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**SUBSTITUTE HOUSE BILL 1738**

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**State of Washington**

**54th Legislature**

**1995 Regular Session**

**By** House Committee on Commerce & Labor (originally sponsored by Representatives Pelesky, Cairnes, Stevens, L. Thomas, Beeksma, Silver, Thompson, Foreman, Radcliff, Fuhrman, Huff, Hargrove, Elliot, Mulliken and Goldsmith)

Read first time 03/01/95.

1       AN ACT Relating to providing employees notice of rights regarding  
2 union security; adding a new section to chapter 41.59 RCW; and creating  
3 a new section.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5       NEW SECTION.   **Sec. 1.** The legislature believes that all public  
6 employees covered by collective bargaining agreements should be  
7 notified of their First Amendment rights under the United States  
8 Constitution. Because the First Amendment enumerates rights that are  
9 fundamental to our freedom, notice of these rights, as determined by  
10 the United States supreme court, must be conspicuously and routinely  
11 provided to a person whose employment is covered by a collective  
12 bargaining agreement. The legislature finds that it should be the  
13 responsibility of the public employer and the collective bargaining  
14 representative to provide such notice. The purpose of this act is to  
15 protect First Amendment rights, consistent with the belief that "to  
16 compel a man to furnish contributions of money for the propagation of  
17 opinions which he disbelieves, is sinful and tyrannical."



1       (4) The employer shall post and keep posted a copy of the notice  
2 required by this section in a place or places reasonably accessible to  
3 all employees.

4       (5) An employer action required under this section does not  
5 constitute and is not evidence of an unfair labor practice under this  
6 chapter.

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