RCW 47.01.435  Highway construction workforce development—
Reports.  (1) The department shall expend federal funds received by
the department, and funds that may be available to the department,
under 23 U.S.C. Sec. 140(b) to increase diversity in the highway
construction workforce and prepare individuals interested in entering
the highway construction workforce by conducting activities in
subsections (4) and (5) of this section.
   (2) The requirements contained in subsection (1) of this section
do not apply to or reduce the federal funds that would be otherwise
allocated to local government agencies.
   (3) The department shall, in coordination with the department of
labor and industries, expend moneys for apprenticeship preparation and
support services, including providing grants to local Indian tribes,
churches, nonprofits, and other organizations. The department shall,
to the greatest extent practicable, expend moneys from sources other
than those specified in subsection (1) of this section for the
activities in this subsection and subsections (4) and (5) of this
section.
   (4) The department shall coordinate with the department of labor
and industries to provide any portion of the following services:
   (a) Preapprenticeship programs approved by the apprenticeship and
training council;
   (b) Preemployment counseling;
   (c) Orientations on the highway construction industry, including
outreach to women, minorities, and other disadvantaged individuals;
   (d) Basic skills improvement classes;
   (e) Career counseling;
   (f) Remedial training;
   (g) Entry requirements for training programs;
   (h) Supportive services and assistance with transportation;
   (i) Child care and special needs;
   (j) Jobsite mentoring and retention services;
   (k) Assistance with tools, protective clothing, and other related
support for employment costs; and
   (1) The recruitment of women and persons of color to participate
in the apprenticeship program at the department.
   (5) The department must actively engage with communities with
populations that are underrepresented in current transportation
apprenticeship programs.
   (6) The department, in coordination with the department of labor
and industries, shall submit a report to the transportation committees
of the legislature by December 1st of each year beginning in 2012. The
report must contain:
   (a) An analysis of the results of the activities in subsections
(4) and (5) of this section;
   (b) The amount available to the department from federal funds for
the activities in subsections (4) and (5) of this section and the
amount expended for those activities; and
   (c) The performance outcomes achieved from each activity,
including the number of persons receiving services, training, and
employment.
   (7) By December 31, 2020, the department must report to the
legislature on the results of how the department's efforts to actively
engage with communities with populations that are underrepresented in
current transportation apprenticeship programs have resulted in an
increased participation of underrepresented groups in the department's
apprenticeship program over a five-year period. [2015 c 164 § 1; 2012 c 66 § 1.]