

**WAC 357-31-120 Do overtime exempt employees accrue sick leave if they have taken leave without pay during the month?** (1) Full-time overtime exempt general government employees who are in pay status for less than eighty nonovertime hours in a month do not earn a monthly accrual of sick leave. Time spent on temporary layoff as provided in WAC 357-46-063 is considered time in pay status for the purpose of this subsection.

(2) Full-time and part-time overtime exempt higher education employees with leave without pay exceeding eighty hours in a month (pro-rated for part-time) do not earn a monthly accrual of sick leave. Time spent on temporary layoff as provided in WAC 357-46-063 is considered time in pay status for the purpose of this subsection.

[Statutory Authority: Chapter 41.06 RCW. WSR 18-05-032, § 357-31-120, filed 2/10/18, effective 3/13/18; WSR 12-04-016, § 357-31-120, filed 1/24/12, effective 2/24/12; WSR 10-23-040, § 357-31-120, filed 11/10/10, effective 12/13/10; WSR 05-08-136, § 357-31-120, filed 4/6/05, effective 7/1/05.]