23	Fri 7/21/23	49 days	2219FS+41 days,2204	445	No
2231	2231	8.2.2.12.5	17790	Define process to automate updates to the database tables and build	Technical	66%	530 days	Mon 10/17/22	Thu 1/2/25	39.5 days			No
2244	2244	8.2.2.13	19699	Enterprise Reporting	Reporting	57%	879 days	Mon 6/14/21	Wed 2/12/25	50.5 days			No
2245	2245	8.2.2.13.1	22411	State Reporting Plan/Strategy	Reporting	100%	61 days	Wed 12/7/22	Tue 3/14/23	0 days			No
2251	2251	8.2.2.13.2	24243	Confirm Reporting Responsibilities		30%	137 days	Wed 3/15/23	Fri 9/29/23	124.5 days			No

OneWa 1a Workplan as of 5/12/2023
Shows all tasks in sections not yet complete

ID	ID	WBS	Unique ID	Task Name	Workstream	% Complet	Duration	Start	Finish	Total Slack	Predecessors	Successors	OneWA Key Milestones
2257	2257	8.2.2.13.3	22621	Demonstration of all Workday Reporting Capabilities for the Functional Team	Functional	100%	106 days	Mon 11/28/22	Fri 5/5/23	0 days			No
2272	2272	8.2.2.13.4	19700	Develop Report Inventory	Reporting	3%	53 days	Wed 5/3/23	Fri 7/21/23	14 days			No
2333	2333	8.2.2.13.5	24317	Finalize Report Inventory		13%	72 days	Wed 5/3/23	Thu 8/17/23	2 days			No
2357	2357	8.2.2.13.6	22054	Report Development Plan	Reporting	0%	10 days	Fri 8/18/23	Thu 8/31/23	2 days			No
2359	2359	8.2.2.13.7	21138	Update Deliverable: 045 - Reporting Strategy and Approach	Reporting	0%	31 days	Thu 8/24/23	Fri 10/6/23	9 days			No
2374	2374	8.2.2.13.8	19712	Deliverable: 059 - Reports Developed and Unit Test - Contractor / 058 - State	Reporting	72%	879 days	Mon 6/14/21	Wed 2/12/25	50.5 days			No
2521	2521	8.2.2.14	22019	Testing	Testing	0%	102 days	Thu 8/24/23	Fri 2/2/24	3 days			No
2522	2522	8.2.2.14.1	20483	Update Deliverable: 015 - Testing Strategy	Testing	0%	37 days	Thu 8/24/23	Mon 10/16/23	3 days			No
2538	2538	8.2.2.14.2	20910	Update Deliverable: 053 - End-to-End Testing Approach	Testing	0%	32 days	Tue 10/17/23	Thu 12/7/23	3 days			No
2553	2553	8.2.2.14.3	20924	Update Deliverable: 062 - End-to-End Testing Plan	Testing	0%	33 days	Fri 12/8/23	Fri 2/2/24	4 days			No
2569	2569	8.2.2.14.4	22705	Update DED 063 - End-to-End Test Scenarios	Testing	0%	15 days	Thu 8/24/23	Thu 9/14/23	115 days			No
2574	2574	8.2.2.15	22020	Training	Training	33%	646 days	Mon 7/19/21	Thu 4/4/24	26.5 days			No
2575	2575	8.2.2.15.1	7971	Deliverable: 033 - End User Training Plan	Training	53%	607 days	Mon 7/19/21	Thu 2/8/24	24.5 days			No
2602	2602	8.2.2.15.2	9179	State Deliverable: 034 - Training Schedule - State	Training	0%	126 days	Thu 9/21/23	Thu 4/4/24	26.5 days			No
2621	2621	8.2.2.16	22018	Deploy	PMO	0%	127 days	Thu 8/24/23	Mon 3/11/24	23.5 days			No
2622	2622	8.2.2.16.1	9059	Deliverable: 018 - Deployment Plan (CR to change name to Deployment Strategy)	PMO	0%	51 days	Thu 8/24/23	Fri 11/3/23	99.5 days			No
2641	2641	8.2.2.16.2	22873	Milestone: 056.1 - Workday DA Review – Configure and Prototype 1a Project/PMO: Deployment Readiness Review		0%	61 days	Tue 12/5/23	Mon 3/11/24	23.5 days			No
2653	2653	8.2.2.16.3	8842	State Deliverable: 069 - Go/No-Go Readiness Criteria		0%	39 days	Thu 8/24/23	Wed 10/18/23	111.5 days			No
2667	2667	8.2.2.17	10727	Configure and Prototype Stage Completion Gate		0%	0 days	Mon 3/11/24	Mon 3/11/24	23.5 days	564,671,747,750,760,763,794,56	2669,2920FS-5 days,643,647	Yes
2668	2668	8.2.3	414	Test Stage		0%	511 days	Thu 8/24/23	Thu 9/25/25	73 days			No
