WAC 357-01-022 Anniversary date (higher education). For employees of higher education institutions or related higher education boards, anniversary date is the most recent date of hire into state service. The anniversary date is used to determine when vacation leave over 280 hours is lost. Higher education employers may make the anniversary date the first calendar day of the month in which the date of hire occurred. A higher education employee receives a new anniversary date when that employee is rehired following a break in state service, but not when the employee is promoted, demoted, or transferred to another higher education employer.

[Statutory Authority: RCW 41.06.133, 43.01.040, and 43.01.044. WSR 24-18-069, § 357-01-022, filed 8/29/24, effective 10/1/24. Statutory Authority: Chapter 41.06 RCW. WSR 05-12-093, § 357-01-022, filed 5/27/05, effective 7/1/05.]