

5743

Sponsor(s): Senators Benton, Honeyford, T. Sheldon, Rasmussen and Schmidt

Brief Description: Rehiring public employee retirees.

SB 5743 - DIGEST

Provides that a retiree from plan 1 who has been separated for at least three months and who enters employment with an employer may continue to receive pension payments while engaged in such service for up to one thousand five hundred hours of service in a calendar year without a reduction of pension.

Provides that employers as defined in RCW 41.32.010 and 41.40.010 shall establish specific human resource policies regarding the hiring of retirees and publish those policies in their human resource manual and attach a document containing those policies to each job announcement. Among those policies shall be the requirement that final approval for the hiring of a retiree returning to the employer from which they retired must come from the highest public officer of the employer.

Requires employers to keep recruitment and interviewing records of each human resource transaction in which a retiree was rehired. These records may be subject to audit under chapter 43.09 RCW.