

WAC 296-307-14825 Respond to depressed cholinesterase levels.

The employer must respond to an employee's depressed cholinesterase levels by:

(1) Taking the actions required in Table 1;

AND

(2) Following any additional occupational health recommendations from the LHCP.

**Table 1
Required Responses to an Employee's
Depressed Cholinesterase Levels**

When:	Action to be taken:	Methods:
An employee's RBC or serum cholinesterase levels fall more than twenty percent below the baseline	Evaluate the employee's workplace and work practices to identify and correct potential sources of pesticide exposure	Review:
		<ul style="list-style-type: none"> Personal protective equipment (PPE) and its condition
		<ul style="list-style-type: none"> Employees' PPE usage
		<ul style="list-style-type: none"> General sanitation and decontamination practices and availability of decontamination facilities required by WAC 296-307-13050
		<ul style="list-style-type: none"> Pesticide handling practices
An employee's RBC cholinesterase level falls thirty percent or more from the baseline OR An employee's serum cholinesterase level falls forty percent or more from the baseline	Remove the employee from handling and other work exposures to organophosphate and N-methyl-carbamate pesticides such as thinning and harvesting in recently treated areas AND Evaluate the employee's work practices to identify and correct potential sources of pesticide exposure	<ul style="list-style-type: none"> When available, provide the employee with other duties that do not include handling and other work exposures to organophosphate and N-methyl-carbamate pesticides
		<ul style="list-style-type: none"> Provide medical monitoring and cholinesterase testing as recommended by the LHCP
		<ul style="list-style-type: none"> Provide salary and benefits as if employee was continuing pesticide application activities
A removed employee's cholinesterase levels return to twenty percent or less below baseline	The employee may return to handling class I and II organophosphate and N-methyl-carbamate pesticides	Continue periodic cholinesterase monitoring

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 20-21-091, § 296-307-14825, filed 10/20/20, effective 11/20/20; WSR 06-01-074, § 296-307-14825, filed 12/20/05, effective

2/1/06; WSR 03-24-105, § 296-307-14825, filed 12/3/03, effective
2/1/04.]