2669	2669	8.2.3.1	19395	Test Stage Entry Gate		0%	0 days	Mon 3/11/24	Mon 3/11/24	23.5 days	2667,2114,2141,2112,1191	2673,3110,3052,3058,2923	No
2670	2670	8.2.3.2	22024	Tenant Builds		0%	238.5 da	Tue 3/12/24	Fri 2/28/25	65.5 days			No
2671	2671	8.2.3.2.1	9191	Deliverable: 071 - Training Tenant (for Developing Training Materials)		0%	15 days	Tue 3/12/24	Mon 4/1/24	65.5 days			No
2684	2684	8.2.3.2.2	22030	Deliverable: 072 - UER Tenant Build		0%	77 days	Mon 8/5/24	Thu 11/21/24	18 days			No
2741	2741	8.2.3.2.3	20143	Deliverable: 109 - Mock Tenant Build		0%	63.5 day	Tue 11/19/24	Fri 2/28/25	3 days			No
2796	2796	8.2.3.3	22026	Testing		0%	297 days	Tue 10/17/23	Mon 1/13/25	32.5 days			No
2797	2797	8.2.3.3.1	20585	Accessibility and User Experience Review		0%	60 days	Mon 6/3/24	Tue 8/27/24	43 days			No
2803	2803	8.2.3.3.2	2226	End-to-End Testing		0%	253 days	Tue 10/17/23	Wed 10/30/24	36 days			No
3010	3010	8.2.3.3.3	20077	User Experience Review (UER)		0%	273 days	Tue 11/28/23	Mon 1/13/25	24.5 days			No
3100	3100	8.2.3.3.4	20142	UER Complete		0%	0 days	Mon 1/13/25	Mon 1/13/25	32.5 days	3099,3083,2740	3241	No
3101	3101	8.2.3.3.5	416	Workday Performance Testing		0%	60 days	Mon 8/5/24	Mon 10/28/24	78.5 days			No
3108	3108	8.2.3.4	20404	Training		0%	405 days	Fri 2/9/24	Thu 9/25/25	42.5 days			No
3109	3109	8.2.3.4.1	8019	SME Support for Training and Go-Live		0%	31 days	Tue 3/12/24	Tue 4/23/24	23.5 days			No
3115	3115	8.2.3.4.2	20406	Deliverable: 066 - End-User Training Materials		0%	222 days	Fri 2/9/24	Fri 1/3/25	13.5 days			No
3150	3150	8.2.3.4.3	20428	State Deliverable: 067 - End-User Training Materials - State		0%	197 days	Mon 3/18/24	Fri 1/3/25	13.5 days			No
3180	3180	8.2.3.4.4	20449	End User Training Logistics - State (Go-Live minus one year)		0%	366 days	Fri 4/5/24	Thu 9/25/25	4.5 days			No
3185	3185	8.2.3.4.5	20454	Deliverable: 077 - Train the Trainers		0%	101 days	Thu 11/7/24	Fri 4/11/25	13.5 days			No
3202	3202	8.2.3.4.6	20471	State Deliverable: 078 - Pre-Go-Live Training Delivered (End User) - State [NAME CHANGE]		0%	117 days	Wed 1/22/25	Wed 7/9/25	51.5 days			No
3215	3215	8.2.3.5	22027	Deploy		0%	342 days	Thu 8/24/23	Fri 1/24/25	24.5 days			No
3216	3216	8.2.3.5.1	786	Deliverable: 068 - Cutover Plan		0%	140 days	Thu 8/24/23	Thu 3/28/24	183 days			No
3237	3237	8.2.3.5.2	23733	Mock Cutover		0%	19 days	Thu 12/19/24	Thu 1/23/25	25.5 days			No
3240	3240	8.2.3.5.3	22948	State Auditor's Office Review of Implementation		0%	20 days	Thu 12/19/24	Fri 1/24/25	24.5 days	2763	3354,3241	No
3241	3241	8.2.3.6	10729	Test Stage Completion Gate		0%	0 days	Fri 2/28/25	Fri 2/28/25	1 day	3236,3009,3107,3100,2795,3224	3243FS-5 days,3244,3245	No
3242	3242	8.2.3.7	20338	Exit Meeting for Deliver Phase - State/OCIO/QA/Workday/Deloitte (see SOW 1.7 Exit Review Process)		0%	18 days	Fri 2/21/25	Wed 3/19/25	1 day			No
3250	3250	8.2.4	19989	Deliver Phase Gate Complete		0%	0 days	Wed 3/19/25	Wed 3/19/25	1 day	3249	3313	Yes
3251	3251	8.3	15542	Run Phase		0%	499.5 da	Mon 3/4/24	Fri 3/13/26	0 days			No
3252	3252	8.3.1	775	Deploy Stage		0%	363 days	Mon 3/4/24	Mon 8/18/25	69.5 days			No
3253	3253	8.3.1.1	11086	Freeze Periods		0%	20 days	Thu 1/2/25	Fri 1/31/25	69.5 days			No
3258	3258	8.3.1.2	20359	Support Transition Needs		0%	25 days	Fri 3/29/24	Thu 5/2/24	132 days			No

