



STATE OF WASHINGTON

OFFICE OF FINANCIAL MANAGEMENT

Insurance Building, PO Box 43113 • Olympia, Washington 98504-3113 • (360) 902-0555

December 28, 2022

TO: Honorable Jay Inslee

Honorable Christine Rolfes, Senate Ways & Means Committee
Honorable Lynda Wilson, Senate Ways & Means Committee
Honorable Sam Hunt, Senate State Government & Elections Committee
Honorable Jeff Wilson, Senate State Government & Elections Committee

Honorable Timm Ormsby, House Appropriations Committee
Honorable Drew Stokesbary, House Appropriations Committee
Honorable Javier Valdez, House State Government & Tribal Relations Committee
Honorable Mike Volz, House State Government & Tribal Relations Committee

FROM: David Schumacher
Director

SUBJECT: 2022 PERFORMANCE-BASED INCENTIVES AND RECOGNITION REPORT

I am pleased to transmit the [2022 Performance-based Incentives and Recognition Report](#) prepared by the Office of Financial Management. RCW 41.06.133(4) directs OFM to annually report the following information:

- The number of state employees by agency in comparison to the previous fiscal year.
- The number of bonuses and performance-based incentives awarded to state agency employees, the base wages of those employees, and the cost of each recognition or incentive award.

If you have any questions or need additional information, please contact Angie Hogenson in the OFM State Human Resources Division at (360) 688-0692 or angie.hogenson@ofm.wa.gov.

cc: Jamila Thomas, Office of the Governor
Susan Howson, Senate Ways & Means Committee
Dave Johnson, House Appropriations Committee
Sam Brown, Senate State Government & Elections Committee
Desiree Omlie, House State Government & Tribal Relations Committee
Michaela Doelman, OFM State Human Resources Division
Angie Hogenson, OFM State Human Resources Division