

CERTIFICATION OF ENROLLMENT

**HOUSE BILL 1315**

Chapter 43, Laws of 2021

67th Legislature  
2021 Regular Session

DOMESTIC VIOLENCE WORKPLACE RESOURCES—TASK FORCE

EFFECTIVE DATE: July 25, 2021

Passed by the House March 1, 2021  
Yeas 97 Nays 0

LAURIE JINKINS

**Speaker of the House of  
Representatives**

Passed by the Senate April 3, 2021  
Yeas 47 Nays 0

DENNY HECK

**President of the Senate**

Approved April 14, 2021 3:26 PM

JAY INSLEE

**Governor of the State of Washington**

CERTIFICATE

I, Bernard Dean, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **HOUSE BILL 1315** as passed by the House of Representatives and the Senate on the dates hereon set forth.

BERNARD DEAN

**Chief Clerk**

FILED

April 15, 2021

**Secretary of State  
State of Washington**

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HOUSE BILL 1315

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Passed Legislature - 2021 Regular Session

State of Washington

67th Legislature

2021 Regular Session

By Representatives Mosbrucker, Orwall, Ryu, Simmons, Leavitt, Sells, Wylie, Ortiz-Self, Davis, Valdez, J. Johnson, Ormsby, Rule, Lekanoff, Duerr, and Goodman

Read first time 01/20/21. Referred to Committee on Labor & Workplace Standards.

1 AN ACT Relating to creating a task force to identify the role of  
2 the workplace in helping curb domestic violence; creating new  
3 sections; and providing expiration dates.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** (1) The legislature finds that domestic  
6 violence causes physical and psychological harm, broken families,  
7 economic loss, and other societal ills. According to the center for  
8 disease control's national intimate partner and sexual violence  
9 survey, about one in three women and one in three men reported  
10 experiencing intimate partner violence in their lifetime. In  
11 Washington in 2017, over 54,000 domestic violence offenses were  
12 reported to law enforcement and 49 domestic violence homicides were  
13 committed.

14 (2) The legislature finds that the COVID-19 pandemic has  
15 increased the severity of the domestic violence crisis and the  
16 urgency of addressing the crisis. Economic independence is highly  
17 correlated with preventing intimate partner violence, and the  
18 pandemic has decreased opportunities for economic independence across  
19 many groups. The increased gaps in childcare and social services  
20 under the pandemic, along with increased isolation with abusers, have  
21 exacerbated existing issues. Further, mandated closures and lockdowns

1 have decreased opportunities for community reporting of signs of  
2 domestic abuse, such as by teachers or medical professionals, and  
3 increased the bureaucratic difficulties in reporting processes.

4 (3) The legislature finds that the workplace may be the only  
5 location in which an individual experiencing domestic violence may be  
6 free from a perpetrator and feel safe. In either a physical or remote  
7 environment, individuals experiencing domestic violence may also find  
8 the workplace a place of shared confidences. Therefore, the  
9 legislature intends to create a task force to explore ways in which  
10 the employer and employee community may help curb domestic violence.

11 (4) This section expires June 30, 2023.

12 NEW SECTION. **Sec. 2.** (1) The department of commerce shall  
13 convene a task force on domestic violence and workplace resources to  
14 identify the role of the workplace in helping to curb domestic  
15 violence.

16 (2) The members of the task force are as provided in this  
17 subsection. The department of commerce shall appoint:

18 (a) One member representing each of the following:

19 (i) The association of Washington business;

20 (ii) The national federation of independent business;

21 (iii) The Washington hospitality association;

22 (iv) The Washington retail association;

23 (v) The Washington state labor council;

24 (vi) The Washington coalition of sexual assault programs;

25 (vii) The Washington coalition against domestic violence; and

26 (viii) A federally recognized tribe;

27 (b) A business owner;

28 (c) A survivor of domestic violence; and

29 (d) Up to two additional members.

30 (3) The task force shall choose the chair or cochairs from among  
31 its membership.

32 (4) The task force shall review the following issues:

33 (a) The role of the workplace in the lives of individuals  
34 experiencing domestic violence;

35 (b) The appropriate role of employers and employees in helping  
36 reduce the incidence of domestic violence; and

37 (c) Whether legislation is needed to address the issues outlined  
38 in this subsection.

1           (5) The department of commerce shall convene the meetings and  
2 provide staff support for the task force.

3           (6) The task force shall submit:

4           (a) A preliminary report with its findings and recommendations to  
5 the appropriate committees of the legislature by December 1, 2021;  
6 and

7           (b) A final report with its findings and recommendations to the  
8 appropriate committees of the legislature by December 1, 2022.

9           (7) This section expires June 30, 2023.

Passed by the House March 1, 2021.

Passed by the Senate April 3, 2021.

Approved by the Governor April 14, 2021.

Filed in Office of Secretary of State April 15, 2021.

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