OneWa 1a Workplan as of 5/12/2023
Shows all tasks in sections not yet complete

ID	ID	WBS	Unique ID	Task Name	Workstream	% Complet	Duration	Start	Finish	Total Slack	Predecessors	Successors	OneWA Key Milestones
3263	3263	8.3.1.3	9140	Deliverable: 079 - Workday Go-Live Checklist		0%	39 days	Mon 3/4/24	Thu 4/25/24	245.5 days			No
3277	3277	8.3.1.4	20897	Readiness Reviews		0%	78 days	Mon 3/3/25	Mon 6/23/25	69.5 days			No
3278	3278	8.3.1.4.1	20902	120-day Readiness Review		0%	0 days	Mon 3/3/25	Mon 3/3/25	84.5 days	2666	3280,3279	No
3279	3279	8.3.1.4.2	20601	OCIO Final Checkpoint/Meeting		0%	0 days	Mon 3/31/25	Mon 3/31/25	64.5 days	3278	3361	No
3280	3280	8.3.1.4.3	20901	90-day Readiness Review		0%	0 days	Tue 4/1/25	Tue 4/1/25	126.5 days	3278	3281	No
3281	3281	8.3.1.4.4	20900	60-day Readiness Review		0%	0 days	Thu 5/1/25	Thu 5/1/25	104.5 days	3280,662,627	3282	No
3282	3282	8.3.1.4.5	20904	30-day Readiness Review		0%	0 days	Sun 6/1/25	Sun 6/1/25	83.5 days	3281	3283	No
3283	3283	8.3.1.4.6	20903	15-day Readiness Review		0%	0 days	Fri 6/13/25	Fri 6/13/25	74.5 days	3282	3284	No
3284	3284	8.3.1.4.7	20899	7-day Readiness Review		0%	0 days	Mon 6/23/25	Mon 6/23/25	69.5 days	3283	3362	No
3285	3285	8.3.1.5	20270	Milestone: 080 - Gold Tenant		0%	54 days	Fri 2/7/25	Fri 4/25/25	0 days			No
3286	3286	8.3.1.5.1	20271	Entrance Criteria Met for Gold		0%	0 days	Fri 2/7/25	Fri 2/7/25	15 days	2783,2216,2229,2242,2067	3303,659,655	No
3287	3287	8.3.1.5.2	20272	Gold Pre-Tenant Planning		0%	19 days	Fri 2/7/25	Fri 3/7/25	0 days			No
3306	3306	8.3.1.5.3	20294	Gold Tenant Build		0%	38 days	Tue 3/4/25	Fri 4/25/25	0 days			No
3338	3338	8.3.1.5.4	20331	Gold Build Complete		0%	0 days	Fri 4/25/25	Fri 4/25/25	0 days	3334,3337	3352	No
3339	3339	8.3.1.6	4066	Deliverable: 081 - Workday Delivery Assurance Review - Gold		0%	17 days	Wed 4/2/25	Fri 4/25/25	10 days			No
3353	3353	8.3.1.7	789	Go Live		0%	78.5 day	Fri 4/25/25	Mon 8/18/25	0 days			No
3354	3354	8.3.1.7.1	787	Go/No-Go Decision		0%	0 days	Fri 4/25/25	Fri 4/25/25	0 days	2666,3352,3262,3276,2520,3240	3355,3390	Yes
3355	3355	8.3.1.7.2	783	Submit the Move to Production (MTP)		0%	1 day	Fri 4/25/25	Mon 4/28/25	0 days	3341,3342,3343,3344,3345,3346	3356	No
3356	3356	8.3.1.7.3	20334	Workday Move to Production		0%	10 days	Mon 4/28/25	Mon 5/12/25	0 days	3355	3357	No
3357	3357	8.3.1.7.4	4049	Move to Production (Copy of Tenant)		0%	0 days	Mon 5/12/25	Mon 5/12/25	0 days	3351FS+1 day,3257,3356	3358FS+1 day,3359,3362	No
3358	3358	8.3.1.7.5	2171	Soft Launch Go/No-Go		0%	0 days	Tue 5/13/25	Tue 5/13/25	0 days	3357FS+1 day,155	3359,3362	No
3359	3359	8.3.1.7.6	15538	Enter catch-up transactions		0%	5 days	Tue 5/13/25	Tue 5/20/25	0 days	3357,3358	3360	No
3360	3360	8.3.1.7.7	22761	Margin		0%	28 days	Tue 5/20/25	Tue 7/1/25	0 days	3359	3361	No
