



STATE OF WASHINGTON

OFFICE OF FINANCIAL MANAGEMENT

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February 28, 2025

Honorable Bob Ferguson

Honorable Marko Liias
Honorable Curtis King
Senate Transportation Committee

Honorable Jake Fey
Honorable Andrew Barkis
House Transportation Committee

Dear Governor Ferguson, Senators Liias and King, and Representatives Fey and Barkis:

RCW 43.43.380 directs the Office of Financial Management (OFM) to report on the efficacy of the Washington State Patrol's recruitment and retention efforts.

I am pleased to transmit the report on [Washington State Patrol Recruitment and Retention Efforts](#) prepared by the State Human Resources Division at the Office of Financial Management.

If you have any questions, please contact Mia Navarro at mia.navarro@ofm.wa.gov.

Sincerely,

K.D. Chapman-See
Director

cc: Kelly Simpson, Staff Coordinator, Senate Transportation Committee
Mark Matteson, Staff Coordinator, House Transportation Committee
Jason R. Cuthbert, Captain, Human Resources Division, Washington State Patrol
Kimberly Maki, Retention and Recruitment Officer, Washington State Patrol
Erik Hansen, Senior Budget Advisor, Office of Financial Management
Michaela Doelman, State Human Resources Officer, Office of Financial Management
Mia Navarro, Deputy Chief Cultural Officer, Office of Financial Management