

**WAC 296-125-0750 What are the criteria used by a school to evaluate special variance requests?** In evaluating requests for special variances, a school must consider at least the following factors:

- (1) Does the employer hold a current valid minor work permit endorsement?
- (2) What is the student's attendance pattern?
- (3) Is the student making satisfactory academic progress?
- (4) Will the student still have opportunities to participate in extracurricular activities?
- (5) How many school nights will the student work?
- (6) How late in the evening will the student work?
- (7) How long a shift will the student work?
- (8) How sound is the student's rationale for requesting a variance from the work hour restrictions illustrated in the table in WAC 296-125-0700(4)?

[Statutory Authority: RCW 49.12.121. WSR 99-02-041, § 296-125-0750, filed 12/31/98, effective 1/31/99.]