3361	3361	8.3.1.7.8	440	Phase 1A Go-Live		0%	0 days	Tue 7/1/25	Tue 7/1/25	0.13 days	3256,3114,3279,3360,3210,162	3394,3367,3363,3375	Yes
3362	3362	8.3.1.7.9	15539	Load remaining items into the production tenant		0%	40 days	Mon 6/23/25	Mon 8/18/25	69.5 days	3357,3358,3284	3365	No
3363	3363	8.3.1.7.10	22826	Prepare Beginning Balances for Post Go-Live Data Conversions		0%	10 days	Tue 7/1/25	Wed 7/16/25	73 days	3361	3364	No
3364	3364	8.3.1.7.11	4406	Post Go-Live Data Conversions (Beginning Balances AFRS)		0%	20 days	Wed 7/16/25	Wed 8/13/25	73 days	3363	3365	No
3365	3365	8.3.1.8	10731	Deploy Stage Completion Gate		0%	0 days	Mon 8/18/25	Mon 8/18/25	69.5 days	3276,3364,3257,3352,3201,3362	3413	No
3366	3366	8.3.2	11003	Stabilization (Hypercare) [QA: CREATE FIRM SEPARATION HERE FROM IMPLEMENTATION]		0%	215 days	Fri 4/25/25	Fri 3/13/26	0 days			No
3367	3367	8.3.2.1	19396	Stabilization Stage Entry Gate		0%	0 days	Tue 7/1/25	Tue 7/1/25	0 days	3361	3394,3427	No
3368	3368	8.3.2.2	22978	Post Go-Live End-User Training (handoff to Sustainment)		0%	15 days	Wed 7/2/25	Wed 7/23/25	129.5 days	3210FS+5 days	3462	No
3369	3369	8.3.2.3	9152	Deliverable: 082 - Lessons Learned		0%	83 days	Fri 4/25/25	Mon 8/25/25	132 days			No
3387	3387	8.3.2.4	441	Stabilization (Hypercare)		0%	190 days	Fri 4/25/25	Thu 2/5/26	0 days			No
3462	3462	8.3.2.5	20822	Stabilization Stage Completion Gate		0%	0 days	Thu 2/5/26	Thu 2/5/26	0 days	3402,3413,3424,3439,3461,3368	3473,3464	Yes
3463	3463	8.3.2.6	21130	Exit Meeting for Run Phase - State/OCIO/QA/Workday/Deloitte (see SOW 1.7 Exit Review Process)		0%	25 days	Thu 2/5/26	Fri 3/13/26	0 days			No
3464	3464	8.3.2.6.1	21131	Plan for Exit Meeting for Run - State/OCIO/QA/Workday/Deloitte		0%	12 days	Thu 2/5/26	Tue 2/24/26	0 days	3462	3467,3465,3466	No
3465	3465	8.3.2.6.2	22836	Conduct Assessment for Run Phase (External QA)		0%	5 days	Tue 2/24/26	Tue 3/3/26	0 days	3464	3467	No
3466	3466	8.3.2.6.3	22835	Conduct Assessment for Run Phase (OCIO)		0%	5 days	Tue 2/24/26	Tue 3/3/26	0 days	3464	3467	No
3467	3467	8.3.2.6.4	21132	Conduct Exit Meeting for Run - State/OCIO/QA/Workday/Deloitte		0%	1 day	Tue 3/3/26	Wed 3/4/26	0 days	3464,3465,3466	3468	No
3468	3468	8.3.2.6.5	21133	Remediate Exit Failures (if required)		0%	5 days	Wed 3/4/26	Wed 3/11/26	0 days	3467	3469	No
3469	3469	8.3.2.6.6	21134	Create Deliver Phase Exit Ticket Indicating Approval to Exit Run Phase		0%	1 day	Wed 3/11/26	Thu 3/12/26	0 days	3468	3470	No
3470	3470	8.3.2.6.7	21135	Issue Exit Ticket		0%	1 day	Thu 3/12/26	Fri 3/13/26	0 days	3469	3471	No
3471	3471	8.3.2.6.8	21136	Exit Meeting and Ticket Complete for Run Phase		0%	0 days	Fri 3/13/26	Fri 3/13/26	0 days	3470	3472	No
3472	3472	8.3.2.7	21137	Run Phase Completion Gate		0%	0 days	Fri 3/13/26	Fri 3/13/26	0 days	3471	3473	No
3473	3473	8.3.3	19991	Run Phase Completion Gate/Phase 1a Complete		0%	0 days	Fri 3/13/26	Fri 3/13/26	0 days	3462,3386,3472,630		No

