

WAC 357-16-110 Do veterans receive any preference in the hiring process?

(1) If an employer is administering an examination prior to certification, the employer must grant preference to veterans in accordance with the veterans scoring criteria provisions of RCW 41.04.010. Veterans' scoring criteria is only added to passing scores.

(2) If no examination is administered prior to certification, the employer must refer the following individuals to the employing official under the provisions of RCW 73.16.010 as long as the individual meets the competencies and other position requirements:

(a) Eligible veterans with a qualifying discharge;

(b) Surviving spouses or registered domestic partners of eligible veterans with a qualifying discharge; or

(c) Spouses or registered domestic partners of veterans with a qualifying discharge who have a service-connected permanent and total disability.

[Statutory Authority: RCW 41.06.133 and 73.04.055. WSR 24-18-068, § 357-16-110, filed 8/29/24, effective 10/1/24. Statutory Authority: Chapter 41.06 RCW. WSR 09-17-057 and 09-18-112, § 357-16-110, filed 8/13/09 and 9/2/09, effective 12/3/09; WSR 05-12-077, § 357-16-110, filed 5/27/05, effective 7/1/05; WSR 05-01-200, § 357-16-110, filed 12/21/04, effective 7/1/05.]