



# Innovation in Supplemental Contracts

## Summary

The S-275 is an electronic personnel reporting process that provides a record of certificated and classified employees of the school districts and educational service districts of the state of Washington.

[E2 SSB 6696](#)  
[Education Reform](#)

Data collected by the S-275 are: (a) mandated by state law; (b) necessary for calculating state funding; and (c) needed for responding to requests by the federal government, the Legislature, or other organizations.

Beginning with the 2011–12 school year, S-275 reporting instructions included a way for districts to report the portion of supplemental salaries that could be attributed to the implementation of specific measurable innovative activities. Final S-275 data submission shows that a statewide total of \$13,899 was reported. This represents a single record from Elma School District.

These new reporting instructions have been carried over to the 2012–13 school year.

## Background

In 2010, legislation was introduced that required school districts to report, separately, salary expenses related to the implementation of specific measurable innovative activities, including professional development specified by school districts to:

- (a) close one or more opportunity gaps,
- (b) focus on development of science, technology, engineering, and mathematics (STEM) learning opportunities, or
- (c) provide arts education.

Beginning in September 2011, school districts are required to provide, annually, a brief description of the innovative activities included in any supplemental contract to OSPI.

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**For More Information**

For more information regarding innovation in supplemental contracts, please see [2011–2012 S-275 Personnel Reporting Instructions](#), or contact T.J. Kelly at (360) 725-6301 or [Thomas.Kelly@k12.wa.us](mailto:Thomas.Kelly@k12.wa.us).