

2422

Sponsor(s): Representatives Hudgins, Conway, G. Simpson, Sullivan, Dickerson, Nixon, Chase, Linville, Morrell and Rockefeller

Brief Description: Prohibiting employers from requesting applicant social security numbers.

**HB 2422 - DIGEST**

Provides that an employer may not compel or coerce a person into providing a social security number on an employment application or through any other means until the employer gives the person an offer of employment. Any request for a social security number before an offer of employment must be in writing, and must state that disclosure of a social security number before an offer of employment is voluntary.

Provides that an employer may not discriminate against a person because he or she does not provide a social security number before an offer of employment.