One Washington Project Phase 1A High Level Roadmap (Agency Interest View)

The One Washington Project Phase 1A High Level Roadmap is a visual representation of some of the key works of the State of Washington’s implementation of [Workday financials](#). This view includes both project activities and artifacts or results of project work. Other interest views of the project schedule will be made available that include these and/or other activities and artifacts, such as agency work with Organizational Change Management.

Reading the Phase 1A High Level Roadmap:

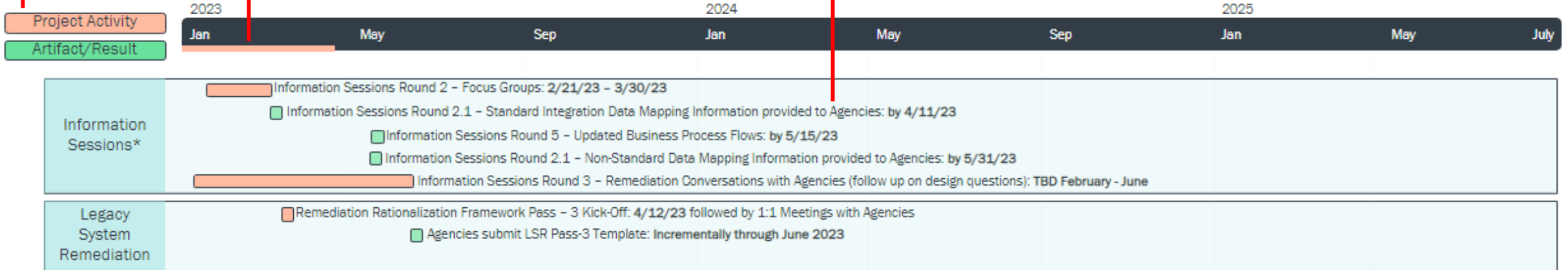
Schedule item key:
Peach – activity
Green – artifact or result

Progress in the Phase 1A project plan based on date

‘By’ indicates the latest possible finish date in the project plan – these items could have earlier finish dates and will be updated over time.

Roadmap version date – this view will be published monthly and dated accordingly for accuracy.

