

**RCW 44.90.050 Legislative employees—Collective bargaining—
Exclusive bargaining representative—Certain payroll deductions
prohibited. (Effective May 1, 2024.)** (1) Except as may be
specifically limited by this chapter, legislative employees shall have
the right to self-organization, to form, join, or assist employee
organizations, and to bargain collectively through representatives of
their own choosing for the purpose of collective bargaining free from
interference, restraint, or coercion. Legislative employees shall also
have the right to refrain from any or all such activities.

(2) Except as may be specifically limited by this chapter, the
commission shall determine all questions pertaining to ascertaining
exclusive bargaining representatives for legislative employees and
collectively bargaining under this chapter. However, no employee
organization shall be recognized or certified as the exclusive
bargaining representative of a bargaining unit of employees of the
legislative branch unless it receives the votes of a majority of
employees in the petitioned for bargaining unit voting in a secret
election by mail ballot administered by the commission. The
commission's process must allow for an employee, group of employees,
employee organizations, employer, or their agents to have the right to
petition on any question concerning representation.

(3) The employer and the exclusive bargaining representative of a
bargaining unit of legislative employees may not enter into a
collective bargaining agreement that requires the employer to deduct,
from the salary or wages of an employee, contributions for payments
for political action committees sponsored by employee organizations
with legislative employees as members. [2022 c 283 § 5.]