

WAC 357-43-008 What happens if an employee chooses to not be a part of the employee business unit? When an employee chooses to not be a part of the employee business unit, the following applies:

(1) If the employee chooses to not be a part of the employee business unit before the employer's notification of the intent to award the contract to the employee business unit (as described in WAC 200-320-600), the employee has layoff rights in accordance with WAC 357-46-012.

(2) If the employee chooses to not be a part of the employee business unit after the employer's notification of the intent to award the contract to the employee business unit (as described in WAC 200-320-600), the employee has no layoff rights under chapter 357-46 WAC and is considered to have resigned when his/her position is eliminated.

[Statutory Authority: Chapter 41.06 RCW. WSR 15-24-007, § 357-43-008, filed 11/18/15, effective 12/21/15; WSR 07-11-092, § 357-43-008, filed 5/16/07, effective 7/1/07; WSR 05-19-003, § 357-43-008, filed 9/8/05, effective 10/10/05.]