

**WAC 296-856-30050 Medical records.**

**IMPORTANT:**

• This section applies when a medical evaluation is performed or any time a medical record is created for an employee exposed to formaldehyde.

(1) You must establish and maintain complete and accurate medical records for each employee receiving a medical evaluation for formaldehyde and make sure the records include all the following:

(a) The employee's name and unique identifier.

(b) A description of any health complaints that may be related to formaldehyde exposure.

(c) A copy of the licensed health care professional's (LHCP's) written opinions.

(d) Exam results.

(e) Medical questionnaires.

(2) You must maintain medical records for the duration of employment plus thirty years.

**Note:**

- Employee medical records need to be maintained in a confidential manner. The medical provider may keep these records for you.
- Medical records may only be accessed with the employee's written consent.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 18-22-116, § 296-856-30050, filed 11/6/18, effective 12/7/18; WSR 06-08-087, § 296-856-30050, filed 4/4/06, effective 9/1/06.]