- RCW 49.62.050 Unenforceable provisions. A provision in a noncompetition covenant signed by an employee or independent contractor who is Washington-based is void and unenforceable:
- (1) If the covenant requires the employee or independent contractor to adjudicate a noncompetition covenant outside of this state; and
- (2) To the extent it deprives the employee or independent contractor of the protections or benefits of this chapter. [2019 c 299 § 6.]