

**RCW 50A.25.120 Obligation to prevent disclosure of information—
Misuse or unauthorized disclosure.** (1) All private persons,
government agencies, and organizations authorized to receive
information from the department under this chapter have an affirmative
obligation to take all reasonable actions necessary to prevent the
disclosure of confidential information.

(2) The disclosure of any records or information by a private
person, government agency, or organization that obtained the records
or information from the department under this chapter is prohibited
unless expressly permitted by this chapter.

(3) If misuse or an unauthorized disclosure of confidential
records or information occurs, all parties who are aware of the
violation must inform the department immediately and must take all
reasonably available actions to rectify the disclosure to the
department's standards.

(4) The misuse or unauthorized release of records or information
deemed private and confidential under this chapter by any private
person, government agency, or organization to which access is
permitted by this section shall subject the person, government agency,
or organization to a civil penalty of up to twenty thousand dollars in
2018 and annually adjusted by the department based on changes in the
United States consumer price index for all urban consumers. Other
applicable sanctions under state and federal law also apply.

(5) Suit to enforce this section shall be brought by the attorney
general and the amount of any penalties collected shall be paid into
the department's family and medical leave enforcement account. The
attorney general may recover reasonable attorneys' fees for any action
brought to enforce this section. [2019 c 13 s 81.]