

WAC 357-19-460 Is certification required to reemploy a former permanent status employee? (1) Employers may directly reemploy without certification former permanent status employees who have submitted an application for employment as long as:

(a) The employer's internal layoff list or statewide layoff list for the class has no eligible candidates;

(b) The former employee satisfies the competencies and other requirements of the position to which the employee is being reemployed; and

(c) The former employee has applied for reemployment in accordance with any employer-established time frames within which former employees must apply.

(2) Upon reemployment, the employee must serve a probationary period unless the employer determines otherwise.

[Statutory Authority: Chapter 41.06 RCW. WSR 05-01-206, § 357-19-460, filed 12/21/04, effective 7/1/05.]