

WAC 110-302-0120 Providing for the personal, professional, and health needs of staff. (1) Licensees must provide for the personal and professional needs of staff by:

(a) Having a secure place to store personal belongings that is inaccessible to children;

(b) Having a readily accessible, working telephone to use for emergency calls or to contact the parents of enrolled children;

(c) Providing file and storage space for professional materials; and

(d) Providing for the toileting needs of ONB program staff pursuant to the ONB programs' toileting options policy.

(2) ONB providers must be excluded from the ONB program premises when their illness or condition poses a risk of spreading a harmful disease or compromising the health and safety of others. The illnesses and conditions that require staff to be excluded are pursuant to WAC 110-302-0205.

(3) Staff and volunteers who have not been vaccinated, or have not shown documented immunity to a vaccine preventable disease, may be required by the local health jurisdiction or the department to remain off-site during an outbreak of a contagious disease described in WAC 246-110-010. ONB staff or volunteers who have not been vaccinated against measles, mumps, and rubella or shown proof of immunity from measles must not be allowed on the ONB program premises except as provided in (a) and (b) of this subsection.

(a) ONB programs may allow persons to be employed or volunteer on the ONB program premises for up to 30 calendar days if the person signs a written attestation that they received the measles, mumps, and rubella vaccine, or is immune from measles, but require additional time to obtain and provide their immunization records. The required records must include immunization records indicating the employee or volunteer has received the measles, mumps, and rubella vaccine; or records that show proof of immunity from measles through documentation of laboratory evidence of antibody titer or a health care provider's attestation of the person's history of measles sufficient to provide immunity against measles.

(b) ONB programs may allow persons to be employed or volunteer on the ONB program premises if they provide the ONB program with a written certification signed by a health care practitioner, as defined in RCW 28A.210.090(3), that the measles, mumps, and rubella vaccine is, in the practitioner's judgment, not advisable for the person. This subsection (3)(b) does not apply if a person's health care practitioner determines that the measles, mumps, and rubella vaccine is no longer contraindicated.

(4) ONB programs' health policies, pursuant to WAC 110-302-0500, must include provisions for excluding or separating ONB program staff with a contagious disease described in WAC 246-110-010.

[Statutory Authority: RCW 43.216.742. WSR 23-10-059, § 110-302-0120, filed 5/1/23, effective 6/1/23.]