

WAC 357-31-495 Will time off for parental leave be designated under the Family and Medical Leave Act? Employers may designate a total of twelve work weeks of accrued paid leave or leave without pay for purposes of parental leave as family and medical leave under the Family and Medical Leave Act. These twelve weeks are in addition to any paid or unpaid leave the employee is eligible for and takes for sickness or temporary disability due pregnancy or childbirth.

[Statutory Authority: Chapter 41.06 RCW. WSR 05-08-140, § 357-31-495, filed 4/6/05, effective 7/1/05.]