

**WAC 192-600-020 What must an employee's notice for leave to an employer include?** An employee must provide written notice to make the employer aware that the employee may need paid family or medical leave. The notice must contain at least the anticipated timing and duration of the leave. Written notice includes, but is not limited to, handwritten or typed notices, and all forms of written electronic communications such as text messages and email.

[Statutory Authority: RCW 50A.04.215. WSR 19-08-016, § 192-600-020, filed 3/22/19, effective 4/22/19.]