WAC 357-58-180 Must an agency have a policy regarding authorization of additional vacation leave to support the recruitment and/or retention of an employee or candidate for a WMS position? In order to authorize additional vacation leave for the recruitment and/or retention of an employee or a candidate for a WMS position, an agency must have a written policy that:

- (1) Identifies the reasons for which the employer may authorize additional vacation leave; and
- (2) Requires that lump sum vacation leave accruals only be granted after services have been rendered in accordance with express conditions established by the employer.

[Statutory Authority: RCW 41.06.133. WSR 24-18-070, § 357-58-180, filed 8/29/24, effective 10/1/24. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.150. WSR 19-11-136, § 357-58-180, filed 5/22/19, effective 7/1/19. Statutory Authority: Chapter 41.06 RCW. WSR 05-12-069, § 357-58-180, filed 5/27/05, effective 7/1/05.]