

**RCW 35.58.265 Acquisition of existing transportation system—  
Assumption of labor contracts—Transfer of employees—Preservation of  
employee benefits—Collective bargaining.** If a metropolitan municipal  
corporation shall perform the metropolitan transportation function and  
shall acquire any existing transportation system, it shall assume and  
observe all existing labor contracts relating to such system and, to  
the extent necessary for operation of facilities, all of the employees  
of such acquired transportation system whose duties are necessary to  
operate efficiently the facilities acquired shall be appointed to  
comparable positions to those which they held at the time of such  
transfer, and no employee or retired or pensioned employee of such  
systems shall be placed in any worse position with respect to pension  
seniority, wages, sick leave, vacation or other benefits that he or  
she enjoyed as an employee of such system prior to such acquisition.  
The metropolitan municipal corporation shall engage in collective  
bargaining with the duly appointed representatives of any employee  
labor organization having existing contracts with the acquired  
transportation system and may enter into labor contracts with such  
employee labor organization. [2009 c 549 § 2105; 1965 c 91 § 1.]

*Retention of employees, preservation of pension rights and other  
benefits upon acquisition of metropolitan facility: RCW 35.58.380  
through 35.58.400.*