

**WAC 357-58-515 When a WMS employee disagrees with an employer's action, can the employee request the employer reconsider the action that was taken?** Each agency will develop procedures to reconsider agency actions at the request of the employee. The agency's procedure must identify those actions for which an employee may request reconsideration. At a minimum, the agency's procedure must allow an employee to request reconsideration of the following:

(1) Salary adjustment (or lack thereof) when the responsibilities of the permanent employee's position have been changed.

(2) Placement following reversion of a permanent employee.

(3) Decisions about whether or not a position is included in the WMS. When reconsidering decisions concerning inclusion in WMS the following apply:

(a) The final agency internal decision must be made by the agency director or designee.

(b) If the employee disagrees with the agency director/designee's decision, the employee may request a review by the director, as long as such request is made within fifteen calendar days of notification of the decision. Such review will be limited to relevant documents and information and will be final.

[Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 19-11-136, § 357-58-515, filed 5/22/19, effective 7/1/19. Statutory Authority: Chapter 41.06 RCW. WSR 14-24-023, § 357-58-515, filed 11/21/14, effective 12/22/14; WSR 11-23-054, § 357-58-515, filed 11/10/11, effective 12/13/11; WSR 05-12-072, § 357-58-515, filed 5/27/05, effective 7/1/05.]