One Washington Project Phase 1A High Level Roadmap – As of 4/10/2023 (Agency Interest View)



One Washington Project Phase 1A High Level Roadmap – As of 5/01/2023 (Agency Interest View)



	2023			2024			2025		
	Jan	May	Sep	Jan	May	Sep	Jan	May	July

Project Activity
Artifact/Result

Information Sessions*	<ul style="list-style-type: none"> Information Sessions Round 2 – Focus Groups: 2/21/23 – 3/30/23 Information Sessions Round 2.1 – Standard Integration Data Mapping Information provided to Agencies: by 4/11/23 Information Sessions Round 5 – Updated Business Process Flows: by 5/15/23 Information Sessions Round 2.1 – Non-Standard Data Mapping Information provided to Agencies: by 5/31/23 Information Sessions Round 3 – Remediation Conversations with Agencies (follow up on design questions): TBD February - June 								
Legacy System Remediation	<ul style="list-style-type: none"> Remediation Rationalization Framework Pass – 3 Kick-Off: 4/12/23 followed by 1:1 Meetings with Agencies Agencies submit LSR Pass-3 Template: Incrementally through June 2023 								
Workday Previews	Information Sessions Round 7 – Workday Previews: 4/5/24 – 7/30/24								
Reports	<ul style="list-style-type: none"> Report Inventory Complete: by 8/11/23 Reports Required for End-to-End Complete: by 4/12/24 Reports Complete: by 4/16/25 								
Integrations	<ul style="list-style-type: none"> Integration Design Complete: by 5/5/23 Build/Unit Test Complete: by 7/25/23 Confirm Connectivity Testing Complete: by 4/22/24 Enterprise Integration Crosswalk Complete: by 2/28/25 								
End to End Testing	<ul style="list-style-type: none"> Testing Strategy Complete: by 10/20/23 Identify/Prepare Agency Testers Complete: by 4/11/24 E2E Test Scenarios Complete: by 4/12/24 Tenant Build Complete: by 3/28/24 E2E Cycle 1: 4/15/24 – 6/12/24 E2E Cycle 2: 6/12/24 – 8/2/24 E2E Cycle 3: 8/2/24 – 10/28/24 								
User Experience Review	<ul style="list-style-type: none"> Prepare Agencies for UER: 7/12/24 – 10/17/24 Prepare Testers for UER: 7/19/24 – 11/7/24 Conduct UER: 11/18/24 – 12/27/24 								
Workday Training	<ul style="list-style-type: none"> Develop Training Materials: 3/1/24 – 1/24/25 Prepare Training Team: 11/6/24 – 5/1/25 Training Begins: by 5/1/25 								

Full Launch Go-Live: **7/1/2025**

Guide to the One WA Phase 1A Workplan (as of 5-12-23)

Guide to Column Headings

- **i** - Checkmark indicates completed task, sticky note indicates a note has been added, Calendar indicates the use of a schedule constraint, person indicates potential for overallocated resources
- **ID** – sequential row number of the task
- **WBS**—Work breakdown structure – shows the task’s place in the outline of the project schedule.
- **Unique ID**—The unique identifying # for the task that remains the same no matter its location in the schedule
- **Task Name** – Describes the activity. Bolded names reflect a summary task for the work below.
- **Workstream**—Lists the One WA program workstreams primarily involved in the task
- **% complete** – Estimated % completion of the task as of 5/12/23
- **Duration** – Expected # of workdays to complete the task
- **Start**—the earliest possible date for the task to begin, given the task predecessors
- **Finish**—the earliest possible date for the task to finish, given the earliest possible start date and expected duration.
- **Total slack**—the number of extra workdays available to complete the task without pushing out the schedule overall/impacting go-live date.
- **Predecessors**—lists the ID #s for the tasks that must be completed before this task.
- **Successors**—lists the ID #s for the tasks that can begin after this task
- **OneWA Key Milestones**—If a proposed schedule change would push out the latest finish date of these tasks, the proposal would need to be reviewed by the Schedule Change Control Board.

Guide to other items

- *Blue Italics indicates a milestone – a task with 0 days duration.*
- **Red text indicates a critical path item – a task with 0 days slack**
- ~~Grey strikethrough text~~ indicates tasks that have been inactivated because they are no longer needed as originally envisioned
- **Green shading** – used by schedule team to aid navigation by highlighting levels in the work breakdown structure
- **Other shading** – used by the schedule team to flag items for discussion or updates